

**HEC® Liège (University of Liège) invites applications for a full-time permanent scientific position in the field of “Finance-Accounting” starting on October 1, 2024 at the latest.**

HEC Liège is the Management School of the University of Liège (ULiège). The University is an active partner of a network of over 900 universities promoting the exchange of students, researchers, and skills. As one of its faculties, HEC Liège is one of the leading Belgian management schools hosting graduate and postgraduate study programmes. The School counts 110 full-time faculty members and researchers and about 3,500 students, and promotes an empowering pedagogy leading students to play a proactive part in their education.

HEC Liège's commitment to and ongoing investment in quality improvement has been recognized through the international Accreditations **AACSB** and **EQUIS** (delivered by **EFMD**).

HEC Liège offers a **dynamic and entrepreneurial research and teaching environment**. Each professor conducts his or her research programme independently. Numerous sources of funding (internal and external) exist and give (assistant) professors the opportunity to create their own research team and to supervise doctoral students as soon as they join HEC Liège. Each professor is also responsible for the content and methodology of his or her teaching. The time allocation between the various activities is 40% for research, 40% for teaching, and 20% for community outreach. In the early years of the appointment, the time allocated to community service is limited, which gives the professor the opportunity to further develop his or her research and teaching programme.

HEC Liège emphasizes the **human dimension** of its work environment, the regional anchoring of its community service missions, the managerial relevance of its teaching and its applied research projects, let alone its fruitful inter-faculty partnerships.

HEC Liège upholds respect, tolerance, congeniality, diversity, and social responsibility. It is committed to the well-being of its members and to environmental protection.

Last but not least, HEC Liège's modern and expanding campus within a city renowned for its friendliness and hospitality makes it a great place to live and work.

A description of the HEC® Liège work environment can be found at <http://hec.uliege.be/en/hec-liege/hec-liege-is-hiring>.

### **Job description**

*A **first assistant position** in the field of Finance-Accounting, attached to HEC Liège. It is a scientific position including research and teaching activities under the responsibility of members of the academic staff; this may apply assisting faculty for different courses.*

### **Teaching activities**

The successful candidate will be assigned max 2 courses and assist the faculty for some other courses (in French and in English), aligned with his/her profile, at the undergraduate and graduate levels, in domains such as market finance and financial analysis and corporate financing. Also, he/she will also be required to supervise master theses and internships in topics related to his/her expertise.

### **Research activities**

The candidate will perform state-of-the-art research activities in the strategic research field “Financial Management for the Future”, with potential applications in and collaborations with other [strategic research fields of HEC Research](#).

He/she will be expected to publish scientific articles in relevant and top-tier refereed economics and management journals, as well as books and book chapters (see HEC Liège Academic Journal Guide; in particular journals ranked as A+, A, B should be the prime targets).

He/she will support the development of new research projects and grant proposals for attracting internal and external research funding.

The candidate will actively take part in the organization of research activities of the corresponding strategic field at HEC Liège, such as research seminars, workshops, and scientific conferences; participate in research

projects and missions for the account of, and grow partnerships with, private organizations and/or public authorities.

Finally, he/she will be involved in international research networks and contribute to the expansion of the outreach of HEC Liège in the national and international scientific communities.

### **Community Outreach**

The position involves participation in the academic life of the strategic research field “Financial Management for the Future”, the Finance Department, HEC Liège, and ULiège. In particular, the candidate will be expected to contribute to the regional and international development of ULiège, both in terms of relations with universities and with private companies or public bodies. The candidate could be asked to contribute to the development of HEC Liège Executive Education's training programmes.

### **Profile**

- You have a PhD or will receive a PhD before the appointment in the following or related fields: finance, accounting, ...
- You are active in international research networks
- You have a passion for teaching and have pedagogical experience

Completion of an international research stay is an asset.

The official administrative language used at HEC Liège is French and the candidate will need to teach courses in English and in French. The candidate should have excellent knowledge of English. If the candidate does not have the required level of French, he/she may be given the opportunity to take French language training courses provided by ULiège to enable the candidate to teach courses in French, to take part in administrative meetings, and to take up internal service duties within the first 2 years of appointment.

### **Selection procedure**

The selection process includes several steps:

- (1) the recruitment commission will shortlist candidates on the basis of application files,
- (2) the commission will meet candidates shortlisted and
- (3) the commission's conclusion will be proposed to the deciding bodies of HEC Liège and ULiège.

Our institutional policy is based on diversity and equal opportunity. We select candidates on the basis of their qualities, regardless of their age, gender, sexual orientation, origin, beliefs, disability, or nationality.

### **Application package**

- Motivation letter and curriculum vitae showing relevant experience/expertise in research, teaching, and community outreach activities;
- List of publications and international and national collaborations/projects;
- Research statement (2 pages at most);
- Teaching statement (2 page at most);
- Two recommendation letters.

Applications should be made using an on-line form available at [https://my.uliege.be/portail/go\\_xt.do?a=o%7C11004%7Ce%7C563749](https://my.uliege.be/portail/go_xt.do?a=o%7C11004%7Ce%7C563749) specifying the job reference number **no later than 15 January 2024 (before midnight Belgian time)**. **Late applications may be refused.**

### **Recruitment conditions**

The position shall be assigned either for a fixed term of (maximum) four years, which may lead to the permanent appointment of the person concerned, or exceptionally on a permanent basis from the outset.

### **Information**

For further information about the position, contact Mrs. Anne Chanteux, Head of “Finance, Accounting and Law” Department, HEC Liège ([anne.chanteux@uliege.be](mailto:anne.chanteux@uliege.be)).

The salary grids and their rules of application are available from the University's Human Resource Office: Mrs L. **Depas** – tel.: +32 4 366 52 04 – [Ludivine.Depas@uliege.be](mailto:Ludivine.Depas@uliege.be)