



HEC LIÈGE | RESEARCH
Management School - Liège Université

RESEARCH REPORT 2022



AACSB
ACCREDITED



EQUIS
ACCREDITED

OBSIS
IMPACT



CONFÉRENCE DES
**GRANDES
ÉCOLES**



LIÈGE
université

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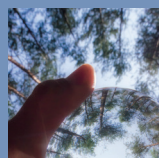
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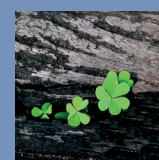
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INTRODUCTION

The Annual Research Report 2022 reflects the strategy pursued by HEC Liège. HEC Liège has positioned itself as a hybrid research player, valuing both action research and fundamental research. HEC Liège is firmly rooted in the regional ecosystem and promotes impact research, particularly in the fields of sustainability, entrepreneurship and digital transformation. HEC Liège has pursued an ambitious research policy, making high-level publications and the international impact of its research one of its priorities.

The report confirms the trajectory followed by HEC Liège on various strategic objectives.

There has been an improvement in both the quality and quantity of scientific output. Quality publications increased by 60% between 2021 and 2022. In carrying out their research activities, our researchers benefit from administrative support as well as scientific support for quantitative analyses. Our research policy is evolving, offering additional opportunities to free up time for research;

- Our researchers continue to produce publications that have an impact on the sustainable, digital and entrepreneurial transformation of our society, and their research is appreciated by the scientific community, as demonstrated by a recent publication in the Journal of Business Ethics (a Financial Times high-impact journal) in the field of sustainability;
- Our researchers are internationally connected, as demonstrated by their numerous presentations at conferences, symposia and seminars, and the services they provide to the international scientific community (referee reports, scientific committees, thesis juries, international associations, etc.). The organisation of scientific events and the integration of HEC Liège into prestigious international networks confirm our international reputation;

- Last but not least, our researchers continue to attach importance to the impact of their research, and regularly take part in conferences for the general public or for the business world, as well as through commissioned research.

2022 marks the designation of three new expert fields that have made significant progress in three areas of the strategic plan: the Financial Management for the Future research field, for its high-quality publications; the Strategy and Performance for the Society research field, for the international recognition of its research; and the Changing Workplace and Strategic HRM research field, for the external recognition and financial support it receives to conduct its research.

Finally, 2022 is also the start of a process of reflection as part of the drafting of a new strategic plan for research. After two terms as Director of Research, the time has come for me to hand over the reins. A page is being turned for me, but certainly not for HEC Liège, which will continue on its fine trajectory. I'd like to take the opportunity of this last research report to thank my colleagues in the research support service, with whom I've had the pleasure of working for almost 7 years and who have made a major contribution to this great success.

I am sincerely proud of all our achievements, which have been made possible thanks to the efforts of the entire scientific community at HEC Liège, united within its research unit 'HEC Liège Research'. These achievements have been materialised in the attached research report.

I hope you will enjoy reading it!



Marie Lambert
Research Director
Vice Dean for Research

KEY FIGURES

	BA & SCM	HRM	ECON	FM4F	SEBE	SMI	SPS	Total
Scientific Productions								
Papers in Peer Reviewed Journals	10	7	18	14	1	7	9	66
Books		1	1				2	4
Book Chapters	1	2	6		2	2	4	17
Proceedings	4					1		5
Papers in Professional Journals	3		2		2	3	3	12
Working Papers	5		5					10
Reports		2			7		9	18
Case Studies					1			1
Seminars & Conferences	11	20	11	20	7	18	10	97
Research Projects								
Applied/Integration contributions	3	12	11	6	5	2	8	47
Theoretical/Methodological contributions	3	10	3	3	3	1	2	23
Missions & Expert Reports	5	6	1	1	3		4	20
Scientific Committees								
Editorial Board of International Journals	6	4	2	5	6	2	3	28
Scientific Committees of Institutions	3	3	1	1	1	1	2	12
Organizing/Scientific Committees of Conferences	8	3		5		5	3	24
Scientific Association Steering Committees	8	2		2			3	15
Juries	1		1			1	1	4
Referee Reports	1	10	8	10		5	2	36
PhDs								
Defended PhDs		3	2	1	1	1	1	9
PhDs in Progress	16	9	12	12	5	4	6	64
Participation in External PhD Juries	1	3	1	1	1	1		8
Research Seminars* & Workshops	12	4	19	16	9	7	4	71
Research Networks								
International Networks	10	6	10	6	11	3	10	56
International Academic Societies	3	5	1	5	3	1	6	24
Belgian Academic Societies	11	1		6			3	21
Awards	1					1		2
Various Speeches	4	6		6	1	2		19

* Some are co-organised with other Belgian universities & the NBB (National Bank of Belgium)

KEY FIGURES



115
FTE RESEARCHERS



9
DEFENDED PhDs



58
HEC & NBB RESEARCH SEMINARS*



48
THEORETICAL/METHODOLOGICAL
PROJECTS FUNDED



23
APPLIED/INTEGRATION RESEARCH
PROJECTS FUNDED



66
PAPERS IN PEER REVIEWED JOURNALS*

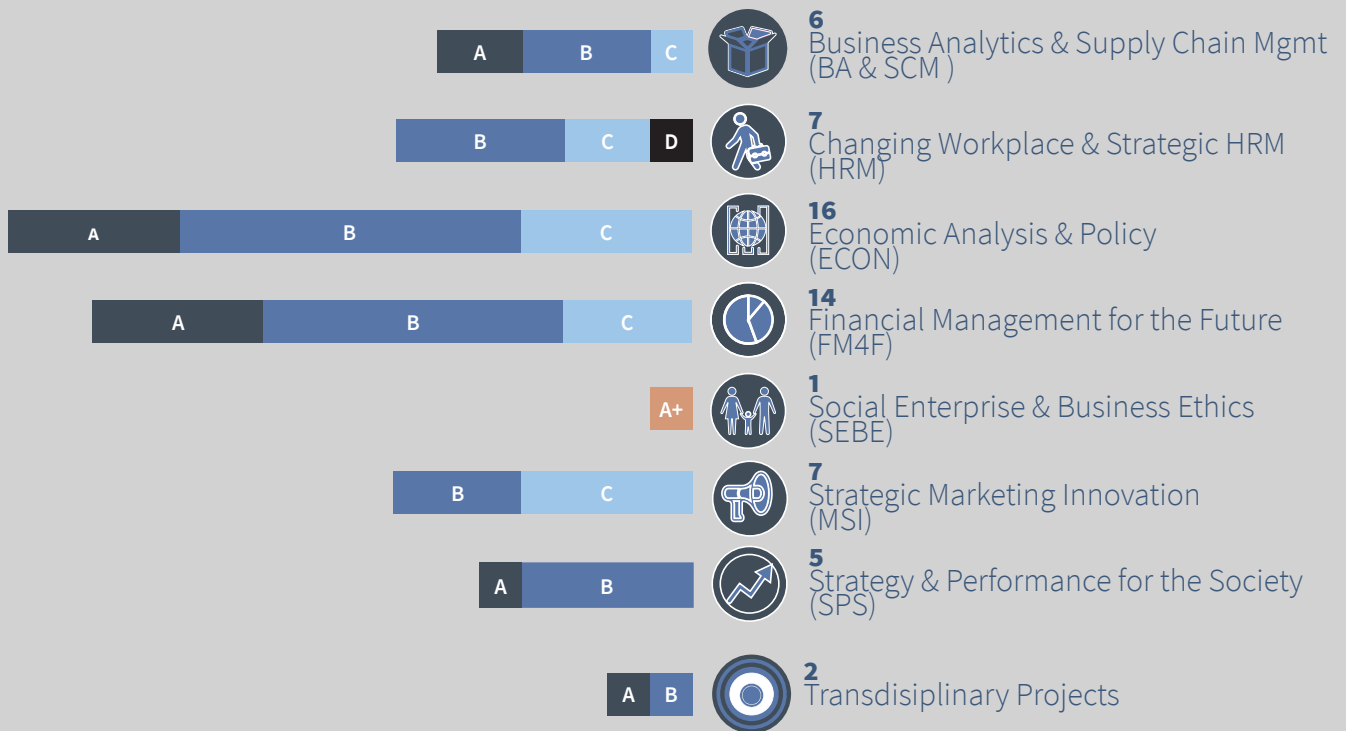
* Co-organised with other Belgian universities & the NBB (National Bank of Belgium)

** See The HEC Liège Academic Journal Guide p.78



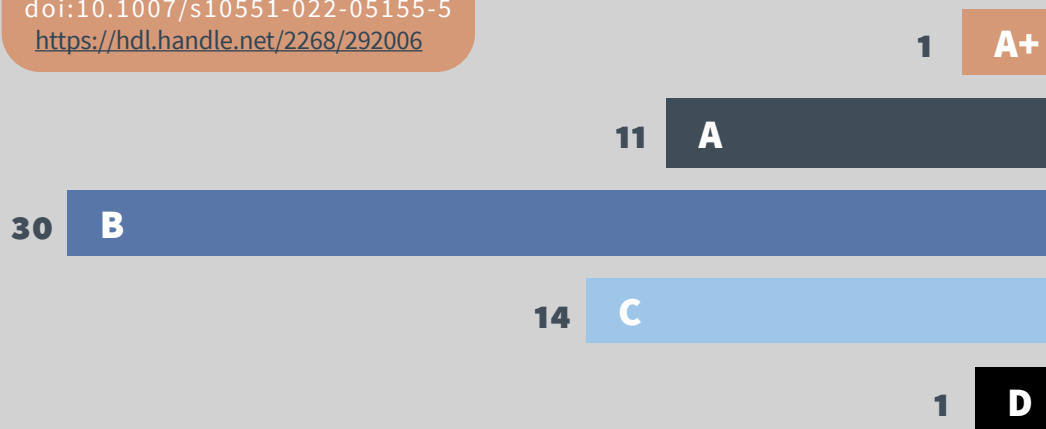
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PAPERS IN HEC LIÈGE ACADEMIC JOURNAL GUIDE**



A+

Thirion, I., Reichert, P., Xhaufclair, V., & De Jonck, J. From Fiduciary Duty to Impact Fidelity: Managerial Compensation in Impact Investing. *Journal of Business Ethics*. doi:10.1007/s10551-022-05155-5 <https://hdl.handle.net/2268/292006>



RESEARCH EVENTS

DOCTORAL COURSE



«Research Methods in Social Sciences»
by: Prof. Giuseppe Gaeta & Dr. Giovanni Esposito

February & June 22

DOCTORAL COURSE



«Doing critical research in management»
by: Prof. Pauline Fatien

March & April 2022

WORKSHOP



«Preparing for the Job Market»
by: Prof. Roberto Steri

04 May 22

RESEARCH DAY



05 May 22

EVENT



«A PhD Life: What's in it for you?»

24 May 22

RESEARCH DAY KEYNOTE



«Towards an agreement on reforming research
assessment»
by: Dr. James Morris

05 May 22

EVENT



Researchers' get-together

25 August 22

GRASFI



First Belgian University to become member of the
Global Research
Alliance for Sustainable Finance and Investment

September 2022

DOCTORAL COURSE



«Fundamentals of Data Science»
by: Prof. Kristof Coussement

November - December 2022

PhD BREAKFAST



07 December 22

9 PhD DEFENSES



Javier
Cantillo

Nicolas
Moreno

Iman
Salem



Florance
Lanzi

René
Nsabimanana

Daniel
Kyungu



Carmen
Martens

Frédéric
Naedenoen

Jérôme
Sulbout



The PRISME management committee of the HEC Liège Research unit would like to use the tools of productivity measurement (“Key Performance Indicators”, KPIs) implemented by the Management Board to highlight three strategic research areas which performed particularly well on these criteria over a two-year period.

It acknowledges the progress that has been made by 3 fields in terms of:

- **INTERNATIONAL QUALITY RESEARCH:** The indicator measures a weighted number of A+, A and B-level articles published in the HEC Liège Academic Journal Guide (p. 78)
- **INTERNATIONAL RECOGNITION:** The indicator will be the H-index provided by the “Harzing - Publish or Perish” software (source: Google Scholar) calculated on the basis of the publications of all the members of the research sub-unit.
- **CONTRACT-BASED RESEARCH:** The indicator is based on staff external costs accounts of the members of the research sub-unit who are under academic or scientific status

A field can only be recognized as an “expert” field, for a given period, in relation to one of the aforementioned categories. In the case of appointment to more than one category, the following order of preference between the 3 expert fields will be followed: (1) International Quality Research (2) International recognition (3) Contract-based research.

A field cannot be nominated twice in a row in the same expert field.

Expert Field in International Quality Research

Financial Management for the Future

Focus on a quality publication

Unpacking the black box of ICO white papers: A topic modeling approach

Journal of Corporate Finance, 2022

J. Thewissen, P. Shrestha, W. Torsin, A. Pastwa

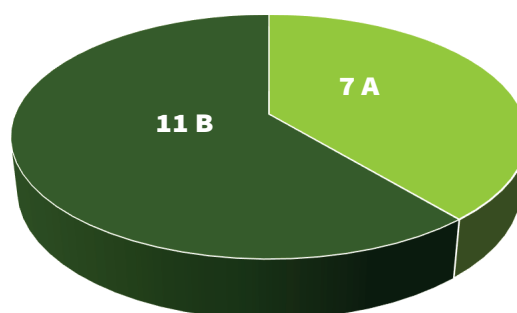
Initial Coin Offerings, or ICOs, provide blockchain entrepreneurs with opportunities to raise funds for early-stage projects without the intervention of any financial intermediary. Typically, an ICO investor purchases crypto-tokens which could be used to access the entrepreneurs' services once the project goes live. However, the crypto-market is rampant with speculative behavior from investors as well as outright fraud, all of which severely hamper the development of this market. Our paper uses this test case of high risk and high information asymmetry to understand and isolate the importance of information disclosures in achieving entrepreneurial success.

In the ICO setting, entrepreneurs generally issue an accompanying white paper alongside their tokens. This document contains relevant information about the project, often conveying financial data and business projections together with an explanation of how tokens will be distributed. While investors have acknowledged the importance of white papers in their decision-making process, very little is known about what kind of information drives the outcome of a coin offering process. In this paper, we rely on unsupervised machine learning to investigate white papers' thematic content and its informativeness in explaining the ICO outcome and post-ICO performance.

More precisely, we rely on a topic modelling approach that recognizes and attributes a topical distribution across each of the white papers. This allows us to understand the relative importance of specific topics in white papers, but also test their explanatory power in explaining ICO success.

Our results demonstrate a significant diversity in the topics covered in ICO white papers, ranging from technical descriptions, such as underlying blockchain structure, smart contracts, and data protection, to business-related concerns, such as future roadmap, market size, and risks. We find that including the thematic content of ICOs significantly improves the explanatory power of statistical models in explaining the amount of money raised during the coin offering period. In fact, a key highlight from our findings is that successful ICOs devote significantly more attention to technical details concerning blockchain and mining. In contrast, we find that the informativeness of the white papers' content severely diminishes after the tokens become listed. In fact, there is very weak explanatory power of the white papers in explaining longer-run returns and listing duration. These findings suggest that, as the entrepreneurs' project gains recognition and investors have access to other sources of information, the influence of information in ICO white papers subsides in the post-ICO period. These findings concur with the efficient market hypothesis and suggest that, after a successful ICO, supply and demand dynamics start to form an equilibrium price based on all available information about the firm.

NUMBER OF QUALITY PUBLICATIONS 2021-2022



Expert Field in International Recognition

Strategy & Performance for the Society

*Focus on the most cited
publication (Cited 34 times)*

Social Innovation & Governance: A Scoping Review

D. Galego, F. Moulaert, M. Brans and G. Santinha

Several societal problems persist and require recognition and intervention from government bodies. Social innovation, characterised by collective actions and social relations, has emerged as a means to address some of the issues neglected by both the public sector and the market. The increasing academic and political interest in social innovation and governance and the need for systematic analysis concerning the interplay between these concepts motivate this article's objective of summarising the existing literature on the relationship between social innovation and governance. The focus is on exploring their transversal socio-organisational and socio-political dimensions and their synthesis across diverse academic disciplines.

The discourse surrounding social innovation often falls prey to neoliberal rhetoric, which portrays social innovation as a replacement for the state's responsibility to provide welfare services. However, scholars argue for a shift in focus toward social innovation initiatives prioritising societal improvements in equity, inclusion, and opportunity rather than solely emphasising economic growth and market-driven behaviour.

Successful social innovation initiatives are deeply rooted in local socio-cultural contexts and utilise political opportunities and organisational strategies to instigate institutional changes in public policies. In addition, these initiatives aim to address neglected basic needs and alienated human rights.

The relationship between social innovation and governance is explored within five academic domains: political science and public administration, urban and territorial studies, sociological studies, sustainability and ecology, and culture and creativity. However, given the multidisciplinary nature of these concepts, the boundaries between these fields often require clarification. Nonetheless, the interdisciplinary social innovation and governance studies field is rapidly expanding.

By comprehending the dynamics of social innovation and governance, policymakers and stakeholders can effectively tackle societal challenges and promote inclusive and transformative governance models. This understanding enables the development of strategies that foster positive societal change and ensure the well-being of communities.



2 YEARS H INDEX
PUBLICATIONS 2021-2022

H INDEX 8
SPS - PUBLICATIONS 2021-2022



243
CITATIONS OVER 2021-2022

Expert Field in Contract Based Research

Changing Workplace & Strategic HRM

Focus on one of the externally-funded research projects

Social Consultation: A Laboratory for Studying Institutional Experimentation

PDR (Projets de Recherche - Research Projects) funded by the FNRS (Fonds National de la Recherche Scientifique - National Fund for Scientific Research)

G. Jemine, F. Pichault, I. Kuburas

This multi-university project, conducted in partnership between UCLouvain and HEC Liège-ULiège, pursues three objectives.

a) It aims to identify and analyze the current transformations at work in social dialogue institutions, in a context marked by the ongoing quadruple crisis - the COVID-19 health crisis, political crisis, economic crisis, and climate crisis.

b) It seeks to understand the capacity of social dialogue institutions to regulate emerging forms of work and employment in an internationalized economy and in a context where traditional institutions are being questioned.

c) On a fundamental research level, it aims to contribute to recent theoretical developments in the fields of political science and sociology, focused on institutional change in the field of the regulation of employment relations.

The project funds 2 PhD grants and it includes a data collection and analysis based on a double comparison between three countries - Belgium, Canada/Quebec, and the Netherlands;

and two sectors - commercial (large retail companies) and healthcare facilities.



10 FTE RESEARCHERS

FUNDED BY EXTERNAL SOURCES IN 2022



ALMOST 350 000 €

EXTERNAL FUNDING FOR SCIENTIFIC
RESEARCH STAFF IN 2022

THREE TRANSVERSAL THEMES

"HEC Liège Research aims to foster active interdisciplinary collaborations around three transversal themes – digital transformation, sustainability, and entrepreneurship – in order to generate transformative research with high impact on HEC strategic research fields and with a concrete influence on the socio-economic environment of the school."

Business Analytics & Supply Chain Management

BA & SCM

Changing Workplace & Strategic HRM

HRM

Economic Analysis & Policy

ECON

Financial Management for the Future

FM4F

Social Enterprise & Business Ethics

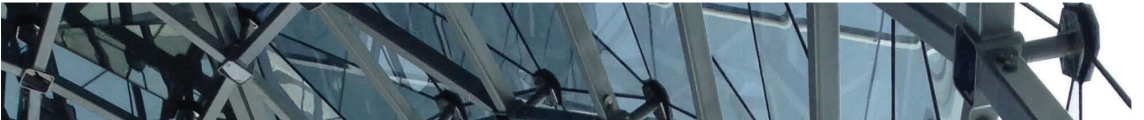
SEBE

Strategic Marketing Innovation

SMI

Strategy & Performance for the Society

SPS



DIGITAL TRANSFORMATION



SUSTAINABILITY



ENTREPRENEURSHIP



DIGITAL TRANSFORMATION

Publications

Achamrah, F. E., Riane, F., & Limbourg, S. Spare parts inventory routing problem with transshipment and substitutions under stochastic demands. *Applied Mathematical Modelling*, 101, 309–331. <https://hdl.handle.net/2268/263579> (BA & SCM)

Achamrah, F. E., Riane, F., Di Martinelly, C., & Limbourg, S. A mathematical for solving inventory sharing problems. *Computers and Operations Research*. <https://hdl.handle.net/2268/265210> @HEC Liège AJG (BA & SCM)

Achamrah, F. E., Riane, F., Sahin, E., & Limbourg, S. (11 May). An Artificial-Immune-System-Based Algorithm Enhanced with Deep Reinforcement Learning for Solving Returnable Transport Item Problems. *Sustainability*, 14 (10), 5805. <https://hdl.handle.net/2268/290840> (BA & SCM)

Bee, M., & Hambuckers, J. Modeling multivariate operational losses via copula-based distributions with g- and h marginals. *Journal of Operational Risk*. doi:10.21314/JOP.2021.016 <https://hdl.handle.net/2268/263620> @HEC Liège AJG (FM4F)

Beretta, A., Heuchenne, C., & Restaino, M.-L. Competing risks proportional-hazards cure model and Generalized Extreme Value regression: an application to bank failures and acquisitions in the United States. *Journal of Applied Statistics*. <https://hdl.handle.net/2268/263774> @HEC Liège AJG (BA & SCM)

Bougette, P., Gautier, A., & Marty, F. Business Models and Incentives: For an Effects-Based Approach of Self-Preferencing? *Journal of European Competition Law and Practice* doi:10.1093/jeclap/lpac005 [https://hdl.handle.net/2268/288874@HEC Liège AJG \(ECON\)](https://hdl.handle.net/2268/288874@HEC Liège AJG (ECON))

Clement, J., Manjon, M., & Crutzen, N. (12 July) Factors for collaboration amongst smart city stakeholders: A local government perspective. *Government Information Quarterly*, 39 (4), 101746.

doi:10.1016/j.giq.2022.101746
<https://hdl.handle.net/2268/294554> @HEC Liège AJG (SPS)

Cova, B., & Dessart, L. You'll Never Walk Alone: Socializing and Finding your Tribe in a Digital Age. In *The Routledge Handbook of Digital Consumption* (2nd). United Kingdom: Routledge. doi:10.4324/9781003317524-21 <https://hdl.handle.net/2268/295132> (SMI)

Gerli, P., Clement, J., Esposito, G., Mora, L., & Crutzen, N. (July) The hidden power of emotions: How psychological factors influence skill development in smart technology adoption. *Technological Forecasting and Social Change*, 180, 121721. doi:10.1016/j.techfore.2022.121721 <https://hdl.handle.net/2268/290937> @HEC Liège AJG (SPS)

Research related to digital transformation of organizations is research that:

- uses or explores digital technology* (as such, or as a means) to improve or to transform the management of organizations;
- explores the impacts of digital technology* on individuals, organizations and society.
- uses innovative digital technology* to develop new scientific insights in economic and management science;

* Digital technologies comprise electronic tools, systems, devices and resources that generate, store, process, exchange or use digital data”, i.e. Computers, laptops, tablets, digital cameras, smart phones, servers, microprocessors, etc.

- Giménez-Palacios, I., Parreño, F., Álvarez-Valdés, R., Paquay, C., Oliveira, B. B., Carravilla, M. A., & Oliveira, J.F.** (August). First-mile logistics parcel pickup: Vehicle routing with packing constraints under disruption. *Transportation Research. Part E, Logistics and Transportation Review*, 164, 102812. <https://hdl.handle.net/2268/294216> @HEC Liège AJG (BA & SCM)
- He, X.-Z., Li, K., Santi, C., & Shi, L.** (November). Social interaction, volatility clustering, and momentum. *Journal of Economic Behavior and Organization*, 203, 125-149. doi:10.1016/j.jebo.2022.05.029 <https://hdl.handle.net/2268/294989> @HEC Liège AJG (FM4F)
- Heuchenne, C., & Mordant, G.** Using space filling curves to compare two multivariate distributions with distribution-free tests. *Journal of Computational and Applied Mathematics*, 416, 114494. <https://hdl.handle.net/2268/299754> (BA & SCM)
- Jemine, G., & Guillaume, K.** Lifting the veil on HRIS adoption: the role of vendors and consultants in the diffusion of HR innovations. *Information Technology and People*, 35 (7), 2418-2440. doi:10.1108/ITP-02-2021-0114 <https://hdl.handle.net/2268/289489> @HEC Liège AJG (HRM)
- Jemine, G., Pichault, F., & Dubois, C.** New Ways of Working in academia: maneuvering in and with ambiguity in workspace design processes. *M@nagement*, 25 (4), 16-30. doi:10.37725/mgmt.v25.4447 <https://hdl.handle.net/2268/264827> @HEC Liège AJG (HRM)
- Manjon, M., & Crutzen, N.** Air quality in smart sustainable cities: target and/ or trigger? *Annals of Regional Science*, 68 (2), 359-386. doi:10.1007/s00168-021-01089-4 <https://hdl.handle.net/2268/265831> @HEC Liège AJG (SPS)
- Manjon, M., Aouni, Z., & Crutzen, N.** Green and digital entrepreneurship in smart cities. *Annals of Regional Science*, 68 (2), 429-462. doi:10.1007/s00168-021-01080-z <https://hdl.handle.net/2268/264042> @HEC Liège AJG (SPS)
- Mazurova, E., Standaert, W., Penttinen, E., & Tan, F.** Paradoxical Tensions Related to AI-Powered Evaluation Systems in Competitive Sports. *Information Systems Frontiers*, 24 (3), 897-922. <https://hdl.handle.net/2268/266612> @HEC Liège AJG (SMI)
- Mhalla, L., Hambuckers, J., & Lambert, M.** Extremal connectedness of hedge funds. *Journal of Applied Econometrics*. doi:10.1002/jae.2900 <https://hdl.handle.net/2268/265911> @HEC Liège AJG (FM4F)
- Neysen, N. (Ed.), Olivier Vergeynst (Ed.), Simon Uyttendaele (Other coll.), Hella Eric (Other coll.), Vanmuysen Cyrielle (Other coll.), & Bounazef Djida (Other coll.).** Le numérique responsable - Ecoconception des systèmes d'information, des produits et des services numériques (Thonnard, R., Trans.). (Les Cahiers du Digital). Liège, Belgium: HEC Digital Lab <https://hdl.handle.net/2268/298656> (SPS)
- Neysen, N. (Ed.), Vergeynst, O. (Ed.), Detroz, T. (Other coll.), Keusters, D. (Other coll.), Bounazef, D. (Other coll.), Chavagne, A. (Other coll.), Reuter, G. (Other coll.), & Chonglez, L. (Other coll.).** Sustainable IT - Data management, digital sobriety and inclusion (Thonnard, R., Trans.). (Les Cahiers du Digital). Liège, Belgium. HEC Digital Lab. <https://hdl.handle.net/2268/295752> (SPS)
- Pichault, F., Castro, J.-L., & Chevalier, F.** Towards a Polyphonic Approach to Change Management. Newcastle upon Tyne, United Kingdom: Cambridge Scholars Publishing. <https://hdl.handle.net/2268/296239> (HRM)
- Smeulders, B., Bartier, V., Crama, Y., & Spiessma, F. C. R.** Recourse in Kidney Exchange Programs. *INFORMS Journal on Computing*, 34 (2), 1191-1206. <https://hdl.handle.net/2268/238642> @HEC Liège AJG (BA & SCM)
- Standaert, W.** Product Digitalization at Nike: The Future is Now. *Journal of Information Technology Teaching Cases*, 12 (1), 28-34 <https://hdl.handle.net/2268/266614> (SMI)
- Standaert, W.** Vergader-wijzer in het post-pandemie tijdperk. In *Wij weten van praten*. Politeia <https://hdl.handle.net/2268/297422> (SMI)
- Standaert, W., Muylle, S.** Framework for Open Insurance Strategy: Insights from a European Study. *Geneva Papers on Risk and Insurance: Issues and Practice*, 47 (3), 643-668. <https://hdl.handle.net/2268/266711> @HEC Liège AJG (SMI)
- Standaert, W., Muylle, S., & Basu, A.** Business Meetings in a Post-Pandemic World: When and How to Meet Virtually? *Business Horizons*, 65 (3), 267-275. <https://hdl.handle.net/2268/266613> @HEC Liège AJG (SMI)
- Steils, N., & Hanine, S.** Effective creative crowdsourcing: A multi-dimensional evaluation framework. *Creativity and Innovation Management*, 31 (2), 223 - 235. <https://hdl.handle.net/2268/299201> @HEC Liège AJG (SMI)
- Steils, N., Martin, A., & Toti, J.-F.** Managing the Transparency Paradox Of Social-Media Influencer Disclosures: How to Improve Authenticity and Engagement When Disclosing Influencer-Sponsor Relationships. *Journal of Advertising Research*, 62 (2), 148 - 166. <https://hdl.handle.net/2268/299202> @HEC Liège AJG (SMI)
- Thewissen, J., Shrestha, P., Torsin, W., & Pastwa, A. M.** Unpacking the black box of ICO white papers: A topic modeling approach. *Journal of Corporate Finance*, 102225. doi:10.1016/j.jcorpfin.2022.102225 <https://hdl.handle.net/2268/292156> @HEC Liège AJG (FM4F)
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- Wuidar, S., & Flandrin, P.** (December). Digitaliser le notariat, entre évolution de l'identité professionnelle et maintien du monopole. *Relations Industrielles*, 77 (3). doi:10.7202/1094214ar <https://hdl.handle.net/2268/297412> @HEC Liège AJG (HRM)



Sustainability

Publications

Achamrah, F. E., Riane, F., Sahin, E., & Limbourg, S. (11 May). An Artificial-Immune-System-Based Algorithm Enhanced with Deep Reinforcement Learning for Solving Returnable Transport Item Problems. *Sustainability*, 14 (10), 5805. <https://hdl.handle.net/2268/290840> (BA&SCM)

Bafort, F., Kohnen, S., Maron, E., Bouhadada, A., Ancion, N., Crutzen, N., & Jijakli, H. (17 March) The Agro- Economic Feasibility of Growing the Medicinal Plant *Euphorbia peplus* in a Modified Vertical Hydroponic Shipping Container. *Horticulturae*, 8 (3), 256. doi:10.3390/horticulturae8030256 <https://hdl.handle.net/2268/289785> @HEC Liège AJG (SPS)

Beuker, L., & Pichault, F. How to represent the unrepresented? Renewing the Collective Action Repertoires of Autonomous workers in Three countries. In Raquel Ego & Hermes Augusto Costa, *The representation of workers in the Digital Area* (pp. 37-62). Cham, Unknown/unspecified: Palgrave Mc Millan. doi:10.1007/978-3-031-04652-0 <https://hdl.handle.net/2268/294939> (HRM)

Chen, X., Torsin, W., & Tsang, A. International Differences in the CEO Gender Pay Gap. *Corporate Governance: An International Review*, 30 (5), 516-541. doi:10.1111/corg.12421 <https://hdl.handle.net/2268/266028> @HEC Liège AJG (FM4F)

Friedel, S., & Dufays, F. From Theory to Practice: Social Capital in Agricultural Cooperatives in Flanders, Belgium. In S. Novkovic, K. Miner, ... C. McMahon, *Humanistic Governance in Democratic Organizations: The Cooperative Difference* (pp. 249-283). Springer. doi:10.1007/978-3-031-17403-2_9 <https://hdl.handle.net/2268/299700> (SEBE)

Galego, D., Moulaert, F., Brans, M., & Santinha, G. Social innovation & governance: a scoping review. *Innovation: the European Journal of Social Science Research*, 35 (2), 265-290. doi:10.1080/13511610.2021.1879630 <https://hdl.handle.net/2268/299356> @HEC Liège AJG (SPS)

Jemine, G., Stuer, D., & Sulbout, J. Building bridges across borders: An integrative literature review of project work and careers. *European Management Review*. doi:10.1111/emre.12520 <https://hdl.handle.net/2268/290064> @HEC Liège AJG (HRM)

Manjon, M., Aouni, Z., & Crutzen, N. Green and digital entrepreneurship in smart cities. *Annals of Regional Science*, 68 (2), 429-462. doi:10.1007/s00168-021-01080-z <https://hdl.handle.net/2268/264042> @HEC Liège AJG (SPS)

Manjon, M., & Crutzen, N. Air quality in smart sustainable cities: target and/ or trigger? *Annals of Regional Science*, 68 (2), 359-386. doi:10.1007/s00168-021-01089-4 <https://hdl.handle.net/2268/265831> @HEC Liège AJG (SPS)

Research in Sustainability:

- Tackles one or several issues formalized by the UN in the SDG's (Sustainable Development Goals) taking into account at least 2 pillars of sustainable development (social, economic & environmental)

And/or

- Studies business models and organizational practices for a sustainable transition

Neysen, N. (Ed.), Olivier Vergeynst (Ed.), Simon Uyttendaele (Other coll.), Hella Eric (Other coll.), Vanmuysen Cyrielle (Other coll.), & Bounazef Djida (Other coll.). Le numérique responsable - Ecoconception des systèmes d'information, des produits et des services numériques (Thonnard, R., Trans.). (Les Cahiers du Digital). Liège, Belgium: HEC Digital Lab <https://hdl.handle.net/2268/298656> (SPS)

Neysen, N. (Ed.), Vergeynst, O. (Ed.), Detroz, T. (Other coll.), Keusters, D. (Other coll.), Bounazef, D. (Other coll.), Chavagne, A. (Other coll.), Reuter, G. (Other coll.), & Chonglez, L. (Other coll.). Sustainable IT - Data management, digital sobriety and inclusion (Thonnard, R., Trans.). (Les Cahiers du Digital). Liège, Belgium. HEC Digital Lab. <https://hdl.handle.net/2268/295752> (SPS)

Pichault, F., & Naedenoen, F. The Challenges of Total Talent Management in the Gig Economy. In I. NESS, *The Routledge Handbook of the Gig Economy* (1st Edition, pp. 74-92). New York, United States: Routledge. doi:10.4324/9781003161875 <https://hdl.handle.net/2268/298816> (HRM)

Sidani, N. Philanthropy of Family Firms in a Crisis Context: A Multiple Case Study on Lebanon. *The Routledge Handbook Middle East*. <https://hdl.handle.net/2268/292515> (SEBE)

Sorgo, Z., & Tharakan, J. Do PTAs with environmental provisions reduce GHG emissions? Distinguishing the effectiveness of climate-related provisions. *Environmental and Resource Economics*, 83, 709–732. <https://hdl.handle.net/2268/292277> @HEC Liège AJG (ECON)

Sulbout, J., & Pichault, F. Free agents seeking for career support: exploring the expectations of skilled contingent workers vis-à-vis labour market intermediaries. *Personnel Review*. doi:10.1108/pr-10-2021-0727 <https://hdl.handle.net/2268/293925> @HEC Liège AJG (HRM)

Thirion, I., Reichert, P., Xhaufclair, V., & De Jonck, J. From Fiduciary Duty to Impact Fidelity: Managerial Compensation in Impact Investing. *Journal of Business Ethics*. doi:10.1007/s10551-022-05155-5 <https://hdl.handle.net/2268/292006> @HEC Liège AJG (SEBE)



Entrepreneurship

Publications

Chiriwami Luvuga, M., Bugandwa Mungu Akonkwa, D., & Van Caillie, D.

Informality, Control/management practices and performance of small Congolese enterprises: a focus on SMEs in the city of Bukavu. In Ogechi

Adeola, *Casebook of Indigenous Business Practices in Africa: Trade, Production and Financial Services – Volume 2* (1st Edition, pp. 105-121). London, United Kingdom: Emerald Publishers. <https://hdl.handle.net/2268/290670> (SPS)

Clement, J., Manjon, M., & Crutzen, N. (12 July) Factors for collaboration amongst smart city stakeholders: A local government perspective. *Government Information Quarterly*, 39 (4), 101746. doi:10.1016/j.giq.2022.101746 <https://hdl.handle.net/2268/294554> @HEC Liège AJG (SPS)

Jemine, G., Stuer, D., & Sulbout, J. (Building bridges across borders: An integrative literature review of project work and careers. *European Management Review*. doi:10.1111/emre.12520 <https://hdl.handle.net/2268/290064> @HEC Liège AJG (HRM)

Léonard, C., Ooms, F., & Surlemont, B. *Entrepreneurs face à la crise. Au coeur du testing Covid Belge* Barchon, Belgium: L'attitude des Héros. <https://hdl.handle.net/2268/292807> (SPS)

Manjon, M., Aouni, Z., & Crutzen, N. Green and digital entrepreneurship in smart cities. *Annals of Regional Science*, 68 (2), 429–462. doi:10.1007/s00168-021-01080-z <https://hdl.handle.net/2268/264042> @HEC Liège AJG (SPS)

Padilla, G., Bruneel, J., & Dufays, F. It takes two to tango: Exploring the complementary roles of CEO and Chairperson of the Board. In T. K. Das, *Managerial Practice Issues in Strategy and Organization* (pp. 65-104). Charlotte, NC, United States: Information Age Publishing.

<https://hdl.handle.net/2268/295535> (SEBE)

Pichault, F., & Naedenoen, F. The Challenges of Total Talent Management in the Gig Economy. In I. NESS, *The Routledge Handbook of the Gig Economy* (1st Edition, pp. 74-92). New York, United States: Routledge. doi:10.4324/9781003161875 <https://hdl.handle.net/2268/298816> (HRM)

Sidani, N. Philanthropy of Family Firms in a Crisis Context: A Multiple Case Study on Lebanon. *The Routledge Handbook Middle East*. <https://hdl.handle.net/2268/292515> (SEBE)

Thirion, I., Reichert, P., Xhaufclair, V., & De Jonck, J. From Fiduciary Duty to Impact Fidelity: Managerial Compensation in Impact Investing. *Journal of Business Ethics*. doi:10.1007/s10551-022-05155-5 <https://hdl.handle.net/2268/292006> @HEC Liège AJG (SEBE)

Van Caillie, D., & Lonhienne, J. Supporting innovation with a failure-learning oriented culture - an integrative model of the literature. In R. Dekkers, *European Perspectives on Innovation Management*. London, United Kingdom: SpringerBooks. <https://hdl.handle.net/2268/290658> (SPS)



SCIENTIFIC OUTPUTS

SCIENTIFIC OUTPUTS BY RESEARCH FIELD

Seven strategic fields

BUSINESS ANALYTICS & SUPPLY CHAIN MGMT



CHANGING WORKPLACE & STRATEGIC HRM



ECONOMIC ANALYSIS & POLICY



FINANCIAL MANAGEMENT FOR THE FUTURE



SOCIAL ENTERPRISE & BUSINESS ETHICS



STRATEGIC MARKETING INNOVATION



STRATEGY & PERFORMANCE FOR THE SOCIETY



EMERGING FIELDS



BUSINESS ANALYTICS & SUPPLY CHAIN MANAGEMENT

Research activities in the field of business analytics (BA) and supply chain management (SCM) are focused on analyzing data collected from a variety of sources and decision making informed by data analysis and supported by optimization techniques, with the aim of enabling enterprises and organizations to improve their service levels and operational efficiency, in particular in the context of supply chain and logistics management.

The main areas of expertise are therefore analytical methods of uncovering business insights and predicting future situations with use of data (statistical and data mining methods: nonparametric regression models, censored data analysis, discrete choice models, machine learning, natural language processing, pattern recognition, simulation and digital twins...), and also of recommending decisions (operations research methods:

mathematical modelling, stochastic programming, combinatorial optimization, exact and heuristic solution approaches, discrete mathematics, etc.).

SCM is a major field of application of such analytical methods, and these areas are frequently associated in the so-called "industrial engineering" departments of many foreign universities.

Research in BA & SCM includes: Design and coordination of supply chains and intermodal transport networks; production, distribution, and transport planning; vehicle routing and loading; pricing and revenue management in transport; reduction of energy consumption and pollutant emissions; health care operations management; portfolio optimization and stock market forecasting; clustering and question-answering systems; methodological developments in the fields of expertise. At HEC Liège, the Bu-

siness Engineering curriculum is strongly associated to our research field through core courses, mainly in analytics, and the two fields of specialization "SCM and BA" and "Digital Business". The Master in Management Science also benefits of the BA & SCM research field through some core courses in quantitative methods and the specialization in "Global Supply Chain Management".

We aim at transferring our competencies and internationally recognized research and expertise to our local community and our international partners. The researchers in BA & SCM perform fundamental and applied research. They have numerous collaborations with the public and private sectors. It's at the same time a need, for data and knowledge, and a goal. In the same spirit, we favor partnerships with companies through chairs and PhD funding; e.g. based on the Digital Lab platform.



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PAPERS IN PEER REVIEWED JOURNALS*

Achamrah, F. E., Riane, F., & Limbourg, S. Spare parts inventory routing problem with transshipment and substitutions under stochastic demands. *Applied Mathematical Modelling*, 101, 309–331. doi:10.1016/j.apm.2021.08.029 <https://hdl.handle.net/2268/263579>

Achamrah, F. E., Riane, F., Di Martinelly, C., & Limbourg, S. A matheuristic for solving inventory sharing problems. *Computers and Operations Research*. doi:10.1016/j.cor.2021.105605 <https://hdl.handle.net/2268/265210> @HEC Liège AJG

Achamrah, F. E., Riane, F., Sahin, E., & Limbourg, S. (11 May). An Artificial-Immune-System-Based Algorithm Enhanced with Deep Reinforcement Learning for Solving Returnable Transport Item Problems. *Sustainability*, 14 (10), 5805. doi:10.3390/su14105805 <https://hdl.handle.net/2268/290840>

Beretta, A., Heuchenne, C., & Restaino, M.-L. Competing risks proportional-hazards cure model and Generalized Extreme Value regression: an application to bank failures and acquisitions in the United States. *Journal of Applied Statistics*. doi:10.1080/02664763.2021.1973386 <https://hdl.handle.net/2268/263774> @HEC Liège AJG

Crama, Y., Grabisch, M., & Martello, S. (Eds.). (July). Surveys in Operations Research VI (Invited Surveys from “4OR”, 2018-2020). *Annals of Operations Research*, 314 (1). <https://hdl.handle.net/2268/292842> @HEC Liège AJG

Giménez-Palacios, I., Parreño, F., Álvarez-Valdés, R., Paquay, C., Oliveira, B. B., Carravilla, M. A., & Oliveira, J.F. (August). First-mile logistics parcel pickup: Vehicle routing with packing constraints under disruption. *Transportation Research. Part E, Logistics and Transportation Review*, 164, 102812. doi:10.1016/j.tre.2021.102812 <https://hdl.handle.net/2268/294216> @HEC Liège AJG

Heuchenne, C., & Jacquemin, A. Inference for monotone single-index conditional means: a Lorenz regression approach. *Computational Statistics and Data Analysis*. doi:10.1016/j.csda.2021.107347 <https://hdl.handle.net/2268/263775> @HEC Liège AJG

Heuchenne, C., & Mordant, G. (15 December). Using space filling curves to compare two multivariate distributions with distribution-free tests. *Journal of Computational and Applied Mathematics*, 416, 114494. doi:10.1016/j.cam.2022.114494 <https://hdl.handle.net/2268/299754>

Sepulchre, E., Pittie, G., Stojkovic, V., Haesbroeck, G., Crama, Y., Schyns, M., Paridaens, H., de Marchin, J., Degesves, S., Biemar, C., Boccar, S., Senterre, J.-M., & Minon, J.-M. Covid-19: contribution of clinical characteristics and laboratory features for early detection of patients with high risk of severe evolution. *Acta Clinica Belgica*, 77 (2), 261-267. doi:10.1080/17843286.2020.1822078 <https://hdl.handle.net/2268/249329>

Smeulders, B., Bartier, V., Crama, Y., & Spieksma, F. C. R. Recourse in Kidney Exchange Programs. *INFORMS Journal on Computing*, 34 (2), 1191-1206. doi:10.1287/ijoc.2021.1099 <https://hdl.handle.net/2268/238642> @HEC Liège AJG

BOOK CHAPTERS

Tran, P. H., Tran, K. P., Heuchenne, C., & Nguyen, H. D. Monitoring Coefficient of Variation Using CUSUM Control Charts. In *Springer Handbook of Engineering Statistics*, 2nd ed. Germany: Springer. <https://hdl.handle.net/2268/265001>

PROCEEDINGS

Nguyen, T. T. V., Heuchenne, C., & Tran, K. P. Anomaly Detection for Compositional Data using VSI MEWMA control chart. *IFAC-PapersOnLine*. doi:10.1016/j.ifacol.2021.09.608 <https://hdl.handle.net/2268/293780>

Singh, A., deSchepper, T., Mets, K., Hellinckx, P., Oramas, J., & Latré, S. Deep Set Conditioned Latent Representations for Action Recognition. *International Joint Conference on Computer Vision, Imaging and Computer Graphics Theory and Applications*. doi:10.5220/0010838400003124 <https://hdl.handle.net/2268/290532>

Singh, A., De Schepper, T., Mets, K., Hellinckx, P., Oramas, J., & Latré, S. Task Independent Capsule-Based Agents for Deep Q-Learning. In *Artificial Intelligence and Machine Learning*. Switzerland: Springer Nature. doi:10.1007/978-3-030-93842-0_4 <https://hdl.handle.net/2268/288478>

Tran, P. H., Heuchenne, C., & Thomassey, S. Enhanced CUSUM control charts for monitoring Coefficient of Variation: A case study in Textile industry. *IFAC-PapersOnLine*. doi:10.1016/j.ifacol.2021.09.552 <https://hdl.handle.net/2268/288463>

* @HEC Liège AJG : Journals listed in the HEC Academic Journal Guide (from A+ to D)

OTHER PROFESSIONAL ORIENTED JOURNALS

Lihoussou, M., & Limbourg, S. (July). Towards a sustainable production of maize and soybean in the department of Borgou. *Cleaner Logistics and Supply Chain*, 4, 100039. doi:10.1016/j.clscn.100039 <https://hdl.handle.net/2268/289168>

Memic, E., Lamest, M., Muehlenbrock, S., & Ittoo, A. (18 March). How Does the Banking Business Model Evolve and Integrate in a Platform Ecosystem? *Journal of Business Ecosystems*, 2 (2), 50-72. doi:10.4018/jbe.295556 <https://hdl.handle.net/2268/299295>

Poumay, J., & Ittoo, A. Using meaning instead of words to track topics. *Natural Language Processing and Information Systems*. <https://hdl.handle.net/2268/292154>

WORKING PAPERS

Arda, Y., Cattaruzza, D., François, V., & Ogier, M. Home Chemotherapy Planning: An Integrated Production Scheduling and Multi-Trip Vehicle Routing Problem. <https://hdl.handle.net/2268/294775>

Clavijo Lopez, C. J., Crama, Y., Pironet, T., & Semet, F. Multi-period distribution networks with purchase commitment contracts. <https://hdl.handle.net/2268/291528>

Clavijo Lopez, C., Crama, Y., & Pironet, T. Multi-period distribution networks with stochastic demand and capacity commitment contracts. (Version 1). Eprint/Working paper retrieved from <https://orbi.uliege.be/2268/291964>.

Etienne, E., Leclercq, A.-L., Remacle, A., & Schyns, M. Perception of avatars attitudes in the Metaverse. <https://hdl.handle.net/2268/295381>

Trieu, L. H., & Ittoo, A. A Multilingual Parallel Corpus for Improving Machine Translation on Southeast Asian Languages (Submitted to ACM Transactions on Low Resource Languages). <https://hdl.handle.net/2268/291962>

Seminars & Conferences

Achamrah, F. E., Baiwir, T., Bebronne, E., Limbourg, S., & Peters, F. (11 January). Sustainable transportation for all and beyond. Paper presented at La journée thématique en durabilité, Liege, Belgium. <https://hdl.handle.net/2268/267683>

Bebronne, E., & Limbourg, S. (07 September). Impact of public lighting on passengers' modal choice for nocturnal transportation. Paper presented at Annual Conference of the Operations Research Society of Germany (OR), Karlsruhe, Germany. <https://hdl.handle.net/2268/294879>

Etienne, E., Leclercq, A.-L., Remacle, A., & Schyns, M. (11 July). Perception of avatar attitudes in Virtual Reality. Paper presented at AIRSI, Zaragoza, Spain. <https://hdl.handle.net/2268/293870>

Etienne, E., Leclercq, A.-L., Remacle, A., & Schyns, M. (29 April). Validation of a virtual framework for public speaking training. Paper presented at 7th International AR-VR Conférence, Lisbon, Portugal. <https://hdl.handle.net/2268/290274>

Leloup, E., Paquay, C., & Pironet, T. (06 July). A mathematical formulation for a Capacitated Vehicle Routing Problem with pickups, time windows and 3D packing constraints. Paper presented at EURO, Espoo, Finland. <https://hdl.handle.net/2268/293205>

Leloup, E., Paquay, C., & Pironet, T. (12 May). A mathematical formulation for a Capacitated Vehicle Routing Problem with pickups, Time Windows and 3D packing constraints. Paper presented at ESICUP, Tolède, Spain. <https://hdl.handle.net/2268/290930>

Leloup, E., Pironet, T., & Paquay, C. (06 May). A Capacitated Vehicle Routing Problem with pickups, Time Windows and 3D packing constraints: a mathematical formulation. Paper presented at Odysseus 2021, Tanger, Morocco. <https://hdl.handle.net/2268/290929>

Maharani, A., Arda, Y., & François, V. (05 July). An integrated nurse re-rostering and routing problem in home hospitalization. Paper presented at EURO - 32nd European Conference on Operational Research, Espoo, Finland. <https://hdl.handle.net/2268/291603>

Paquay, C., & Fernando Oliveira, J. Loading and vehicle routing problem with cross-docking: a mathematical formulation. Paper presented at 18th ESICUP meeting, Toledo, Spain. <https://hdl.handle.net/2268/292298>

Peters, F., & Limbourg, S. (16 November). Modelling shared logistics resources in loosely coupled software architectures. Paper presented at Transport Research Arena, Lissone, Portugal. <https://hdl.handle.net/2268/297157>

Tellez Sanchez, O. A., François, V., & Arda, Y. (06 July). Robust workload balance for postal services with stochastic customers and service times. Paper presented at EURO - 32nd European Conference on Operational Research, Espoo, Finland. <https://hdl.handle.net/2268/294812>

COPS - Combinatorial Optimization for Postal Services: *Study of stochastic Node-Arc-Edge Vehicle Routing and Clustering Problems (and their tactical extensions, such as clustering and staff scheduling) that arise in the context of postal services.*

Supervisor(s): **ARDA Y.**

Project Leader(s): **FRANÇOIS V.**

Researcher(s): **TELLEZ SANCHEZ O.**

Research Projects

APPLIED/INTEGRATION CONTRIBUTIONS

PIT - Logistics in Wallonia (SPW Économie, Emploi, Recherche)

CityLine 2019: *Maîtriser les coûts des livraisons urbaines*

Project Leader(s): **LIMBOURG S.**

Role: Coordinator

Fonds de mobilité Asie (WBI -Wallonie-Bruxelles International)

International research collaboration on data science

Project Leader(s): **HEUCHENNE C.**

Role: Coordinator

Partner(s): THI ANH DAO NGUYEN - Dong A University

Fonds spéciaux - crédits sectoriels (interne)

Adam: *Augmented Decision Aid in Management*

Project Leader(s): **SCHYNS M.**

Role: Coordinator

THEORETICAL/METHODOLOGICAL CONTRIBUTIONS

Actions de Recherche concertées (interne)

DIGITALPLATFORMS: *Regulation for "Artificial Intelligence"-Powered Digital Platforms: Researching "in" and "out" of the BlackBox*

Collaborator(s): **GAUTIER A., ITTOO A.**

Role: Coordinator

Interreg V A - Euregio Meuse Rhin (Interreg)

EMR Digital Twin Academy: *EMR Digital Twin Academy*

Project Leader(s): **SCHYNS M.**

Role: Coordinator

Partner(s): CECOTEPE asbl; Fachhochschule Aachen; Flanders Make; Haute Ecole Libre Mosane (HELMo); SIRRI; Stichting Fontys; Stichting STODT Praktijkcentrum voor geavanceerde Technologie; UC Limburg vzw; BÉCHET E. - University of Liège (ULiège) - Aérospatiale et Mécanique (A&M)

MISSIONS & EXPERT REPORTS

Innoviris:

Evaluating university-industry collaboration projects, Bruxelles Region

Main financing source: Innoviris

Academic/ Scientific Leader: **ITTOO A.**

Evaluation of projects for Innoviris institution from the Brussels Region allocating funds for innovative and prospective research projects that should lead to company creation.

Main financing source: Innoviris

Academic / Scientific Leader: **PIRONET T.**

Evaluation of an academic member for promotion to full professor

Main financing source: London School of Economics and Political Science

Academic / Scientific Leader: **CRAMA Y.**

External evaluation of a faculty member applying for promotion to full professor

Main financing source: Rennes Business School

Academic / Scientific Leader: **CRAMA Y.**

Evaluation of research project for the Natural Sciences and Engineering Research Council of Canada (NSERC)

Academic / Scientific Leader: **CRAMA Y.**

Scientific Committees

EDITORIAL BOARD OF INTERNATIONAL JOURNALS

RAMA Y.

Discrete Optimization
Role: Associate editor

CRAMA Y.

Discrete Applied Mathematics
Role: Associate editor

CRAMA Y.

4OR – A Quarterly Journal of Operations Research Societies
Role: Editor-in-Chief

HEUCHENNE C.

Computational Statistics and Data Analysis
Role: Associate editor

ITTOO A.

Machine Learning/NLP, Elsevier, Computers in Industry
Role: Associate editor

LIMBOURG S.

Revue Géotransports
Role: Member of the reading committee

SCIENTIFIC COMMITTEES OF INSTITUTIONS

CRAMA Y.

Comité de pilotage du Laboratoire International Associé Recherche Opérationnelle et Informatique en Transport, Mobilité et Logistique, Université de Valenciennes (France) et CIRRELT (Canada)
Role: Member

HEUCHENNE C.

Conseil Wallon pour l'Evaluation, la Prospective et la Statistique.
Role: Chairman / president

LIMBOURG S.

Logistique & Mobilité Durable 2030
Role: Member

ORGANIZING COMMITTEES/SCIENTIFIC COMMITTEES OF CONFERENCES

RAMA Y.

ISAIM 2022 - International Symposium on Artificial Intelligence and Mathematics
Role: Member of scientific committee

CRAMA Y.

ORBEL 36, Annual Conference of the Belgian Operations Research Society
Conference location: KU Leuven (Belgium)
Role: Member of scientific committee

HENG S.

International Conference on Agents and Artificial Intelligence
Role: Program Committee of ICAART 2019

HENG S.

International Conference on Fundamentals and Advances in Software Systems Integration
Role: Technical Program Committee

HENG S.

Research & Innovation Forum
Role: Member of scientific committee

NGUYEN T.

International Hybrid Webinar “Artificial Intelligence & Data Science in Industry 4.0”
Conference location: Dong A University (Democratic People's Republic of Korea)
Role: Member of organization committee

ITTOO A.

KSE 2017 Conference
Role: Member

ITTOO A.

Scientific Committee, 22nd Intl. Conference on NLP and Infor. systems
Role: Member

STEERING COMMITTEE OF SCIENTIFIC ASSOCIATIONS

ARDA Y.

ORBEL - The Belgian Operational Research Society
Role: Member

ARDA Y.

ORBEL - The Belgian Operational Research Society
Role: Chairman / president

CRAMA Y.

Conseil d'administration, ORBEL - Belgian Operations Research Society
Role: Member

HENG S.

International Conference on Advances and Trends in Software Engineering
Role: Member

ITTOO A.

Knowledge Base Construction (AKBC)
Role: Member

ITTOO A.

Knowledge and Systems Engineering (KSE)
Role: Member

ITTOO A.

NICS (Information & Computer Science)
Role: Member

ITTOO A.

Natural Language Processing & Information Systems
Role: Member

JURIES**CRAMA Y.**

EURO Doctoral Dissertation Award
Role: Chairman / president

PhDs**PHDs IN PROGRESS****BAIWIR T.**

Optimization of urban logistics through multi-criteria approach and anticipatory logistics.
(Supervisor: **LIMBOURG S.**)

BARATTO M.

Optimization models for kidney exchange programs.
(Supervisor: **CRAMA Y.**)

BEBRONNE E.

Connection corridors to alleviate biodiversity loss: conception through mathematical optimization.
(Supervisor: **LIMBOURG S.**)

CASTILLO LENZ S.

Dynamic pricing algorithms and their collusive behavior
(Supervisor: **ITTOO A.**)

CHUOR P.

Automatic transform user stories into use case diagram and i* models
(Supervisor: **ITTOO A.**)

ETIENNE E.

Prédiction via machine learning et réalité virtuelle du comportement - acquisition de soft skills en gestion.
(Supervisor: **SCHYNS M.**)

EVERS J.

Deep reinforcement learning for combinatorial problems: A new approach for the 3DBPP container loading problem in logistics.
(Supervisor: **SCHYNS M.**)

GILLAIN C.

Data analytics and financial market anomalies.
(Supervisor: **LAMBERT M.** / Co-Supervisor: **ITTOO A.**)

JAMAR J.

Applying AI techniques for automated model generation.
(Supervisor: **ITTOO A.** / Co-Supervisor: **HENG S.**)

LELOUP E.

Capacitated vehicle routing problem with pickups, time windows, and packing constraints, in the context of city logistics.
(Supervisors: **PIRONET T., PAQUAY C.**)

MAHARANI A.

Heuristics and exact methods for integrated combinatorial optimization problems.
(Supervisor: **ARDA Y.**)

NGUYEN T.T.V.

Explainable anomaly detection for IoT multivariate time series data with machine learning and control chart.
(Supervisor: **HEUCHENNE C.**)

POUMAY J.

Weak signal detection from unstructured textual data for business decision making.
(Supervisor: **ITTOO A.**)

SINGH A.

Belief functions and machine learning for churn detection.
(Supervisor: **ITTOO A.**)

TONKA J.

Etude de la valeur ajoutée des jumeaux numériques en logistique.
(Supervisor: **SCHYNS M.**)

TRAN P.H.

Advanced statistical process monitoring and machine learning in business, finance and industry.
(Supervisor: **HEUCHENNE C.**)

PARTICIPATION IN EXTERNAL PHD JURIES

LOMBARD G.

Intérêt de la vidéo 3D en tant qu'outil de formation à l'observation en situation compétitive
University of Liège (ULiège) - Médecine (Belgium)
(Jury member: **SCHYNS M.**)

Research Seminars/ Workshops Hosted by HEC Liège

Coordinators: Marie Baratto

SEMINARS

CHRISTOF DEFERNY, Maastricht University, Netherlands
Unlock me (May, 4)

ALEJANDRO FERNANDEZ GIL, Universidad Técnica Federico Santa María, Chile
The cumulative vehicle routing problem with time windows: models and algorithm (May, 25)

VÉRONIQUE FRANÇOIS, MAREN ULM, HEC Liège, Belgium
Automatic algorithm configuration for combinatorial optimization (October, 4)

JOAO PEDRO PEDROSO, University of Porto and INESC TEC, Portugal
Improving Kidney Exchange Programs (October, 18)

TRAN PHUONG HIEN, Dong A University, Vietnam
New Methods for Anomaly Detection: Run Rules Multivariate Coefficient of Variation Control Charts (October, 21)

DANNY BLOM, University of Eindhoven, Netherlands
Cutting Plane Algorithms for the Robust Kidney Exchange Problem (November, 7)

MORGANE DUMONT, HEC Liège, Belgium
The use of synthetic populations for modelisation purposes (November, 18)

MUSTAFA C PINAR, Bilkent University, Turkey
Distributionally Robust Optimal Allocation with Costly Verification (November, 21)

ATA ATAY, University of Barcelona, Spain
Many-to-one assignment markets: extreme core allocations (December, 6)

BERNARD FORTZ, Université Libre de Bruxelles, Belgium
From shortest path routing to segment routing: challenges in the optimization of Internet networks (December, 6)

WORKSHOPS

Data Science Liège
Organizers: **ITTOO A., NEYSEN N.**, (Prayon)
Speakers: (Prayon)

AR/VR Workshop ULiège-UMaastricht
Organizers: **DESSART L., SCHYNS M.**
Scientific committee: **DESSART L., SCHYNS M.**
Speakers: **HELLER J.** (Maastricht School of Management), **R.** (Maastricht School of Management)

Research Networks

INTERNATIONAL NETWORKS

CRAMA Y.
COST European Network for Collaboration on Kidney Exchange Programmes
Role: Partner

ITTOO A.
Experfy Harvard Innovation Labs
Role: Scientific expert

ITTOO A.
NLDB
Role: Member

LIMBOURG S.
Bivec
Role: Partner

LIMBOURG S.
NECTAR

PAQUAY C.
EURO Special Interest Group on Cutting and Packing
Role: Member

PIRONET T.
ESICUP
Role: Member

PIRONET T.
EWG on retail Ops
Role: Member

PIRONET T.
GT2L

PIRONET T.
VEROLOG
Role: Partner

INTERNATIONAL ACADEMIC SOCIETIES

CRAMA Y.
INFORMS - The Institute for Operations Research and the Management Sciences
Role: Member

HEUCHENNE C.
Institute of Mathematical Statistics

PIRONET T.
ROADEF

BELGIAN ACADEMIC SOCIETIES

AERTS S.
Belgian Statistical Society
Role: Member

ARDA Y.
ORBEL - The Belgian Operational Research Society
Role: Member

BARATTO M.
ORBEL
Role: Member

CRAMA Y.
ORBEL
Role: Partner

ETIENNE E.
BAPS
Role: Member

ETIENNE E.
ORBEL
Role: Member

ETIENNE E.
Royal Statistical Society of Belgium
Role: Member

HEUCHENNE C.
Société Belge de Statistique (SBS/BVS)

PAQUAY C.
ORBEL
Role: Member

PIRONET T.
ORBEL
Role: Member

SCHYNS M.
ORBEL
Role: Partner

Awards

ETIENNE E.
Best Participant in the Metaverse

Various Speeches*

Baiwir, T., Buldeo Rai, H., & Vanwambeke, P. Emballages sur mesure, données intelligentes et transport respectueux de l'environnement. Bruxelles, Belgium: bpost group. <https://hdl.handle.net/2268/291421>

Bebronne, E. Vers un éclairage public plus durable - Le cas de la Wallonie . Paper presented at Atelier participatif « Biodiversité et éclairage », Metz, France. <https://hdl.handle.net/2268/294874>

Fanal, A., & Bebronne, E. Impact de la pollution lumineuse sur la biodiversité . Paper presented at Nuit de l'Obscurité, Belgium. <https://hdl.handle.net/2268/295635>

Fanal, A., & Bebronne, E. Impact de la pollution lumineuse sur la biodiversité . Paper presented at Au clair de lune cycle de conférences thématiques autour de la pollution lumineuse -Conférence n°2: le 16 mars (19h00) à la HEPL de La Reid: «Impact de la pollution lumineuse sur la biodiversité», La Reid (Theux), Belgium. <https://hdl.handle.net/2268/294877>

* See the List of Selected Dissemination Outlets p.126

STRATEGIC HRM

The academic and scientific staff involved in this field develops researches on the evolutions of the workplace in a global and digitalized work. Three main axes may characterize such transformations and are developed by three research teams accordingly:

- new forms of work and employment, digital innovation and organizational change (LENTIC)
- gender, diversity management and equal opportunities (including universities), HRM in Africa (Maghreb and Sub-Saharan Africa) (EGID)
- skills development and knowledge and career management (Skills Management Research Unit - URG)

Such evolutions pave the way to new developments in strategic HRM through organizational change processes and entrepreneurship skills, studied by the abovementioned research units. Numerous publications and PhD theses are produced on these topics. The research activities of this

strategic field are characterized by a permanent balance between pure academic research and action-research accompanying public and private organizations in the design and implementation of HR strategies and change projects (either in Belgium or abroad) but also workers and non-workers in their professional path management and skills development in a perspective of sustainable careers.

We also have a strong involvement with regional, national or international professional associations in the field (HR managers, diversity managers, etc.), through projects and dissemination of our research in events organized by the public or private sector.

Within the University of Liège, strong research links have been developed with the Faculty of Social Sciences and the Faculty of Psychology (interdisciplinary ARC projects, co-supervision of PhDs, etc.)

International partnerships have been established with other universities either in Belgium (Leuven, Louvain-

La-Neuve, Hasselt, Antwerp, Ghent) or abroad (Paris-Dauphine, Lille, HEC Montreal, Wharton School, Bentley University, Tilburg, Aachen, Monash University, University of California in Santa Cruz, etc.). The academic and scientific staff of the field is deeply engaged in international scientific networks (among others in the French-speaking Association of Human Resource Management, with positions of vice-president, coordinator of working groups, etc.). Senior professors are regularly asked to take part in PhD committees outside Belgium.

Several academic and scientific members of the field are also committed in the study of intercultural questions in a global world and take charge of cooperation activities with developing countries, namely in Africa.



Giseline Rondeaux
g.rondeaux@uliege.be

Scientific Productions

PAPERS IN PEER REVIEWED JOURNALS*

Beuker, L.* , & Gérard, J.*. Construire l'action publique par les chiffres: le cas de l'accompagnement des chômeurs en Belgique francophone. *Politiques et Management Public*. <https://hdl.handle.net/2268/295542> @HEC Liège AJG * These authors have contributed equally to this work.

Jemine, G., & Guillaume, K. Lifting the veil on HRIS adoption: the role of vendors and consultants in the diffusion of HR innovations. *Information Technology and People*, 35 (7), 2418-2440. doi:10.1108/ITP-02-2021- 0114 <https://hdl.handle.net/2268/289489> @HEC Liège AJG

Jemine, G., Pichault, F., & Dubois, C. New Ways of Working in academia: maneuvering in and with ambiguity in workspace design processes. *M@n@gement*, 25 (4), 16-30. doi:10.37725/mgmt.v25.4447 <https://hdl.handle.net/2268/264827> @HEC Liège AJG

Jemine, G., Stuer, D., & Sulbout, J. Building bridges across borders: An integrative literature review of project work and careers. *European Management Review*. doi:10.1111/emre.12520 <https://hdl.handle.net/2268/290064> @HEC Liège AJG

Sulbout, J., & Pichault, F. Free agents seeking for career support: exploring the expectations of skilled contingent workers vis-à-vis labour market intermediaries. *Personnel Review*. doi:10.1108/pr-10-2021-0727 <https://hdl.handle.net/2268/293925> @HEC Liège AJG

Wuidar, S., & Bakebek, L. (December). Intermédiation du travail en arène politique locale: le recrutement de la main-d'œuvre locale sur le projet du barrage de Nachtigal au Cameroun. *Gérer et Comprendre*, N° 150 (4), 7-17. doi:10.3917/geco1.150.0007 <https://hdl.handle.net/2268/297584> @HEC Liège AJG

Wuidar, S., & Flandrin, P. (December). Digitaliser le notariat, entre évolution de l'identité professionnelle et maintien du monopole. *Relations Industrielles*, 77 (3). doi:10.7202/1094214ar <https://hdl.handle.net/2268/297412> @HEC Liège AJG

BOOKS

Pichault, F.* , Castro, J.-L., & Chevalier, F. *Towards a Polyphonic Approach to Change Management*. Newcastle upon Tyne, United Kingdom: Cambridge Scholars Publishing. <https://hdl.handle.net/2268/296239>

BOOK CHAPTERS

Beuker, L., & Pichault, F. How to represent the unrepresented? Renewing the Collective Action Repertoires of Autonomous workers in Three countries. In Raquel Ego & Hermes Augusto Costa, *The representation of workers in the Digital Area* (pp. 37-62). Cham, Unknown/unspecified: Palgrave Mc Millan. doi:10.1007/978-3-031-04652-0 <https://hdl.handle.net/2268/294939>

Pichault, F., & Naedenoen, F. The Challenges of Total Talent Management in the Gig Economy. In I. NESS, *The Routledge Handbook of the Gig Economy* (1st Edition, pp. 74-92). New York, United States: Routledge. doi:10.4324/9781003161875 <https://hdl.handle.net/2268/298816>

REPORTS

Lisein, O., Tintin, M., Marenne, C., Fox, F., Korne, T., Löwenkamp, F., Schackmann, P., Wendel, D., Plapper, P., Kolla, S. S. V., Kacem, I., & Abdelsadek, Y. *Projet «ProdPilot - Pilotage de la Productivité pour les PME de la Grande Région» - Rapport WP2 - «Réalisation de 30 études de cas en PME de la Grande Région»*. LENTIC - Université de Liège. <https://hdl.handle.net/2268/299215>

Wuidar, S., Cornet, A., & Pichault, F. *Les femmes dans les métiers du numérique- résultats de l'étude de 2021*. Belgium: Agence du Numérique - DIGITAL WALLONIA Fédération Wallonie-Bruxelles. <https://hdl.handle.net/2268/292564>

* @HEC Liège AJG : Journals listed in the HEC Academic Journal Guide (from A+ to D)

Seminars & Conferences

Anne Keegan, & Sulbout, J. (09 November). Understanding Belgian Project Managers' Career Shocks: A Qualitative Study. Paper presented at 12th Biennial International Conference of the Dutch HRM Network, Twente, Netherlands. <https://hdl.handle.net/2268/296415>

Beriyen, B. B., Song-Naba, F., & Lisein, O. (December). Les pratiques de conciliation entre la vie entrepreneuriale et la vie estudiantine des étudiants-entrepreneurs en Belgique. Paper presented at 9ième édition du Colloque international de l'Association Sénégalaise des Sciences de Gestion, Dakar, Senegal. <https://hdl.handle.net/2268/297394>

Brassart, C., & Pichault, F. Between Utopia and Pragmatism: Relational vs Algorithmic Management A critical assessment of an atypical platform. Paper presented at Academy Of Management. <https://hdl.handle.net/2268/293638>

Cornet, A., & Wuidar, S.* (October). Pratiques de GRH pour attirer et retenir les femmes dans les métiers du numérique. Paper presented at 33e congrès agrh, brest, France. <https://hdl.handle.net/2268/297500> * These authors have contributed equally to this work.

Jemine, G. (07 July). "Then your buses will not run tomorrow": escalating indecision and union power in the public transport sector. Paper presented at 38th EGOS Colloquium, Vienna, Austria. <https://hdl.handle.net/2268/293097>

Jemine, G., & Pichault, F. (June). Behind the Scenes of Strategy: Middle-Management Tactics for Shaping Digital Transformation. Paper presented at EURAM 2022 - Leading Digital Transformation, Zurich, Switzerland. <https://hdl.handle.net/2268/292472>

Jemine, G., & Puyou, F.-R. (13 April). The misfortunes of continuous accounting software: market intermediaries and the diffusion of accounting innovations. Paper presented at AGOG Research Seminar, St. Andrews, United Kingdom. <https://hdl.handle.net/2268/289643>

Jewell, C., Dubois, C., Naedenoen, F., & Pichault, F. (08 July). Organisation in crisis: Exploring the intensification of digital communication tools by hospital staff in a Belgian general hospital during the Covid-19 pandemic. Paper presented at 38th EGOS Colloquium 2022, Vienne, Austria. <https://hdl.handle.net/2268/295051>

Kpegba, N., Lisein, O., & Sylla, K. (June). Politique de gestion des ressources humaines et émergence de l'intrapreneuriat au sein des entités innovantes au Bénin. Paper presented at 3rd International Conference on Digital, Innovation, Entrepreneurship and Financing, Lyon, France. <https://hdl.handle.net/2268/293198>

Lisein, O. (June). Etude de cas multimédia «DGH - Innovation and Change Management Experimentation»: genèse, contenu, objectifs pédagogiques et techniques d'animation du cas. Paper presented at Atelier thématique «Etudes de cas pédagogiques», XXXième Conférence de l'Association Internationale de Management Stratégique (AIMS): «Les nouvelles frontières d'un management en transition», Annecy, France. <https://hdl.handle.net/2268/291909>

Lisein, O. (September). Manager l'Innovation et Gérer le Changement par une immersion virtuelle au Domaine des Grottes de Han: retour sur le développement d'une étude de cas pédagogique multimédia. Paper presented at Go Digital Day, HEC Liège, Université de Liège, Liège, Belgium. <https://hdl.handle.net/2268/299194>

Naedenoen, F., & Pichault, F. (19 October). Managing external workers: a new playground for HR department? total workforce management practices among belgian companies. Paper presented at 33ème Congrès de l'AGRH, Brest, France. <https://hdl.handle.net/2268/299309>

Nonkoudje, G., Lisein, O., & Hounkou, E. (March). Effet de la performance des structures d'incubation sur le dynamisme entrepreneurial au Bénin. Paper presented at 1er Colloque sur le Management de la Créativité et des Pratiques Innovantes - CreaPI 2022, Orléans, France. <https://hdl.handle.net/2268/291706>

Sulbout, J., & Keegan A. (24 August). Exploring the career shocks of Belgian project managers. Paper presented at 2022 Irish Academy of Management Conference: Reenergising Management for a Greater Future, Dublin, Ireland. <https://hdl.handle.net/2268/294040>

Sulbout, J., & Pichault, F. (06 July). Why Freelancing? A Qualitative Study to Reveal the Sources of Freelancers' Career Shocks. Paper presented at Academy of Management, Seattle, United States. doi:10.5465/ambpp.2022.16319abstract <https://hdl.handle.net/2268/293733>

Sulbout, J., & Pichault, F. (07 July). A qualitative study of freelancers' career transition through the lens of career shocks. Paper presented at European Group for Organizational Studies, Vienne, Austria. <https://hdl.handle.net/2268/293734>

Wuidar, S.* , & Bakebek, L. (19 May). Recruiting and retaining foreign workforce: The moral economy of labor intermediation in the belgian construction sector. Paper presented at Congrès de la fédération canadienne de sciences humaines et sociales, Canada. <https://hdl.handle.net/2268/290985>

Zabudkina, A. (05 May). Industry 4.0: Organisational and Human Challenges in the reality of Walloon industrial companies. Paper presented at HEC Research Day, Liège, Belgium. <https://hdl.handle.net/2268/292736>

Zabudkina, A., & Jennes, G. (08 December). Industrie 4.0: les défis humains et organisationnels. Paper presented at Rencontre-conférence «Industrie 4.0: les défis humains et organisationnels», Liège, Belgium. <https://hdl.handle.net/2268/297401>

Zabudkina, A., Lisein, O., & Pichault, F. (15 October). Analytical framework of potential tensions in case of industrial SMEs facing Industry 4.0 implementation. Paper presented at The XIX Conference of the Italian Chapter of AIS & The XIV Mediterranean Conference on Information Systems, Catanzaro, Italy. <https://hdl.handle.net/2268/295779>

Research Projects

APPLIED/INTEGRATION CONTRIBUTIONS

PRODPILOT: *Pilotage de la productivité pour les PME dans la Grande Region*

Project Leader(s): **LISEIN O.**

Researcher(s): **TINTIN M., FOX F.**

Role: Partner

Partner(s): KACEM I. - University of Lorraine; PLAPPER P. - University of Luxembourg; SCHACKMANN P. - ed-media e.V.; Institut Supérieur Européen de l'Entreprise et de ses Techniques (ISEETECH)

SPW Économie, Emploi, Recherche

FC-TNSW: *Formation continue des travailleurs "non-standard" en Wallonie*

Researcher(s): **BIERBAUM F., NAEDENOEN F., FRANSSEN M., JEMINE G.**

Project Leader(s): **PICHAULT F.**

Role: Partner

OTW

Amélioration du dialogue social

Researcher(s): **JEMINE G., PÈRE M.**

Project Leader(s): **NAEDENOEN F.**

Supervisor(s): **PICHAULT F.**

Role: Partner

Projet de recherche - PDR (FRS-FNRS)

PDR-Concertation sociale: *Laboratoire de la concertation sociale*

Collaborator(s): **JEMINE G.**

Researcher(s): **KUBURAS I.**

Project Leader(s): **PICHAULT F.**

Role: Coordinator

Partner(s): LÉONARD E. - Université Catholique de Louvain (UCLouvain) - Institute for the Analysis of Change in Contemporary and Historical Societies (IACS)

DG Emploi, affaires sociales et inclusion (EMPL)

REJEnerAXion: *Energy for a Just and green recovery deal: the role of the industrial relations in the energy sector for a resilient Europe*

Researcher(s): **NAEDENOEN F., KUBURAS I.**

Project Leader(s): **PICHAULT F.**

Role: Coordinator

Partner(s): Central European Labour Studies Institute (CELSI); Confederazione Generale Italiana del Lavoro (CGIL); EPSU - European Federation of Public Service Unions; Federazione Italiana Lavoratori Chimica Tessile Energia Manifatturo - FILCTEM CGIL; Fundacion Cultural 1° de mayo; Institut Syndical Européen; KOZIAREK M. - Institute of Public Affairs (IPA) - Instytut Spraw Publicznych (ISP); TEISSIER C. - Association travail emploi Europe société (ASTREES)

SPF-Climact: *Étude de prospective participative sur l'emploi*

et la formation dans le cadre de la transition vers la neutralité climatique en Belgique à l'horizon 2050

Main financing source: SPF Santé Publique, Sécurité de la Chaîne alimentaire et Environnement

Researcher(s): **FRANSSEN M., FOX F.**

Collaborator(s): **PICHAULT F.**

Partner(s): BACHUS K. - HIVA Research Institute (KUL) - HIVA; JOSSEN Q. - Climact

PDU: *Evaluation externe de la Perspective de Développement urbain (La Louvière)*

Main financing source: L-Carré asbl

Project Leader(s): **BEUKER L.**

Partner(s): TELLER J. - University of Liège (ULiège) - LEMA

MIRE: *Mission régionale pour l'emploi: problématisation vers une méthode commune*

Main financing source: 7 MIRE

Supervisor(s): **BEUKER L.**

Project Leader(s): **PICHAULT F.**

Partner(s): ZUNE M. - Université Catholique de Louvain (UCLouvain) - GIRSELF; DE NANTEUIL M. - Université Catholique de Louvain (UCLouvain) - GIRSELF

DBIS ULB: *Structure organisationnelle et modes de fonctionnement: analyse de l'existant et perspectives d'amélioration*

Main financing source: Université Libre de Bruxelles (ULB)

Researcher(s): **RONDEAUX G., PICHAULT F.**

WBE: *Accompagnement au développement d'une nouvelle politique Ressources Humaines*

Main financing source: Wallonie Bruxelles Enseignement

Project Leader(s): **PICHAULT F.**

Researcher(s): **RONDEAUX G., NAEDENOEN F.**

WIFI: *Professionnalisation d'entreprises du secteur agroalimentaire*

Researcher(s): **NAEDENOEN F.**

Gironde: *Etude sociologique et culturelle de la Direction des infrastructures du Conseil départemental de la Gironde*

Researcher(s): **NAEDENOEN F.**

Supervisor(s): **PICHAULT F.**

Project Leader(s): **TINTIN M.**

THEORETICAL/METHODOLOGICAL CONTRIBUTIONS

EoS - The Excellence of Science (FRS-FNRS)

CARST: *Sustainable careers for project-based and dual-earner workers: a stakeholders perspective*

Researcher(s): **NAEDENOEN F., BIERBAUM F., SULBOUT J., JEMINE G.**

Project Leader(s): **PICHAULT F.**

Role: Coordinator

Partner(s): DE VOS A. - Antwerp Management School; VERBRUGGEN M. - KU Leuven

Actions de Recherche concertées (interne)

REGULATINGWORK: *Regulating work. A comparative study of the construction and transport sectors in Belgium and the DR Congo*

Researcher(s): **BRASSART C., WUIDAR S.**

Collaborator(s): **PICHAULT F.**

Role: Coordinator

Partner(s): RUBBERS B. - University of Liège (ULiège) - Institut de recherche en Sciences Sociales (IRSS)

BRAIN-be 2.0 (SPP Politique scientifique (BELSPO))

SEAD: *Sustainable employment in the age of digitalisation: challenges, obstacles and opportunities*

Researcher(s): **FRANSSEN M., BEUKER L., RONDEAUX G.**

Project Leader(s): **PICHAULT F.**

Role: Partner

Partner(s): MARTINEZ E. - Université Libre de Bruxelles (ULB); DESCHACHT N. - KU Leuven; LAMBERTS M. - KU Leuven

Horizon2020 (1) - Marie Skłodowska Curie Actions - RISE (DG Recherche)

MANAGLOBAL: *Globalised governance norms and local management and business practices in Africa and on the Arab peninsula*

Project Leader(s): **PICHAULT F.**

Role: Coordinator

Fonds spéciaux - crédits sectoriels (interne)

Beyond the storm: a post-crisis analysis of organizational learning and emerging norms in healthcare institutions

Collaborator(s): **JEWELL C.**

Project Leader(s): **PICHAULT F.**

Role: Coordinator

Agence du Numérique (AdN)

DigitalIESS: *Accompagnement des entreprises d'économie sociale dans leur transformation digitale*

Project Leader(s): **LISEIN O.**

Collaborator(s): **MERTENS DE WILMARS S.**

Researcher(s): **WEERTZ L., MOREAU C., FOX F.**

Role: Partner

Partner(s): BROLIS O. - IDEA Consult

FRB - Avenir de l'emploi dans le secteur de l'aide et des soins à domicile: *Accompagnement méthodologique et évaluation continue du développement et de l'implémentation de projets pilotes centrés sur les enjeux du recrutement, de la fidélisation du personnel et de l'avenir de l'emploi dans le secteur de l'aide et des soins à domicile*

Main financing source: FONDATION ROI BAUDOUIN

Researcher(s): **BEUKER L.**

Project Leader(s): **LISEIN O.**

Industry 4.0: Organisational and Human challenges in the reality of Walloon industrial companies: *"Une culture du numérique au service de l'industrie 4.0 en Wallonie"* - *Projet de recherche scientifique axé sur la compréhension des enjeux organisationnels et humains de l'Industrie 4.0 et l'élaboration de pistes de solutions innovantes pour accroître le recours à des solutions "Industry 4.0" au niveau des PME wallonnes.*

Main financing source: Digital Lab

Supervisor(s): **LISEIN O.**

Co Supervisor(s): **PICHAULT F.**

Researcher(s): **ZABUDKINA A.**

Partner(s): Equans; John Cockerill; Digital Wallonia; Wallonie Entreprendre; AGC Glass Europe; Agence du Numérique; SPW Economie, Emploi, Recherche

Main financing source: Digital Lab

Supervisor(s): **LISEIN O.**

Co Supervisor(s): **PICHAULT F.**

Researcher(s): **ZABUDKINA A.**

Partner(s): Equans; John Cockerill; Digital Wallonia; Wallonie Entreprendre; AGC Glass Europe; Agence du Numérique; SPW Economie, Emploi, Recherche

Climact-AdN: *Etude sur les impacts environnementaux et climatiques des outils numériques*

Main financing source: Agence du Numérique

Collaborator(s): **PICHAULT F.**

Partner(s): MEESEN J. - Climact; CHOMÉ F. - Factor X; BOL D. - Université Catholique de Louvain (UCLouvain)

BOSA: *Etudes de cas dans des entreprises belges et étrangères ayant développé des pratiques visant à favoriser l'inclusion des minorités ethniques lors du processus de recrutement et de sélection*

Main financing source: Vlerick Business School

Supervisor(s): **PICHAULT F.**

Researcher(s): **PÈRE M.**

MISSIONS & EXPERT REPORTS

Workplace innovation program for food industry in Wallonia

Main financing source: Alimento

Academic / Scientific Leader: **FOX F.**

Collaborator: **PICHAULT F.**

BLTIC - Accompagnement en vue de la mise en place une vision partagée des éléments organisationnels nécessaires au déploiement des pratiques associées au NWOW et de leur encadrement dans les différents services.

Main financing source: Service Public Wallonie (SPW)

Academic / Scientific Leader: **PICHAULT F.**

Collaborator: **RONDEAUX G.**

Anticipation de l'évolution des métiers et compétences dans le cadre de la transformation digitale

Main financing source: Prayon

Collaborator: **FRANSSEN M.**

Academic / Scientific Leader: **RONDEAUX G.**

Accompagnement du pilotage d'un projet New Ways of Working

Main financing source: TotalEnergies

Academic / Scientific Leader: **FOX F.**

Collaborator: **JEMINE G., PICHULT F.**

Hybridation du travail et des dispositifs de réunion

Main financing source: Prayon

Academic / Scientific Leader: **RONDEAUX G.**

Accompagnement en vue de l'amélioration des modes de fonctionnement organisationnels

Main financing source: Maison médicale d'Ougrée

Collaborator: **BEUKER L., NAEDENOEN F.**

Academic / Scientific Leader: **PICHAULT F.**

Scientific Committees

EDITORIAL BOARD OF INTERNATIONAL JOURNALS

PICHAULT F.

International Review of Administrative Sciences/Revue

Internationale des Sciences Administratives

Role: Member of the reading committee

PICHAULT F.

Revue internationale des sciences de l'organisation

Role: Member of the reading committee

PICHAULT F.

Revue internationale Psychosociologie et de Gestion des Comportements Organisationnels (RIPCO)

Role: Member of the reading committee

PICHAULT F.

Revue Management International

Role: Member of the reading committee

SCIENTIFIC COMMITTEES OF INSTITUTIONS

NAEDENOEN F.

Commission in Strategic Marketing Management

Role: Member

PICHAULT F.

Certificat interuniversitaire en management public

Role: Chairman / president

PICHAULT F.

Entreprise & Personnel

Role: Chairman / president

SCIENTIFIC ASSOCIATION STEERING COMMITTEE

NAEDENOEN F.

Steering Committee Rejeneraxion

Role: Member

PICHAULT F.

Association francophone de gestion des ressources humaines

Role: other

ORGANIZING COMMITTEES/SCIENTIFIC COMMITTEES OF CONFERENCES

GAUTIER A.

5Th doctoral workshop in the economics of digitization

Conference location: CESifo group Munich (Germany)

Role: Member of scientific committee & organization committee

GAUTIER A.

8ème Ecole d'Eté d'Economie Numérique de l'AFREN

Conference location: Université Catholique de Louvain (UCLouvain) (Belgium)

Role: Member of scientific committee & organization committee

CLERC P.

Joint Macro Seminars

Conference location: Banque Nationale de Belgique (Belgium)

Role: Member of organization committee

REFEREE REPORTS

JEMINE G.

European Journal of Information Systems

JEMINE G.

Information Technology & People

JEMINE G.

Information Technology & People

PICHAULT F.

@GRH

PICHAULT F.

International Review of Administrative Sciences

PICHAULT F.

Management & Avenir

PICHAULT F.

Management international

PICHAULT F.

Relations Industrielles/Industrial Relations

PICHAULT F.

Revue francophone de gestion des ressources humaines

PICHAULT F.

Revue française de gestion

PhDs

DEFENDED PHDS

KYUNGU TCHIKALA D.

Insertion socioprofessionnelle des personnes en situation de handicap moteur en République Démocratique du Congo: diagnostic et pistes d'action.

(Supervisor: **CORNET A.**)

NAEDENOEN F.

Vers le Total Workforce Management: état des pratiques en entreprise à la lumière de la théorie néo-institutionnelle et de la théorie de la régulation.

(Supervisor: **PICHAULT F.**)

SULBOUT J.

Alone, Together? Towards an Ecosystemic Approach to the Career Sustainability of Skilled Contingent Workers.

(Supervisor: **PICHAULT F.**)

PHDs IN PROGRESS

BRASSART C.

Regulating work: étude du travail informel dans le secteur du transport en Belgique.

(Supervisor: **PICHAULT F.**)

KITENGE MANINGO S.

Les trajectoires professionnelles des femmes diplômées d'enseignement supérieur dans la Province du Haut-Katanga (RDC)

(Supervisor: **CORNET A.**)

KUBURAS I.

Quelles sont les capacités d'expérimentation institutionnelle du dialogue social sectoriel dans le secteur des soins de santé? Une étude comparée entre la Belgique, le Québec et les Pays-Bas

(Supervisor: **PICHAULT F.**)

LIEN M.

Les philosophies de talent au sein des organisations: l'approche par les conventions.

(Supervisor: **PICHAULT F.**)

LIMEKA LI-MABILA L.

Analyse des conditions de mise en œuvre des logiciels d'e-GRH pour la gestion du personnel dans les Établissements d'Enseignement Supérieur à Kinshasa (RDC).

(Supervisor: **CORNET A.**)

MROZ K.

Project Management Capabilities in the biopharmaceutical sector and the link to strategy execution.
(Supervisor: **LISEIN O.**)

PERE M.

Le transfert de pratiques de GRH extra-européennes au sein d'un cadre institutionnel fortement structuré: conformité ou résistance des multinationales?
(Supervisor: **PICHAULT F.** / Co-Supervisor: **LISEIN O.**)

WEERTZ L.

Les enjeux de la digitalisation dans l'économie sociale.
(Supervisor: **LISEIN O.**)

ZABUDKINA A.

Enjeux organisationnels et humains de l'Industrie 4.0.
(Supervisor: **LISEIN O.** / Co-Supervisor: **PICHAULT F.**)

PARTICIPATION IN EXTERNAL PHD JURIES

LIEN M.

Le management des talents au sein des organisations: une approche comparative entre le cameroun et la Belgique
University of Liège (ULiège) - Fass (Belgium)
(Jury member: **CORNET A.**)

KPEGBA N.

Attisants organisationnels de l'émergence de l'intrapreneuriat au sein des entités innovantes au Bénin
University of Abomey-Calavi (UAC) - Faculté des Sciences Economiques et de Gestion (Benin)
(Co supervisor: **LISEIN O.**)

NONKOUDJE G.

Facteurs socioculturels influençant le dynamisme entrepreneurial des jeunes diplômés universitaires au Bénin
University of Abomey-Calavi (UAC) - Faculté des Sciences Economiques et de Gestion (Benin)
(Jury member: **LISEIN O.**)

Research Seminars & Workshops Hosted by HEC Liège

Coordinator: Gregory Jemine

SEMINARS

MANAL EL ABBOUBLI, EMMANUEL KAMDEM et ALEXIS HAKIZUMAKANA, University Mohamed V, ESSES Douala, Université du Burundi, Maroc, Cameroun, Burundi
La gestion des ressources humaines en Afrique subsaharienne et en Afrique du Nord (February, 17)

ANNE KEEGAN, University College Dublin, Ireland
HRM in the Gig Economy: Reexamining the HRM Architecture and the role of contractors in value creation
(December, 8)

WORKSHOPS

RID rencontres internationale de la diversité
Organizers: **CORNET A.**
Scientific committee: **CORNET A.**, EL ABBOUBI M. (University of Rabat)
Speakers: EL ABBOUBI M. (University of Rabat)

Regulating Work: Exploring the dynamics of labour beyond the formal/informal divide
Organizers: **PICHAULT F.**
Speakers: LAMBERTZ P. (KULeuven - IARA), GALIERE S. (Université Côte d'Azur), VILLETTE M. (AgroParisTech), SOSNA D. (Institute of Ethnology, Czech Academy of Sciences), YILDIRIM K. (Cambridge University), MESA H. (Université Libre de Bruxelles (ULB)), CISSOKHO S. (Université de Lille), PIART L. (Max Planck Institute for Social Anthropology), NKAKLEU R. (University of Douala)

Research Networks

INTERNATIONAL NETWORKS

CORNET A.

AGRH - groupe genre et diversité
Role: Coordinator

CORNET A.

Rencontres internationales de la diversité
Role: Scientific expert

NAEDENOEN F.

IRENE

PICHAULT F.

EGOS (European Group for Organizational Studies)
Role: Partner

ROBERT J.

Association internationale des sociologues de langue française
Role: Member

ROBERT J.

International Sociological Association
Role: Member

INTERNATIONAL ACADEMIC SOCIETIES

CORNET A.

AGRH
Role: Member

LISEIN O.

AEI - Académie de l'Entrepreneuriat et de l'Innovation
Role: Member

LISEIN O.

AIMS - Association Internationale de Management Stratégique
Role: Member

PICHAULT F.

AGRH

PICHAULT F.

SASE
Role: Member

BELGIAN ACADEMIC SOCIETIES

BEUKER L.

ABFSA
Role: Partner

Various Speeches*

Sulbout, J. Consultants et freelances: sont-ils soutenus dans leur carrière? Spirit of Management. <https://hdl.handle.net/2268/268265>

Franssen, M., Jemine, G., & Rondeaux, G. (February). L'Humain au-delà de la digitalisation: repenser les espaces de travail, les compétences et les pratiques RH. Cahiers du Digital, 3. <https://hdl.handle.net/2268/268395>

Rondeaux, G. Intelligence artificielle, automatisation des process. Quels enjeux pour les métiers et les compétences? Paper presented at Osons notre futur. <https://hdl.handle.net/2268/295995>

Lisein, O. Evolutions des pratiques de Change Management: quels enjeux et défis pour les RH? Paper presented at Conférence d'ouverture du Séminaire «Change Management - Quels rôles et leviers pour les RH?», Buxelles, Belgium. <https://hdl.handle.net/2268/295825>

Wuidar, S., Cornet, A., & Pichault, F. Femmes dans le métier numérique: présentation résultats recherche 2021. Paper presented at Femmes et numérique, Namur, Belgium. <https://hdl.handle.net/2268/297600>

Jemine, G. Du télétravail contraint au travail hybride: perceptions managériales et enjeux organisationnels. Paper presented at HR Club. <https://hdl.handle.net/2268/288355>

@ See the List of Selected Dissemination Outlets p.126



ECONOMIC ANALYSIS & POLICY

Our strategic research field focuses on applying different economic approaches to facilitate the decision-making process at the firm and the government level. The researchers contributing to the field use empirical and applied theoretical analysis to evaluate policy-relevant issues.

They are interested in a wide-spectrum of issues ranging from the regulation of network industries (energy, telecommunication, transport, etc.), innovation, productivity, competition policy, the impact of new technologies on regional development, the impact of macroeconomic policies or trade policies, as well as the sustainability of social policies. They also provide a better understanding of the way those issues (and the tools developed to meet them) have evolved across time in different countries. One of their primary objectives is to contribute to the policy debate via scientific research,

press coverage, opinion pieces or policy briefs of their research outputs. Researchers within the field are economists with expertise in different subjects. There are different research teams within the field, such as:

The Center of Research in Public Economics and Population Economics (CREPP), which specializes in issues such as social security and retirement, performance measurement, social policy and individual well-being and optimal tax theory. We are also part of the SHARE (Survey of Ageing, Health and retirement in Europe) project and the data collected by SHARE helps us conduct various research projects within CREPP. The Liège Competition and Innovation Institute (LCII) which studies the links between competition and innovation in our society.

Research is also conducted in cooperation with the private sector, analyzing issues such as the digitalization of the industry sector and the emergence of new business models for the industry.

Team members share their expertise in different graduate and undergraduate programmes in different departments at ULiège. At HEC-Liège, we contribute to the Master of Economics programme "Economic Analysis and Policy". Team members also train a new generation of researchers in economics within the PhD programme in economics and management.



Joseph Tharakan
J. Tharakan@uliege.be

PAPERS IN PEER REVIEWED JOURNALS*

Blanchard, O. J., Cherrier, B., Clerc, P., Laidler, D. E. W., Orphanides, A., & Trautwein, H.-M. Monetary non-neutrality and stabilisation policies 50 years after Lucas's "expectations" paper: a roundtable discussion. *European Journal of the History of Economic Thought*, 1-25. doi:10.1080/09672567.2022.2137552 [@HEC Liège AJG](https://hdl.handle.net/2268/296434)

Bougette, P., Gautier, A., & Marty, F. Business Models and Incentives: For an Effects-Based Approach of Self-Preferencing? *Journal of European Competition Law and Practice* doi:10.1093/jecclap/lpac005 [@HEC Liège AJG](https://hdl.handle.net/2268/288874)

Clerc, P. Debates in Macroeconomics from the Great Depression to the Long Recession: Cycles, Crises, and Policy Responses. *History of Political Economy*. doi:10.1215/00182702-10327407 [@HEC Liège AJG](https://hdl.handle.net/2268/297335)

Clerc, P., & Dos Santos Ferreira, R. Dispersed information and the non-neutrality of money: Fifty years after Lucas 1972. *Journal of Economic Methodology*. doi:10.1080/1350178X.2022.2033811 [@HEC Liège AJG](https://hdl.handle.net/2268/267746)

Docquier, F., Ikhenade, B. I., & Scheewel, H. Immigration, welfare, and inequality: How much does the labor market specification matter? *Review of International Economics*. doi:10.1111/roie.12615 [@HEC Liège AJG](https://hdl.handle.net/2268/295297)

Flawinne, X., Lefebvre, M., Perelman, S., Pestieau, P., & Schoenmaeckers, J. Nursing homes and mortality in Europe: Uncertain causality. *Health Economics*. doi:10.1002/hec.4613 [@HEC Liège AJG](https://hdl.handle.net/2268/295547)

Fleurbaey, M., Leroux, M.-L., Pestieau, P., Ponthiere, G., & Zuber, S. Premature deaths, accidental bequests, and fairness*. *Scandinavian Journal of Economics*, 124. doi:10.1111/sjoe.12478 [@HEC Liège AJG](https://hdl.handle.net/2268/296055)

Hartmann, M., Herwartz, H., & Ulm, M. (July 2022). Inflation targeting under inflation uncertainty - Multi-economy evidence from a stochastic volatility model. *Macroeconomic Dynamics*, 5, 1302-1337. [@HEC Liège AJG](https://hdl.handle.net/2268/267841)

Leroux, M.-L., & Pestieau, P. Age-related taxation of bequests in the presence of a dependency risk. *Journal of Public Economic Theory*, 24, 98-119. doi:10.1111/jpet.12539 [@HEC Liège AJG](https://hdl.handle.net/2268/266669)

* @HEC Liège AJG : Journals listed in the HEC Academic Journal Guide (from A+ to D)

Liu, F., & Walheer, B. Financial inclusion, financial technology, and economic development: a composite index approach. *Empirical Economics*. doi:10.1007/s00181-021-02178-1 [@HEC Liège AJG](https://hdl.handle.net/2268/292385)

Pestieau, P., & Klimaviciute, J. The economics of long-term care. An overview. *Journal of Economic Surveys*. doi:10.1111/joes.12538 [@HEC Liège AJG](https://hdl.handle.net/2268/296215)

Pestieau, P., & Leroux, M.-L. Age and health related non-linear inheritance taxation. *Canadian Journal of Economics*. [@HEC Liège AJG](https://hdl.handle.net/2268/296217)

Pestieau, P., & Ponthiere, G. Optimal lockdown and social welfare. *Journal of Population Economics*, 35, 241-268. doi:10.1007/s00148-021-00867-w [@HEC Liège AJG](https://hdl.handle.net/2268/263758)

Pestieau, P., Fan, S., & Pang, Y. Nature versus Nurture in Social Mobility under Private and Public Education Systems. *Public Finance Review*. doi:10.1177/10911421221134727 [@HEC Liège AJG](https://hdl.handle.net/2268/296182)

Sorgho, Z., & Tharakan, J. Do PTAs with environmental provisions reduce GHG emissions? Distinguishing the effectiveness of climate-related provisions. *Environmental and Resource Economics*, 83, 709-732. [@HEC Liège AJG](https://hdl.handle.net/2268/292277)

Walheer, B. Global Malmquist and cost Malmquist indexes for group comparison. *Journal of Productivity Analysis*. doi:10.1007/s11123-022-00640-5 [@HEC Liège AJG](https://hdl.handle.net/2268/292386)

Walheer, B. Meta-frontier and technology switchers: A nonparametric approach. *European Journal of Operational Research*. doi:10.1016/j.ejor.2022.05.038 [@HEC Liège AJG](https://hdl.handle.net/2268/292387)

Walheer, B. (September). Cross-efficiency for advanced manufacturing technology selection: A multi-task approach. *RAIRO. Operations Research*, 56 (5), 3471 - 3490. doi:10.1051/ro/2022158 [@HEC Liège AJG](https://hdl.handle.net/2268/297261)

Walheer, B., & Zhang, L. Tourism productivity indicators in a multiactivity framework. *Tourism Analysis*, 27 (2), 233 - 236. doi:10.3727/108354221X16186396395746 [@HEC Liège AJG](https://hdl.handle.net/2268/292384)

BOOKS

Pestieau, P., & Flawinne, X. *Vivre heureux longtemps. Combien ça coûte?* Paris, France: Presses Universitaires de France. [@HEC Liège AJG](https://hdl.handle.net/2268/296054)

BOOKS CHAPTERS

Artige, L. Innovation. In *The Palgrave Encyclopedia of the Possible*. Springer. doi:10.1007/978-3-319-98390-5_237-1 <https://hdl.handle.net/2268/288322>

Clerc, P. The pervasive influence of Armen Alchian on Karl Brunner's Monetarism. In *Karl Brunner and Monetarism*. MIT Press. <https://hdl.handle.net/2268/267985>

Clerc, P., & De Vroey, M. Brunner versus Friedman: diverging aspirations for the monetarist project. In *Karl Brunner and Monetarism*. MIT Press. <https://hdl.handle.net/2268/267987>

Clerc, P., & De Vroey, M. Robert E. Lucas, Jr. In R. Cord, *The Palgrave Companion to Chicago Economics*. Springer International Publishing. <https://hdl.handle.net/2268/292330>

Goedemé, T., Janssens, J., Bolland, M., Corselis, A., Derboven, J., Linchet, S., Nisen, L., Vandervelden, M., Van den Bosch, K., Van Mechelen, N., & Vergauwen, J. De omvang en kenmerken van de niet-opname van het leefloon, de verhoogde tegemoetkoming en de verwarmingstoelage onder 18- tot 64-jarigen in België. In J. Coene, T. Ghys, B. Hubeau, S. Marchal, P. Raeymaeckers, R. Remmen, W. Vandenhoe, G. Van Hecken, ... L. Van Praag, *Armoede en sociale uitsluiting. Jaarboek 2022* (pp. 139-159). Leuven, Belgium: Acco. <https://hdl.handle.net/2268/299104>

Pestieau, P., & Ponthière, G. An age differentiated tax on bequests. In Greg Bognar and Axel Gosseries (Ed.), *Ageing without Ageism*. Oxford University Press. <https://hdl.handle.net/2268/296216>

OTHER PROFESSIONAL ORIENTED JOURNALS

Flawinne, X*, Lefebvre, M*, Perelman, S*, Pestieau, P*, & Schoenmaeckers, J* Nursing Homes and Mortality in Europe: Uncertain Causality. *CESifo Working papers*. <https://hdl.handle.net/2268/289073>

Gautier, A. Électricité: est-il possible de contenir la hausse des prix ? *Regards Economiques*. <https://hdl.handle.net/2268/299365>

WORKING PAPERS

Artige, L. Innovation. <https://hdl.handle.net/2268/266806>

Bignandi, S., & Piton, C. Employment effect of citizenship acquisition: Evidence from the Belgian labour market. <https://hdl.handle.net/2268/297812>

Bozio, A., Garbinti, B., Goupille-Lebret, J., Guillot, M., & Piketty, T. Predistribution vs. Redistribution: Evidence from France and the U.S. <https://orbi.uliege.be/2268/263889>

Gautier, A., & Balegamire Baraka, R. Renewable energy communities: tariff models and sharing schemes. <https://hdl.handle.net/2268/294248>

Gautier, A., Nsabimana, R., & Walheer, B. Quality performance gaps and minimal electricity losses in East Africa. <https://hdl.handle.net/2268/261348>

Seminars & Conferences

Bignandi, S. (08 April). Does citizenship acquisition increase the probability of employment for immigrants? Evidence from Belgian labour market. Paper presented at CEDEM BB seminar, Liège, Belgium. <https://hdl.handle.net/2268/294159>

Bignandi, S. (08 February). Employment effect of citizenship acquisition: Evidence from the Belgian labour market. Poster session presented at Séminaire de la Banque Nationale de Belgique, Bruxelles, Belgium. <https://hdl.handle.net/2268/294140>

Canta, C*, Pestieau, P*, & Schoenmaeckers, J*. (16 March). Blood and Gender Bias in Informal Care within the Family. Paper presented at Aide informelle et vies de famille: une analyse des différences de genre, Strasbourg, France. <https://hdl.handle.net/2268/293162>

de Barys, L. (04 July). The Innovation Theory of Harm in Big Tech Acquisitions: An Empirical Assessment / Digital Economics Summer School. Paper presented at Digital Economics Summer School, Louvain-La-Neuve, Belgium. <https://hdl.handle.net/2268/293629>

de Barys, L. (05 May). Acquisitions in the Digital Economy: Are GAFAM Killing the Next Big Thing? / HEC Liège Research Day. Paper presented at Research Day, Liège, Belgium. <https://hdl.handle.net/2268/293631>

de Barys, L. (09 December). The Innovation Theory of Harm in Big Tech Acquisitions: An Empirical Assessment. Paper presented at Winter Doctoral Workshop in Economics, Bruxelles, Belgium. <https://hdl.handle.net/2268/299369>

de Barys, L. (10 November). Killer acquisitions in the digital economy. Paper presented at HEC internal ECON seminar. <https://hdl.handle.net/2268/296826>

de Barsy, L. (17 November). *The Innovation Theory of Harm in Big Tech Acquisitions: An Empirical Assessment*. Paper presented at Bordeaux School of Economics PhD working seminar. <https://hdl.handle.net/2268/296825>

de Barsy, L. (18 July). *The Innovation Theory of Harm in Big Tech Acquisitions: An Empirical Assessment / CRC TR 224 EPoS | MaCCI Summer School on Platform Economics*. Paper presented at Summer School on Platform Economics, Annweiler, Germany. <https://hdl.handle.net/2268/293628>

de Barsy, L. (20 June). *The Innovation Theory of Harm in Big Tech Acquisitions: An Empirical Assessment / ITS European Conference*. Paper presented at ITS European Conference, Gothenburg, Sweden. <https://hdl.handle.net/2268/293630>

de Barsy, L. (29 April). *Acquisitions in the Digital Economy: Are GAFAM Killing the Next Big Thing? / Economics Department Internal Seminar*. Paper presented at Economics Department Internal Seminar, Liège, Belgium. <https://hdl.handle.net/2268/293632>

Research Projects

APPLIED/INTEGRATION CONTRIBUTIONS

Enfance, Recherche et Fonction publique (AGERS)

SHARE 5-6-7-8: SHARE-Belgique, vague 5-8

Project Leader(s): **PERELMAN S.**

Role: Coordinator

Autre (SPP Politique scientifique (BELSPO))

SHARE 6, 7, 8: SHARE-Belgique

Project Leader(s): **ARTIGE L., PERELMAN S.**

Role: Coordinator

Partner(s): CANTILLON B. - University of Antwerp

BRAIN-be (SPP Politique scientifique (BELSPO))

TAKE: Reducing poverty through improving take up of social policies

Co Supervisor(s): **PERELMAN S.**

Role: Partner

Partner(s): GOEDEME T. - University of Antwerp - CESP
Herman Deleeck

Ministère de l'Enseignement Supérieur et de la Recherche (MESR)

SHARE Lux 8: SHARE Vague 8, 2018-2019

Project Leader(s): **ARTIGE L.**

Collaborator(s): **MULLER A., PERELMAN S.**

Role: Coordinator

Partner(s): PI ALPERIN M. - Luxembourg Institute of Socio-Economic Research (LISER) - LISER

Interreg V A - Grande Région (Interreg)

CBS - Border Studies: UniGR-Center for Border Studies # Un centre européen en études sur les frontières en Grande Région

Project Leader(s): **GATHON H.**

Role: Coordinator

Partner(s): TELLER J. - University of Liège (ULiège) - Urban and Environmental Engineering; University of Kaiserslautern; University of Lorraine; Saarland University; Trier University; University of Luxembourg

SPW Territoire, Logement, Patrimoine, Énergie

AMORCE: Analyse Macro et micro-économique pour l'Optimisation et la Réplicabilité des Communautés d'Énergie

Project Leader(s): **GAUTIER A.**

Role: Coordinator

Partner(s): CRUNELLE C. - unknown / independent (Belgium); HAUGLUSTINE J. - University of Liège (ULiège); ANDRE P. - University of Liège (ULiège) - Sphères; MONFIS S. - University of Liège (ULiège) - Sphères

SPP Politique scientifique (BELSPO)

CO-SHARE: *Coordination of the Survey of Health, Ageing and Retirement in Europe*

Supervisor(s): **PERELMAN S.**

Researcher(s): **PERELMAN S.**

Role: Coordinator

Partner(s): DECANCO K. - University of Antwerp - CSB

Fonds National Suisse de la Recherche Scientifique - FNS

Projet Fonds National Suisse: *Institutional Foundations of Industrialization, Financialization, and Globalization of the Swiss Economy. Evidence from 140 Years of the Commercial Registry*

Project Leader(s): **GUILLLOT M.**

Role: Partner

Partner(s): PARCHET R. - unknown / independent (Belgium); ASH E. - Swiss Federal Institute of Technology, Zurich; D'AMBROS M. - University of Lugano; FREYBURG T. - University of St.Gallen

PARTICIPATE:

L'objectif de PARTICIPATE est de développer une approche compréhensive pour l'étude du financement des campagnes politiques, de l'information et de l'influence. Quelles sont les raisons qui se cachent derrière les petites contributions à des campagnes ? Les politiques fiscales affectent-elles les dons politiques ? Pourquoi peu de femmes et d'hommes politiques sont issus de milieux populaires ? Quelle est la capacité des médias à inciter les citoyens à faire des choix politiques qu'ils n'auraient pas fait si l'information était neutre ?

Collaborator(s): **GUILLLOT M.**

Partner(s): CAGÉ J. - IEP Paris - Sciences Po Paris - Département d'économie

DELIB. Equality, Inequality and constitutional decision making:

DELIB. Equality, Inequality and constitutional decision making

Main financing source: ANR Agence nationale de la recherche

Collaborator(s): **GUILLLOT M.**

Partner(s): FERREY S. - University of Lorraine - Maison des Sciences de l'Homme Lorraine

REFLEX: *Institutional Foundations of Industrialization, Financialization, and Globalization of the Swiss Economy. Evidence from 140 Years of the Commercial Registry*

Main financing source: SNF - Swiss National Science Foundation

Collaborator(s): **GUILLLOT M.**

Partner(s): ASH E. - ETH Zürich - Center for Law and economics; FREIBOURG T. - University of St.Gallen; PARCHET R. - USI Università della Svizzera italiana - Faculty of economics

THEORETICAL/METHODOLOGICAL CONTRIBUTIONS

BRAIN-be (SPP Politique scientifique (BELSPO))

BEL-Ageing: *Ageing, pension systems, fiscal sustainability and growth*

Project Leader(s): **ARTIGE L.**

Role: Coordinator

Partner(s): ALCIDI C. - CEPS Center for European Policy Studies

Actions de Recherche concertées (interne)

DIGITALPLATFORMS: *Regulation for "Artificial Intelligence"-Powered Digital Platforms: Researching "in" and "out" of the BlackBox*

Collaborator(s): **GAUTIER A., ITTOO A.**

Role: Coordinator

Chaire RESA: *Recherche sur la transition énergétique et le rôle des réseaux.*

Main financing source: RESA

Supervisor(s): **GAUTIER A.**

MISSIONS & EXPERT REPORTS

University of Liège (ULiège) - Training the interviewers of the SHARE survey. Scientific knowledge of the project required / education output.

There were approximately 10 full days of training during the period mentioned, with preparation workload of approximately 2 days.

Main financing source: University of Liège (ULiège)

Collaborator: **FLAWINNE X.**

Scientific Committees

EDITORIAL BOARD OF INTERNATIONAL JOURNALS

PESTIEAU P.

Revue française d'Economie

SCHOENMAECKERS J.

Annals of Public and Cooperatives Economics
Role: Associate editor

SCIENTIFIC COMMITTEE OF INSTITUTIONS

GATHON H.

CIRIEC - Commission Public Enterprises/Public Services
Role: Member

JURIES

GATHON H.

Commissions de sélection aux fonctions de Top Management dans la fonction publique fédérale (SELOR-BOSA)
Role: Member

REFeree REPORTS

CLERC P.

European Journal of the History of Economic Thought

CLERC P.

Æconomia

GAUTIER A.

Journal of Regulatory Economics

GUILLOT M.

European Economic Review

GUILLOT M.

Journal of Public Economics

PERELMAN S.

Journal of Productivity Analysis

SCHOENMAECKERS J.

Journal of Economic Behavior & Organization

THARAKAN J.

World Trade Review

PhDs

DEFENDED PhDs

NSABIMANA R.

Quality of service and access to electricity in Burundi and East Africa, a comparison of sector performance.
(Supervisor: **GAUTIER A.**)

SALEM I.

A microeconomic analysis of the residential waste sector.
(Supervisor: **GAUTIER A.**)

PHDs IN PROGRESS

ANDRIAMAROMANANA V.

Le rôle des consommateurs et des réseaux dans la transition énergétique.
(Supervisor: **GAUTIER A.**)

BIGNANDI S.

Emplois des immigrés: impacts sur le marché du travail et les finances publiques en Belgique au niveau national et régional.
(Supervisor: **ARTIGE L.**)

BOLLAND M.

The effectiveness of social policies in Belgium: an empirical analysis
(Supervisor: **JOUSTEN A.**)

CHAVES ARAUJO A.

Empirical essays on inequality and labour market outcomes.
(Supervisor: **THARAKAN J.** / Co-Supervisor: **PERELMAN S.**)

CIOPPA K.

Applied econometrics in international trade.
(Supervisor: **THARAKAN J.**)

COPPEE M.

Collaborative economics.
(Supervisor: **GAUTIER A.**)

DE BARSY L.

Competition issues in the digital economy
(Supervisor: **GAUTIER A.**)

KLINGES G.

An analysis of the Belgian pension system focusing on the difference between men and women
(Supervisor: **JOUSTEN A.**)

MWAKU LWAMBA J.

Contreperformance des Petites et Moyennes Entreprises: Frein à la croissance inclusive, soutenue et durable en République Démocratique du Congo. Une étude empirique. (Supervisor: **WALHEER B.**)

MZOUTI H.

La non-neutralité de la monnaie et la politique monétaire optimale dans les modèles HANK. (Supervisor: **CLERC P.**)

SCHEEWEL H.

On the welfare consequences of international migration. (Supervisor: **ARTIGE L.**)

WILLEMAERS A.

Enjeux, modélisation et évaluation économique de la décarbonisation du secteur industriel européen. (Supervisor: **THARAKAN J.**)

PARTICIPATION IN EXTERNAL PHD JURIES**CARRET V.**

Macroeconomics and the rise of mathematical thinking: solutions and conflicts in early economic models (1930s-1950s)
University of Lyon II - Lumière - Sciences Economiques (France)
(Jury member: **CLERC P.**)

**Research Seminars
Hosted by HEC Liège****SEMINARS**

Coordinators: Joseph Tharakan / Axel Gautier

FABRIZIO CIOTTI, CORE-UCLouvain, Belgium
Competition for Prominence (March, 18)

JÉRÔME SCHOENMAECKERS, HEC Liège, Belgium
Nursing Homes and Mortality in Europe: Uncertain Causality (April, 1)

LAUREEN DE BARSY, HEC Liège, Belgium
Acquisitions in the digital economy: Are GAFAM killing the next big thing? (April, 29)

MARK VANCAUTEREN, University of Hasselt, Belgium
Does offshoring shape employers' labor market power? A comparative analysis of Belgian and Dutch firms (May, 19)

ANNA STÜNZI, University of San Gallen, Switzerland
Announcing a Green New Deal: The Role of Policy Signals for Stimulating Entrepreneurship (September, 20)

SOUSSO BIGNANDI, HEC Liège, Belgium
Employment effect of citizenship acquisition: Evidence from the Belgian labour market (October, 27)

AURÉLIE SLECHTEN, Lancaster University, UK
Who gains from market fragmentation: evidence from Evidence from the early stages of the EU carbon market (November, 21)

JEAN CHRISTOPHE POUDOU, Université de Montpellier, France
The energy community and the grid (December, 7)

LAURIE CIARAMELLA, Telecom ParisTech, France
Intellectual Property as Loan Collateral (December, 8)

**IN COLLABORATION WITH NBB
(NATIONAL BANK OF BELGIUM)**

FRANCESCO ZANETTI, University of Oxford, UK
State Dependence of Fiscal Multipliers: The Source of Fluctuations Matters (April, 7)

WOLFGANG LEMKE, European Central Bank, Germany
Natural rate chimera and bond pricing reality (May, 5)

MONIKA SCHNITZER, University of Munich, Germany
The Breakup of the Bell System and its Impact on US Innovation (June, 8)

ALEXANDRE CORHAY, Rotman School of Management, University of Toronto, Canada
Inflation risk and the finance-growth nexus (June, 16)

DAVID BAQAEE, UCLA, USA
Growth Through Creation and Destruction of Supply Chains (September, 13)

THOMAS PHILIPPON, Stern School of Business, New York University, USA
Additive Growth (October, 26)

ULRICH WAGNER, University of Mannheim, Germany
Measuring and Evaluating Implicit Air Pollution Trades on the European Carbon Market (November, 9)

RACHEL LEE, IMF, University of Virginia, USA
How Does a Budget Rule Affect Sovereign Default Incentives and Welfare? (November, 24)

TAMON ASONUMA, IMF, USA
Expenditure Consolidation and Sovereign Debt Restructurings: Front- or Back-loaded (December, 6)

BRUNO ALBUQUERQUE, US Monetary Policy Spillovers and the Zombie Lending Channel, USA
US Monetary Policy Spillovers and the Zombie Lending Channel (December, 21)

PESTIEAU P.
CESifo Economic Studies
Role: Scientific expert

PESTIEAU P.
International Institute of Public Finance
Role: Scientific expert

PESTIEAU P.
Journal of Pension Economics and Finance
Role: Scientific expert

PESTIEAU P.
Journal of Public Economic Theory
Role: Scientific expert

SCHOENMAECKERS J.
SHARE
Role: Member

INTERNATIONAL ACADEMIC SOCIETIES

GAUTIER A.
EARIE

Research Networks

INTERNATIONAL NETWORKS

FLAWINNE X.
SHARE-ERIC
Role: Partner

GATHON H.
CIRIEC INTERNATIONAL, Commission Scientifique Internationale
Role: Scientific expert

GAUTIER A.
CESifo Research Network
Role: Scientific expert

PERELMAN S.
SHARE - Survey of Health, Ageing and Retirement
Role: Partner

PERELMAN S.
SHARE-ERIC
Role: Partner

The Financial Management for the Future (FM4F) group devotes its research agenda to issues that are relevant to the economic evolution at two main levels: (i) asset and risk management, and (ii) corporate finance.

The motivation for all research activities conducted in these areas is to develop knowledge that enhances the sustainability of financial management practices in markets and companies. Accordingly, the research field primarily runs an applied research program with a particular care for its impact on education – with the intent to prepare graduate students to fulfill their future role in the economy – and on the professional community – to contribute to enhancing the sustainable footprint of their financial decisions. The research program is organized along two main research lines: **Asset and Risk Management** which focuses on optimal portfolio allocation strategies under different economic contexts and also on appro-

priately measuring and pricing a wide array of traditional risks (exchange rate, operational, credit and liquidity risks of various market and firms), but also emergent risks like systemic, climate change and cyber risks.

Corporate Finance which focuses on how financial and accounting disclosures but also press releases, and in particular its various communicative attributes, are affected by the broader corporate environment in which firms operate. Besides, the researchers are currently active in the performance analysis of private equity and venture capital investments for their shareholders but also for policy-makers (investor protection) and employees.

The FM4F expertise has been recognized through the participation in several investment or advisory committees, nationally (finance advisory committees of the FNRS and of the University Foundation) and internationally (investment com-

mittees of Finective SICAV (Lux) and Birdee (Lux)), and advisory roles in the world of wealth management. The senior members of the research group are regularly invited to provide guest lectures or keynote speeches about their research in academic (INSEAD, Maastricht University, EDHEC, Paris-Dauphine, University of Aix-Marseille...) or professional institutions (La Française Global, Investment Solution, TrackInsight, BNP Paribas, ...).

In corporate finance and financial analysis, the research group regularly mentors students in international competitions such as the Oxford Global Private Equity Challenge, the CFA Research Challenge as well national events such as the Young Banker Challenge.



Julien Hambuckers
jhambuckers@uliege.be



PAPERS IN PEER REVIEWED JOURNALS*

Arslan-Ayaydin, Ö., Thewissen, J., & Torsin, W. (01 April). Earnings management methods and CEO political affiliation. *Comptabilité Contrôle Audit*, 28 (2), 83-128. doi:10.3917/cca.282.0083 <https://hdl.handle.net/2268/290653> @HEC Liège AJG

Bee, M., & Hambuckers, J. Modeling multivariate operational losses via copula-based distributions with g- and h marginals. *Journal of Operational Risk*. doi:10.21314/JOP.2021.016 <https://hdl.handle.net/2268/263620> @HEC Liège AJG

Chen, X., Torsin, W., & Tsang, A. International Differences in the CEO Gender Pay Gap. *Corporate Governance: An International Review*, 30 (5), 516-541. doi:10.1111/corg.12421 <https://hdl.handle.net/2268/266028> @HEC Liège AJG

Chen, X., Torsin, W., & Zhang, D. The Anglo-Saxon premium in foreign CEO compensation. *Finance Research Letters*. doi:10.1016/j.frl.2021.102572 <https://hdl.handle.net/2268/265273> @HEC Liège AJG

Fays, B., Hübner, G., & Lambert, M. (13 June). Harvesting the seasons of the size anomaly. *Journal of Asset Management*, 23 (4), 337-349. doi:10.1057/s41260-022-00272-2 <https://hdl.handle.net/2268/293585> @HEC Liège AJG

Fays, B., Hübner, G., & Lambert, M. (July). Understanding the Stable Components of Seasonality in the Size Effect. *Journal of Portfolio Management*, 48 (7), 138-155. doi:10.3905/jpm.2022.1.363 <https://hdl.handle.net/2268/264415> @HEC Liège AJG

François, P., Heck, S., Hübner, G., & Lejeune, T. (27 April). Comoment risk in corporate bond yields and returns. *Journal of Financial Research*, 45 (3), 471-512. doi:10.1111/jfir.12281 <https://hdl.handle.net/2268/290057> @HEC Liège AJG

He, X.-Z., Li, K., Santi, C., & Shi, L. (November). Social interaction, volatility clustering, and momentum. *Journal of Economic Behavior and Organization*, 203, 125-149. doi:10.1016/j.jebo.2022.05.029 <https://hdl.handle.net/2268/294989> @HEC Liège AJG

Henry, E., Thewissen, J., & Torsin, W. International Earnings Announcements: Tone, Forward-looking Statements, and Informativeness. *European Accounting Review*. doi:10.1080/09638180.2021.1963795 <https://hdl.handle.net/2268/262675> @HEC Liège AJG

Hübner, G., & Lejeune, T. Portfolio choice and mental accounts: A comparison with traditional approaches. *Finance*, 43 (1), 95-121. doi:10.3917/fina.431.0095 <https://hdl.handle.net/2268/266898> @HEC Liège AJG

Mhalla, L., Hambuckers, J., & Lambert, M. Extremal connectedness of hedge funds. *Journal of Applied Econometrics*. doi:10.1002/jae.2900 <https://hdl.handle.net/2268/26591> @HEC Liège AJG

Thewissen, J., Shrestha, P., Torsin, W., & Pastwa, A. M. Unpacking the black box of ICO white papers: A topic modeling approach. *Journal of Corporate Finance*, 102225. doi:10.1016/j.jcorpfin.2022.102225 <https://hdl.handle.net/2268/292156> @HEC Liège AJG

Thewissen, J., Thewissen, J., Torsin, W., & Arslan-Ayaydin, Ö. Linguistic errors and investment decisions: the case of ICO white papers. *European Journal of Finance*. doi:10.1080/1351847X.2022.2075780 <https://hdl.handle.net/2268/291430> @HEC Liège AJG

Ulm, M., & Hambuckers, J. Do interest rate differentials drive the volatility of exchange rates? Evidence from an extended stochastic volatility model. *Journal of Empirical Finance*, 65, 125-148. doi:10.1016/j.jempfin.2021.12.004 <https://hdl.handle.net/2268/266453> @HEC Liège AJG

Seminars & Conferences

Faverjon, A., Lambert M. (13 November). Documenting selection and survivorship biases in ESG rating databases. Paper presented at FMA Dubai. <https://hdl.handle.net/2268/298395>

Faverjon, A., Hardy, C., Lambert, M., & Prunier, L. (25 May). Documenting ESG rating bias that influence performance analysis: A comparison between data providers. Paper presented at AFFI 2022. <https://hdl.handle.net/2268/292490>

Faverjon A., Hardy, C., Lambert, M., & Prunier, L. (05 May). Documenting ESG rating bias that influence performance analysis: A comparison between data providers. Paper presented at HEC Research Day. <https://hdl.handle.net/2268/292681>

Hambuckers, J., & Hübner, P. (18 December). Which hedge funds are systemically risky, and when: A dynamic extreme value regression approach. Paper presented at 16th International Conference Computational and Financial Econometrics (CFE), Londres, United Kingdom. <https://hdl.handle.net/2268/298597>

* @HEC Liège AJG : Journals listed in the HEC Academic Journal Guide (from A+ to D)

Hambuckers, J., Sun, L., & Trapin, L. *Non-stationary variable selection in time-varying extreme Value regression.* Poster session presented at Workshop on Dimensionality Reduction and Inference in High-Dimensional Time Series. <https://hdl.handle.net/2268/292794>

Hambuckers, J., Usseglio-Carleve, A., & Kratz, M. (01 December). *Automatic threshold selection for extreme value regression models of tail risks.* Paper presented at Erasmus Econometric Institute Seminar, Rotterdam, Netherlands. <https://hdl.handle.net/2268/298920>

Hambuckers, J., Usseglio-Carleve, A., & Kratz, M. (05 June). *Automatic Threshold selection for extreme value regression models.* Paper presented at 2022 EcoStat conference, Kyoto, Japan. <https://hdl.handle.net/2268/291743>

Hardy, C., & Lambert, M. (25 May). *The effect of ESG attention-grabbing signals on investor preferences for sustainable investments.* Paper presented at 38th International Conference of the French Finance Association (AFFI), Saint-Malo, France. <https://hdl.handle.net/2268/292819>

Lambert, M., Moreno Miranda, N., Phalippou, L., & Scivoletto, A. (02 November). *Employee views of leveraged buyout transactions.* Paper presented at HEC Montréal Brown Bag Research Seminar. <https://hdl.handle.net/2268/296214>

Lambert, M., Moreno Miranda, N., Scivoletto, A., & Phalippou, L. (15 November). *Employee views of leveraged buyout transactions.* Paper presented at Financial Management Association Middle East, Dubai, United Arab Emirates. <https://hdl.handle.net/2268/296566>

Lambert, M., Scivoletto, A., Moreno Miranda, N., & Phalippou, L. (12 December). *Employee views of leveraged buy-out transactions.* Paper presented at Skema Research Seminar. <https://hdl.handle.net/2268/297279>

Lambert, M., Scivoletto, A., Phalippou, L., & Moreno, N. (27 May). *Employee views of leveraged buyout transactions.* Paper presented at 2022 Spring Private Equity Research Symposium, University of Oxford, Institute of Private Capital, Oxford, United Kingdom. <https://hdl.handle.net/2268/291422>

Lambert, M., Moreno Miranda, N., Phalippou, L., & Scivoletto, A. (23 May). *Employee Views of Leveraged Buy-Out Transactions.* Paper presented at 38th International Conference of the French Finance Association (AFFI), Saint Malo, France. <https://hdl.handle.net/2268/293916>

Lambert, M., Scivoletto, A., & Tykvová, T. (17 May). *Agency Costs of Dry Powder in Private Equity Funds.* Paper presented at The Seventeenth Day of Scientific Collaboration between the Doctoral Schools in Management Science - Université Paris I - Panthéon - Sorbonne, Bruxelles, Belgium. <https://hdl.handle.net/2268/290843>

Mhalla, L., Hambuckers, J., & Lambert, M. (June). *Extremal connectedness of hedge funds.* Paper presented at Quantitative Finance and Financial Econometrics (QFFE) conference, Marseille, France. <https://hdl.handle.net/2268/292793>

Moretti, A., & Santi, C. (October). *Carbon Risk Premium and Worries about Climate Change.* Paper presented at Conference in Sustainable and Socially Responsible Finance, Forlì, Italy. <https://hdl.handle.net/2268/296960>

Santi, C. (22 May). *Investor Climate Sentiment and Financial Markets.* Paper presented at 38th International Conference of the French Finance Association, Saint-Malo, France. <https://hdl.handle.net/2268/289634>

Santi, C., & Moretti, A. (12 April). *Carbon Risk Premium and Worries about Climate Change.* Paper presented at Royal Economic Society 2022 Annual Conference. <https://hdl.handle.net/2268/267008>

Santi, C., & Moretti, A. (June). *Carbon Risk Premium and Worries about Climate Change.* Paper presented at 14th Conference of European Society for Ecological Economics, Pisa, Italy. <https://hdl.handle.net/2268/288359>

Sun, L., Hecq, A., Straetmans, S., & Hambuckers, J. *VAR for VaR and CoVaR.* Paper presented at Quantitative Finance and Financial Econometrics (QFFE) conference, Marseille, France. <https://hdl.handle.net/2268/292795>

Research Projects

APPLIED/INTEGRATION CONTRIBUTIONS

Ministère de l'Enseignement Supérieur et de la Recherche (MESR)

SHARE Lux 8: *SHARE Vague 8, 2018-2019*

Project Leader(s): **ARTIGE L.**

Collaborator(s): **MULLER A., PERELMAN S.**

Role: Coordinator

Partner(s): PI ALPERIN M. - Luxembourg Institute of Socio-Economic Research (LISER) - LISER

Fonds spéciaux - crédits facultaires (interne)

The role of mentors' motives and actions for the development and success of technology-based new ventures

Project Leader(s): **LAMBERT M.**

Co Supervisor(s): **XHAUFLAIR V.**

Role: Coordinator

Bourses en Sciences Humaines (interne)

BSH21 Hardy Céleste: *Préférences hétérogènes des investisseurs, attention limitée et frictions du marché envers l'investissement responsable*

Project Leader(s): **LAMBERT M.**

Role: Coordinator

Partner(s): ARDIA D. - HEC Montréal - Decision Science

Sustainable asset allocation: *Academic support to the definition of a sustainable investment policy*

Main financing source: ETHIAS

Project Leader(s): **LAMBERT M.**

Global risk and ambiguity: a study of credit risk and default rates.: *This project will study the impact of global risk and ambiguity on financial markets. We propose a novel approach to estimating risk and ambiguity using soft information contained in newspaper articles. Furthermore, we address a wide range of events that can generate uncertainty (risk and ambiguity) for investors in financial markets, such as natural disasters, climate policies, geopolitical instability, public and personal health problems, business issues, and economic and financial crises. These events can have both direct and indirect effects on credit risk and default rates.*

Collaborator(s): **SANTI C.**

Partner(s): SADOGLI A. - Rennes Business School

The Impact of Public Energy Preferences to Stock Returns.: *The project proposes the use of survey data to measure public energy preferences and study the impact of preferences on the price of energy stocks.*

Collaborator(s): **SANTI C.**

Partner(s): MORETTI A. - Manchester Metropolitan University - Centre for Advanced Computational Science

Chair Belfius en non-financial risk intelligence

Project Leader(s): **HAMBUCKERS J.**

Collaborator(s): **TORSIN W.**

Main Financing Source: Belfius

THEORETICAL/METHODOLOGICAL CONTRIBUTIONS

Fonds spéciaux - crédits sectoriels (interne)

REFEX: *Regression models for Financial Extremes*

Project Leader(s): **HAMBUCKERS J.**

Role: Coordinator

Bourses en Sciences Humaines (interne)

BSH20 CRUCIL Romain: *Politiques monétaires non-conventionnelles et incertitude financière*

Project Leader(s): **HAMBUCKERS J.**

Role: Coordinator

Fonds spéciaux - crédits sectoriels (interne)

Causality and context for financial sent: *New avenues for sentiment research in finance and accounting: context and causality.*

Project Leader(s): **TORSIN W.**

Role: Coordinator

MISSIONS & EXPERT REPORTS

Assessment report for a promotion to “professeur agrégé”

Main financing source: Ecole de Gestion Telfer (Université d'Ottawa)

Academic / Scientific Leader: **LAMBERT M.**

Scientific Committees

EDITORIAL BOARD OF INTERNATIONAL JOURNALS

HAMBUCKERS J.

ASTA Advances in Statistical Analysis
Role: Associate editor

HÜBNER G.

Studies in Economics and Finance
Role: Associate editor

LAMBERT M.

Credit and Capital Markets
Role: Associate editor

LAMBERT M.

Global Finance Journal
Role: Associate editor

LAMBERT M.

Applied Finance Letters
Role: Associate editor

SCIENTIFIC COMMITTEE OF INSTITUTIONS

LAMBERT M.

Commission CSRV - SH "Conseil Universitaire de la Recherche et de la Valorisation en Sciences Humaines"
Role: Member

STEERING COMMITTEES OF SCIENTIFIC ASSOCIATIONS

HÜBNER G.

Association Française de Finance (AFFI)
Role: Member

LAMBERT M.

BENELUX Corporate Finance Network (annual one-day conference)
Role: Member

ORGANIZING COMMITTEES/SCIENTIFIC COMMITTEES OF CONFERENCES

LAMBERT M.

Corporate Finance Day
Role: Member

LAMBERT M.

Financial Management Association Middle East
Role: Member of scientific committee

LAMBERT M.

New Zealand Finance Meeting in December
Role: Member of scientific committee

LAMBERT M.

Annual Private Markets Research Conference
Role: Member

LAMBERT M.

Paris Hedge Fund Research Conference
Role: Member

REFeree REPORTS

HAMBUCKERS J.

ASTA

HAMBUCKERS J.

ASTA

HAMBUCKERS J.

Journal of Applied Econometrics

LAMBERT M.

Global Finance Journal

LAMBERT M.

Finance (AFFI)

THONUS C.

Economics

TORSIN W.

Advances in Accounting

TORSIN W.

Comptabilité Contrôle et Audit

TORSIN W.

Comptabilité Contrôle & Audit

TORSIN W.

Small Business Economics

PhDs

DEFENDED PHDS

MORENO MIRANDA N.

Sentiment analytics and financial markets
(Supervisor: **LAMBERT M.**)

PHDs IN PROGRESS

BABAEI H.

A multi-agent approach to financial market dynamics - Focus on individual risk perception, expectation formation processes and aggregate financial markets dynamics.
(Supervisor: **HÜBNER G.**)

BENITO BUGWAJA A.

La performance des institutions bancaires de la RDC vis-à-vis des autres banques de la CEPGL: une analyse comparative à partir du modèle CAMELS.
(Supervisor: **TORSIN W.**)

CRUCIL R.

Essays on unconventional monetary policy and financial uncertainty.
(Supervisor: **HAMBUCKERS J.**)

DEBAY M.

Climate risk in Asset & Risk management.
(Supervisor: **LAMBERT M.**)

FAVERJON A.

A meta-analysis of ESG performance studies
(Supervisor: **LAMBERT M.** / Co-Supervisor: **SANTI C.**)

GILLAIN C.

Data analytics and Financial Market Anomalies.
(Supervisor: **LAMBERT M.**, / Co-supervisor: **ITTOO A.**)

HARDY C.

Investor heterogeneous preferences, limited attention and market frictions towards responsible investing: the role of sustainable financial disclosure.
(Supervisor: **LAMBERT M.**)

HÜBNER P.

Systemic risks of hedge funds: a comprehensive analysis based on advanced robust extreme value regression methods.
(Supervisor: **HAMBUCKERS J.**)

PRUNIER L.

ESG (in)congruence: determinants and consequences
(Supervisors: **TORSIN W.**, **LAMBERT M.**)

SCIVOLETTO A.

Essays on performance, risk and success of change in corporate ownership.
(Supervisor: **LAMBERT M.**)

VALEPIN R.

La quantification du risque environnemental dans le secteur financier.
(Supervisor: **HÜBNER G.**)

WEYDERS P.F.

Non-Financial Risk Management, transaction fraud detection for European Commercial Banks.
(Supervisors: **HAMBUCKERS J.**, **TORSIN W.**)

PARTICIPATION IN EXTERNAL PHD JURIES

FERNANDEZ TAMAYO B.

The importance of textual data in Private equity
Université Côte d'Azur - Skema (France)
(Jury member: **LAMBERT M.**)

Research Seminars & Workshops Hosted by HEC Liège

SEMINARS

Coordinator: Julien Hambuckers

WALE DARE, HEC Liège, Belgium

The econometrics of event studies (March, 23)

THOMAS LAMBERT, Rotterdam School of Management, Netherlands

(In)dependent Central Banks (February, 17)

SIMONE MAXAND, HU Berlin, Germany

A (panel) SVAR for European climate policy (March, 15)

REMCO ZWINKELS, VU University Amsterdam, Netherlands

Risk, Return, and Sentiment in a Virtual Asset Market
(April, 1)

NACIYE SEKERCİ, KU Leuven, Belgium
Do Firms Cater to Investor Demand for Environmental Investment? (May, 6)

MICHEL ROBBE, UIUC, USA
Maximum Order Size and Agricultural Futures Market Quality: Evidence from a Natural Experiment (May, 18)

DAVID ARDIA, HEC Montréal, Canada
Evaluating Hedge Fund Performance When Models are Misspecified (September, 2)

ARMIN SCHWIENBACHER, SKEMA Business School, France
Private Equity Debt Funds: Who Wins, Who Loses? (October, 25)

KENNETH DE BECKKER, Open Universiteit, Netherlands
Evaluation of an online game-based financial education activity: Experimental evidence from four countries (November, 8)

HAMID BABAEI, HEC Liège, Belgium
Co-movement dynamics and disruptions of the major stock markets (November, 22)

IN COLLABORATION WITH NBB (NATIONAL BANK OF BELGIUM)

MARKUS BRUNNERMEIER, Princeton University, NBER and CEPR, USA
Platform, Tokens, and Interoperability (February, 15)

MAUREEN O'HARA, Johnson College of Business, Cornell University, USA
Financial Market Ethics (May, 23)

JOHANNES STROEBEL, New York University – Stern School of Business, NBER and CEPR
A quantity-based approach to constructing climate risk hedge portfolios (June, 30)

RENÉE ADAMS, University of Oxford - Saïd Business School, UK
Shareholders and Stakeholders around the World: The Role of Values, Culture, and Law in Directors' Decisions (September, 12)

STEFAN NAGEL, University of Chicago, NBER, CEPR, and CESifo, USA
Dynamics of Subjective Risk Premia (October, 25)

WORKSHOPS

Interuniversity Research Day on Social Entrepreneurship, Sustainability and Transition Studies
Organizers: **ARPIGNY L., DESSY E., DUFAYS F., JOURDAN N., MEERT S.**
Scientific committee: **DESSY E., DUFAYS F., LAMBERT M., MEERT S., MERTENS DE WILMARS S., MOREAU C., XHAUFLAIR V.**, STAESSENS M. (KU Leuven), HUDON M. (Solvay Business School, ULB), LABIE M. (University of Mons (UMons)), GODFROID C. (University of Mons (UMons)), DAL FIOR C. (ICHEC - Brussels Management School), DUMAS C. (ICHEC - Brussels Management School), DEGAVRE F. (Université Catholique de Louvain (UCLouvain)), ROMAN P. (ICHEC - Brussels Management School), BEISHENALY N. (KU Leuven), CRUCKE S. (Ghent University), PÉRILLEUX A. (Université Catholique de Louvain (UCLouvain)), DETHIER F. (ICHEC - Brussels Management School)

Research Networks

INTERNATIONAL NETWORKS

HAMBUCKERS J.
International Association for Applied Econometrics
Role: Member

LAMBERT M.
Benelux Corporate Finance Network
Role: Partner

LAMBERT M.
GRASFI Global Research Alliance in Sustainable Finance and Investment
Role: Partner

LAMBERT M.
Quantitative Method Initiative
Role: Scientific expert

SANTI C.
European Economic Association
Role: Member

TORSIN W.
EAA
Role: Member

INTERNATIONAL ACADEMIC SOCIETIES

HÜBNER G.

French Finance Association (AFFI)

Role: Member

LAMBERT M.

Association Française de Finance (AFFI)

Role: Member

LAMBERT M.

European Finance Association

Role: Member

LAMBERT M.

Financial Management Association

SANTI C.

Financial Management Association

Role: Member

Various Speeches*

Lambert, M. *ESG data challenges in finance: an academic perspective*. Paper presented at ESG data journey, from issuers to investors, organized by LHOFT Luxembourg, Luxembourg. <https://hdl.handle.net/2268/292441>

Lambert, M. Les ratings ESG, ces nouvelles mesures de la performance non financière des entreprises. *La Libre Belgique*. <https://hdl.handle.net/2268/292453>

Lambert, M. *Measuring, Reporting & Data Panel*. Paper presented at Deloitte Sustainability Event – MOMENTUM |, Luxembourg, Luxembourg. <https://hdl.handle.net/2268/292440>

Lambert, M. *Perspectives académiques sur les enjeux et les défis de la finance responsable*. Paper presented at Engage Today, Shape Tomorrow, organized by SPF Stratégie et Appui (BOSA), Brussels, Belgium. <https://hdl.handle.net/2268/292442>

Santi, C. *Investor attitudes towards climate change and financial markets reaction*. Paper presented at HEC Liège Business Breakfast, Liège, Belgium. <https://hdl.handle.net/2268/299378>

Lambert, M., & Keppenne, B. *L'épargne des Belges: une tendance durable?* Apple Podcast edited by CBC, Banque & Assurance. <https://hdl.handle.net/2268/292443>

* See the List of Selected Dissemination Outlets p.126

The « Social Enterprise and Business Ethics » field pursues three major goals:

- to develop research in the areas of social enterprise and business ethics mainly from the perspectives of economics, management and organization theory
- to feed, through its work, teaching in the areas of social enterprise and business ethics at the University of Liège and elsewhere;
- to participate in building an ecosystem that fosters the development of social enterprises and ethically-driven businesses.

Research projects cover a wide range of topics, both at the theoretical and empirical levels, using quantitative and qualitative methodologies, which are grouped under five main categories:

- conceptual work defining the notions related to social enterprise and business ethics (e.g. social economy, non-profit or cooperative economy, philanthropy, etc.)

- entrepreneurial dynamics underlying social and sustainable entrepreneurship in new fields of activity (e.g. ethical finance, fair trade, integration of low-skilled workers, etc.) and in the context of the sustainability transition (e.g. recycling, renewable energy, short food supply chains, etc.)
- new financing modes for social and sustainable enterprises, including through philanthropy and social investment; new approaches to social impact measurement
- organizational models and management practices in social enterprises, foundations and ethical businesses
- institutionalization of social innovation in the context of transitioning to a more sustainable economy, including through cross-sector partnerships and networks with businesses and public authorities

These research themes are developed in direct connection with teaching and dissemination to practitioners. To do this, the domain relies on 3 chairs (W. ALTER, Eugénie Piedboeuf, Prospérité et post-croissance) and on numerous action research projects. For example, the ESCAP project, thanks to funding from the Walloon region, aims to systematize the links between research, teaching and practice around various themes identified jointly. The research results thus make it possible to feed the course programs related to the subject, in particular the master's specialization in "Management of Social and Sustainable Enterprises" as well as the master's specialization in social economy (in collaboration with UCLouvain).



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Scientific Productions

PAPERS IN PEER REVIEWED JOURNALS*

Thirion, I., Reichert, P., Xhaufclair, V., & De Jonck, J. From Fiduciary Duty to Impact Fidelity: Managerial Compensation in Impact Investing. *Journal of Business Ethics*. doi:10.1007/s10551-022-05155-5 <https://hdl.handle.net/2268/292006> @HEC Liège AJG

BOOK CHAPTERS

Friedel, S., & Dufays, F. From Theory to Practice: Social Capital in Agricultural Cooperatives in Flanders, Belgium. In S. Novkovic, K. Miner, ... C. McMahon, *Humanistic Governance in Democratic Organizations: The Cooperative Difference* (pp. 249-283). Springer. doi:10.1007/978-3-031-17403-2_9 <https://hdl.handle.net/2268/299700>

Padilla, G., Bruneel, J., & Dufays, F. It takes two to tango: Exploring the complementary roles of CEO and Chairperson of the Board. In T. K. Das, *Managerial Practice Issues in Strategy and Organization* (pp. 65-104). Charlotte, NC, United States: Information Age Publishing. <https://hdl.handle.net/2268/295535>

OTHER PROFESSIONAL ORIENTED JOURNALS

Lanzi, F., & Maréchal, K. Renforcer la viabilité des circuits courts via un processus de structuration inter- organisationnel: une analyse du Collectif 5C. *Economie Rurale*, (382), 57-78. <https://hdl.handle.net/2268/295091>

Sidani, N. Philanthropy of Family Firms in a Crisis Context: A Multiple Case Study on Lebanon. *The Routledge Handbook Middle East*. <https://hdl.handle.net/2268/292515>

REPORTS

Dessy, E., & Mertens de Wilmars, S. OECD Background Paper contributing to the conceptual paper "From chaos to order: Bringing clarity among the concepts of the Social and Solidarity Economy". OECD. <https://hdl.handle.net/2268/267643>

Dessy, E. Le genre, angle mort de l'économie sociale ? Recommandations et pistes d'action pour une approche genre dans l'économie sociale en Région wallonne. <https://hdl.handle.net/2268/297733>

Sadzot, H., & Helleputte, C. Impact territorial et collectif (fiche pratique). <https://hdl.handle.net/2268/297737>

Dessy, E. Genre & Entrepreneuriat: Le parcours d'accompagnement en SAACE, un levier pour l'entrepreneuriat des femmes ? <https://hdl.handle.net/2268/297734>

Helleputte, C., Moreau, C., & Sadzot, H. Coconstruction et implication des parties prenantes dans la démarche d'évaluation d'impact social (fiche pratique). <https://hdl.handle.net/2268/297738>

Sadzot, H., & Moreau, C. Entreprises sociales participatives et organisations syndicales: vers plus de complémentarité. *escap*. <https://hdl.handle.net/2268/297719>

Moreau, C., Helleputte, C., & Sadzot, H. Valorisation des résultats (fiche pratique). <https://hdl.handle.net/2268/297736>

CASE STUDIES

Sidani, N. Philanthropy of Family Firms in a Crisis Context: A Multiple Case Study on Lebanon. *The Routledge Handbook Middle East*. <https://hdl.handle.net/2268/292515>

Seminars & Conferences

David, R. (20 June). Information-Based Governance Strategy Under Multi-Level Perspective: What Is The Impact of Niche Actors on Towards Sustainability Initiative? Paper presented at Business & Society 2022. <https://hdl.handle.net/2268/294222>

Dessy, E., Huybrechts, B., & Logue, D. (08 July). Unequal pathways to addressing inequality: Divergent boundary work strategies in Belgian philanthropy. Paper presented at 38th EGOS Colloquium, Vienne, Austria. <https://hdl.handle.net/2268/293173>

* @HEC Liège AJG : Journals listed in the HEC Academic Journal Guide (from A+ to D)

Dessy, E., Huybrechts, B., & Logue, D. (20 June). *Unequal pathways to addressing inequality: Divergent boundary work strategies in Belgian philanthropy*. Paper presented at Business & Society Research Seminar, Nantes, France. <https://hdl.handle.net/2268/294109>

Lanzi, F. (June). *Pérenniser les innovations de type circuit-court et conserver leur potentiel transformatif. Analyse des mécanismes de garde-fou mis en place au sein d'un collectif de coopératives en Wallonie*. Paper presented at Rencontres RIUESS 2022, Bordeaux, France. <https://hdl.handle.net/2268/298831>

Meert, S. (06 May). *Interuniversity research seminar presentation (HEC Liège, 06/05/2022)*. Paper presented at Interuniversity research seminar on social entrepreneurship, sustainability and Transition issues, Liège, Belgium. <https://hdl.handle.net/2268/293416>

Sidani, N. (05 January). *Philanthropy in Family Business: The Phenomenon In Times Of Crisis - A MULTIPLE CASE STUDY*. Paper presented at TheIRES International Conference, Beirut, Lebanon. <https://hdl.handle.net/2268/266985>

Sidani, N. *Philanthropy of Family Firms in Crisis: A Multiple Case Study*. Paper presented at ARDA Conference, Amsterdam, Netherlands. <https://hdl.handle.net/2268/289818>

Research Projects

APPLIED/INTEGRATION CONTRIBUTIONS

Fonds spéciaux - crédits facultaires (interne)
The role of mentors' motives and actions for the development and success of technology-based new ventures
 Project Leader(s): **LAMBERT M.**
 Co Supervisor(s): **XHAUFLAIR V.**
 Role: Coordinator

Projet DENIS - 'Développons et évaluons notre impact social' (ou VISES - la suite): Dans la lignée du projet VISES, les objectifs du projet DENIS sont les suivants: les objectifs poursuivis par le projet 'Développons et évaluons notre impact social':

1° poursuivre l'intervention entre les accompagnateurs VISES et assurer par là leur 'formation continue';

2° capitaliser, e.a. à partir des projets suivis dans les 'bourses à impact social'; des outils et autres techniques mobilisées par les accompagnateurs VISES dans les démarches de valorisation d'impact social

3° former de nouveaux accompagnateurs VISES et augmenter par là le potentiel d'accompagnateurs VISES et le potentiel d'entreprises pouvant être accompagnées dans de telles démarches;
 4° poursuivre le travail sur les aspirations sociales des entreprises de l'ESS.

Main financing source: Service Public Wallonie (SPW)
 (s): **MEERT S.**

Supervisor(s): **MERTENS DE WILMARS S.**

Researcher(s): **MOREAU C., MEERT S.**

Partner(s): **PÉRILLEUX A.** - Université Catholique de Louvain (UCLouvain) - CIRTES

ESCAP - Création du premier Territoire d'innovation en économie sociale wallon: Escap est un projet collectif dont le but est de renforcer les liens entre les entreprises sociales et la recherche académique en Wallonie et de contribuer ainsi au développement d'une économie durable, solidaire et souhaitable.

Main financing source: Service Public Wallonie (SPW)

Project Leader(s): **ARPIGNY L.**

Supervisor(s): **MERTENS DE WILMARS S.**

Researcher(s): **MOREAU C., DESSY E., MEERT S.**

Integra Num: The project aims at understanding the effects of the digitalization on workers in social enterprises active in the care sector.

Supervisor(s): **MOREAU C.**

Researcher(s): **SADZOT H.**

Partner(s): **PETRELLA F.** - University of Aix-Marseille

DENIS: Development and evaluation of social impact of social enterprises, through 4 missions: (1) animation of a community of evaluation accompagnators, (2) formation of new evaluation accompagnators, (3) research on the field of social impact and (4) valorization of VISES process of evaluation.

Main financing source: Région wallonne

Researcher(s): **MOREAU C.**

Collaborator(s): **SADZOT H.**

Partner(s): **HELLEPUTTE C.** - Université Catholique de Louvain (UCLouvain) - CIRTES

THEORETICAL/METHODOLOGICAL CONTRIBUTIONS

Agence du Numérique (AdN)

DigitalIESS: *Accompagnement des entreprises d'économie sociale dans leur transformation digitale*

Project Leader(s): **LISEIN O.**

Collaborator(s): **MERTENS DE WILMARS S.**

Researcher(s): **WEERTZ L., MOREAU C., FOX F.**

Role: Partner

Partner(s): BROLIS O. - IDEA Consult

Fonds spéciaux - crédits sectoriels (interne)

Transparency in cooperatives: A safeguard for organizational democracy in light of financing innovations?

Collaborator(s): **DELCOURT C.**

Project Leader(s): **DUFAYS F.**

Role: Coordinator

Mandat - CR - Chargé de recherches (FRS-FNRS)

Mandat CR DE HERDE Véronique: *Complex impact of cooperative models*

Project Leader(s): **DUFAYS F.**

Role: Coordinator

MISSIONS & EXPERT REPORTS

Independent evaluator of the social impact bond launched by Actiris/Missions locales

Main financing source: Actiris

Academic / Scientific Leader: **XHAUFLAIR V.**

Background paper contributing to the OCDE's chapter "Opening the box: the social and solidarity economy organisations", with the objective to document the great diversity within social and solidarity economy organisations in terms of legal forms, business models, practices and sector of activities to help better characterize the "population" of social and solidarity economy organisations.

Academic / Scientific Leader: **DESSY E.**

Belgian Impact Investing Market Sizing Survey

Collaborator: **XHAUFLAIR V.**

Scientific Committees

EDITORIAL BOARDS OF INTERNATIONAL JOURNALS

DEFOURNY J.

Revue Internationale de l'Economie Sociale - RECMA

Role: Member of the reading committee

DEFOURNY J.

Social Enterprise Journal

Role: Guest editor

DEFOURNY J.

Journal of Social Entrepreneurship

Role: Member of the reading committee

DEFOURNY J.

Voluntas, Journal of Nonprofit and Voluntary Organizations

Role: Member of the reading committee

DEFOURNY J.

Voluntary Sector Review

Role: Member of the reading committee

XHAUFLAIR V.

Revue de l'Organisation Responsable

Role: Member of the reading committee

SCIENTIFIC COMMITTEE OF INSTITUTIONS

XHAUFLAIR V.

FRESH-FNRS - Jury Défis Sociaux

Role: Deputy chairman / vice president

PhDs

DEFENDED PHDS

LANZI F.

La coopération inter-organisations comme trajectoire de transition dans le secteur alimentaire: une analyse du Collectif de Coopératives Citoyennes pour le Circuit Court (5C).

(Co-Supervisor: **MERTENS DE WILMARS S.**)

PHDS IN PROGRESS

DAVID R.

Socially responsible investment: From moral market to collective utopia

(Supervisor: **XHAUFLAIR V.**, / Co-Supervisor: **MERTENS DE WILMARS S.**)

FRANÇOIS M.

Analyse du rôle du plafonnement des richesses pour la réduction des inégalités dans un monde postcroissance.

(Co-Supervisor: **MERTENS DE WILMARS S.**)

KISANGA A.

Gouvernance et performance des structures sanitaires mutualistes en République Démocratique du Congo: Cas de la province du Sud-Kivu.

(Supervisor: **MERTENS DE WILMARS S.**)

MEERT S.

La gestion de la performance extra-financière des PME durables par le prisme des Objectifs de Développement Durables (ODD): quoi, comment et pourquoi ?

(Supervisor: **MERTENS DE WILMARS S.**)

MUYLAERT C.

De la fast-fashion à l'économie de fonctionnalité dans le secteur de l'habillement: dévoiler les verrouillages aux changements de pratiques habituelles de surconsommation pour mieux les dépasser.

(Co-Supervisor: **MERTENS DE WILMARS S.**)

PARTICIPATION IN EXTERNAL PHD JURIES

NGUYEN T.

Here and now: Reconsidering context in cross-sector collaboration

KU Leuven - Faculty of Economics and Business (Belgium)

(Jury member: **DUFAYS F.**)

Research Seminars Hosted by HEC Liège

SEMINARS

BENJAMIN LE PENDEVEN, Audencia Business School, France

Environmental Impact Bonds (January, 18)

MARTIN FRANÇOIS, HEC Liège, Belgium

Managing inequalities in postgrowth economies: how to build policies involving wealth and income limits? February, 15)

TINE DE MOOR, Rotterdam School of Management, Netherlands

Social enterprises in the Netherlands: Towards more institutional diversity? (March, 29)

SIMON MEERT, HEC Liège, Belgium

Social economy and the achievement of sustainable development goals (SDGs): a key sector in search of legitimacy (April, 26)

NEAMAT SIDANI, HEC Liège, Belgium

Philanthropy of Family Firms in Crisis Context: A Multiple Case Study (May, 17)

ANNE-CLAIRE PACHE, ESSEC Business School, France
Reconciling the irreconcilable? Conducting highly field-embedded impactful research and publishing in high-tier journals (May, 24)

FANNY DETHIER, HEC Liège, Belgium

Mise en pratique de la théorie du Donut: Le cas bruxellois (May, 31)

LOUISE COLLING, HEC Liège, Belgium

A synthesis of the opportunities and threats of normative control applied to the current business context (June, 7)

WORKSHOPS

Interuniversity Research Day on Social Entrepreneurship, Sustainability and Transition Studies

Organizers: **ARPIGNY L., DESSY E., DUFAYS F., JOURDAN N., MEERT S.**

Scientific committee: **DESSY E., DUFAYS F., LAMBERT M., MEERT S., MERTENS DE WILMARS S., MOREAU C., XHAUFLAIR V.,** STAESSENS M. (KU Leuven), HUDON M. (Solvay Business School, ULB), LABIE M. (University of Mons (UMons)), GODFROID C. (University of Mons (UMons)), DAL FIOR C. (ICHEC - Brussels Management School), DUMAS C. (ICHEC - Brussels Management School), DEGAVRE F. (Université Catholique de Louvain (UCLouvain)), ROMAN P. (ICHEC - Brussels Management School), BEISHENALY N. (KU Leuven), CRUCKE S. (Ghent University), PÉRILLEUX A. (Université Catholique de Louvain (UCLouvain)), DETHIER F. (ICHEC - Brussels Management School)

Research Networks

INTERNATIONAL NETWORKS

DEFOURNY J.

EMES International Research Network on Social Enterprise

Role: founder

DEFOURNY J.

The EMES International Research Network

Role: founder

DEFOURNY J.

The EMES International Research Network on Social Enterprise

Role: Coordinator

DESSY E.

EGOS - European Group for Organizational Studies

Role: Member

DUFAYS F.

EMES

Role: Member

MEERT S.

EMES

Role: Member

MERTENS DE WILMARS S.

EMES International Research Network on Social Enterprise

Role: Partner

SIDANI N.

ISTR

Role: Member

XHAUFLAIR V.

EMES International Research Network on Social Enterprise

Role: Partner

XHAUFLAIR V.

ERNOP

Role: Partner

XHAUFLAIR V.

ISTR

Role: Member

INTERNATIONAL ACADEMIC SOCIETIES

DEFOURNY J.

International Society for Third Sector Research

Role: Member

DUFAYS F.

Academy of Management

Role: Member

DUFAYS F.

EGOS

Role: Member

Various Speeches*

Lanzi, F., & Mertens de Wilmars, S. *Transition des territoires: le niches-globales*. Paper presented at Comité accompagnement Engagement sociétal de la Fondation Roi Baudouin, Bruxelles, Belgium.
<https://hdl.handle.net/2268/298833>

* See the List of Selected Dissemination Outlets p.126

The research domain of “Strategic Marketing Innovation” at HEC Liège is organized around the core ideas of customer centricity, experience management, and digital innovation. Our ambition is to undertake high quality academic research that is relevant for business and society, and to disseminate academic knowledge to students and business practitioners for impact and reach.

Collectively, our research covers various topics that put into perspective how companies can go about understanding, creating, and delivering customer value to enhance their performance in digital, environmentally sustainable, and highly competitive markets.



Willem Standaert
Willem.Standaert@uliege.be

Elaborating customer-centric strategies is crucial for companies in order to develop and sustain a competitive advantage. To do so, we must understand how to manage customer experience, and how customer behavior is changing in an increasingly complex environment. Digital innovation management is at the heart of our research and we study new strategies to help organizations increase the adoption rate of their innovations, while aiming for sustainable development and value creation.

Our research spans the following areas:

- Sustainable and digital business models
- Digital innovation and transformation
- Customer experience management
- Consumer behavior and engagement
- Brand management
- Universal design and servicescapes
- Frontline employee management

While our insights can be applied across multiple industries, we do have specific expertise working with companies in the healthcare, financial services and sports industries, as well as with technology-based services and products.

We work by the rule that our research is only useful if applicable. Hence, we have at heart to foster knowledge exchange across our research projects, teaching activities and relationships with businesses. Specifically:

- We build teaching cases with local and international companies and invite experts in our courses
- We use our own publications, and leading academic research in our courses to illustrate theories
- We capitalize on our research to develop company partnerships, fund projects and develop executive education seminars.

Scientific Productions

PAPERS IN PEER REVIEWED JOURNALS*

Dessart, L., & Bressolles, G. Intensity of collective consumption practices in brand communities: the case of crossfit. *Journal of Brand Management*. doi:10.1057/s41262-022-00298-2 <https://hdl.handle.net/2268/297244> @HEC Liège AJG

Mazurova, E., Standaert, W., Penttinen, E., & Tan, F. Paradoxical Tensions Related to AI-Powered Evaluation Systems in Competitive Sports. *Information Systems Frontiers*, 24 (3), 897-922. doi:10.1007/s10796-021-10215-8 <https://hdl.handle.net/2268/266612> @HEC Liège AJG

Standaert, W. Product Digitalization at Nike: The Future is Now. *Journal of Information Technology Teaching Cases*, 12 (1), 28-34. doi:10.1177/2043886920963286 <https://hdl.handle.net/2268/266614> @HEC Liège AJG

Standaert, W., & Muylle, S. Framework for Open Insurance Strategy: Insights from a European Study. *Geneva Papers on Risk and Insurance: Issues and Practice*, 47 (3), 643-668. doi:10.1057/s41288-022-00264-8 <https://hdl.handle.net/2268/266711> @HEC Liège AJG

Standaert, W., Muylle, S., & Basu, A. Business Meetings in a Post-Pandemic World: When and How to Meet Virtually? *Business Horizons*, 65 (3), 267-275. doi:10.1016/j.bushor.2021.02.047 <https://hdl.handle.net/2268/266613> @HEC Liège AJG

Steils, N., & Hanine, S. (June). Effective creative crowdsourcing: A multi-dimensional evaluation framework. *Creativity and Innovation Management*, 31 (2), 223 - 235. doi:10.1111/caim.12497 <https://hdl.handle.net/2268/299201> @HEC Liège AJG

Steils, N., Martin, A., & Toti, J.-F. (June). Managing the Transparency Paradox Of Social-Media Influencer Disclosures: How to Improve Authenticity and Engagement When Disclosing Influencer-Sponsor Relationships. *Journal of Advertising Research*, 62 (2), 148 - 166. doi:10.2501/JAR-2022-008 <https://hdl.handle.net/2268/299202> @HEC Liège AJG

OTHER PROFESSIONAL ORIENTED JOURNALS

Ernens, S., Delcourt, C., Dessart, L., & Baiwir, L. (December). Frontline Employees' Attitude Toward Embodied Social Robots In Customer Service: An Integrative Framework And Empirical Test. *Journal of Service Management Research*, 6 (4). doi:10.5771/2511-8676-2022-4 <https://hdl.handle.net/2268/297093>

Martens, C., Delcourt, C., & Petermans, A. (June). Aandacht voor intimiteit in zorgcontexten. *Viewz*, 2. <https://hdl.handle.net/2268/296013>

Martens, C., Delcourt, C., & Petermans, A. Maternity Healthscapes: Conceptualization and Index Development. *HERD*, 15 (4). <https://hdl.handle.net/2268/295362>

BOOK CHAPTERS

Cova, B., & Dessart, L. You'll Never Walk Alone: Socializing and Finding your Tribe in a Digital Age. In *The Routledge Handbook of Digital Consumption* (2nd). United Kingdom: Routledge. doi:10.4324/9781003317524-21 <https://hdl.handle.net/2268/295132>

Standaert, W. (Vergader-wijzer in het post-pandemie tijdperk. In *Wij weten van praten*. Politeia. <https://hdl.handle.net/2268/297422>

PROCEEDINGS

Bosma, M., & Dessart, L. How Technology Influences Customer Experience in Complex Service Settings: An Abstract. In *Celebrating the Past and Future of Marketing and Discovery with Social Impact*. United States: Springer. <https://hdl.handle.net/2268/299228>

* @HEC Liège AJG : Journals listed in the HEC Academic Journal Guide (from A+ to D)

Seminars & Conferences

Achamrah, F. E., Baiwir, T., Bebronne, E., Limbourg, S., & Peters, F. (11 January). *Sustainable transportation for all and beyond*. Paper presented at La journée thématique en durabilité, Liege, Belgium. <https://hdl.handle.net/2268/267683>

Baiwir, L., Dessart, L., & Delcourt, C. (05 September). *Customer engagement with preventive health technologie: can gamification be detrimental?* Paper presented at 2nd International Workshop on Gamification and Motivational Technologies (GAMOTEC). <https://hdl.handle.net/2268/294553>

Baiwir, L., Dessart, L., & Delcourt, C. (24 June). *Exploring the factors that drive customers to engage with preventive health technologies*. Paper presented at Frontiers in Service 2022, Boston, United States - Massachusetts. <https://hdl.handle.net/2268/292708>

Baiwir, L., Dessart, L., & Delcourt, C. *Exploring the factors that drive customers to engage with preventive health technologies*. Paper presented at SERVSIG, Glasgow, United Kingdom. <https://hdl.handle.net/2268/292911>

Bressolles, G., & Dessart, L. *Intensity of practices in brand communities: the case of crossfit*. Paper presented at Congrès international de l'AFM, Tunis, Tunisia. <https://hdl.handle.net/2268/291410>

Cowan, K., Dessart, L., & Kostyk, A. *Virtual Brand Experiences: The Formation of Semantic and Episodic Memories*. Paper presented at International XR conference, Lisbon, Portugal. <https://hdl.handle.net/2268/291411>

Delcourt, C. (02 May). *Patient Intimacy: Conceptualization and Theoretical Framework*, research seminar organized by Center on Consumer and Marketing Strategy (CCMS), Namur University, Belgium. Paper presented at Center on Consumer and Marketing Strategy (CCMS), Namur, Belgium. <https://hdl.handle.net/2268/290310>

Delcourt, C. (20 September). *Bad News in Service Encounters*, research seminar organized by Open University, Heerlen, The Netherlands. Paper presented at Research seminar. <https://hdl.handle.net/2268/295357>

Delcourt, C. (24 February). *The Role of Emotions in Service Encounters*, research seminar organized by Fribourg University, Switzerland. Paper presented at Research seminar. <https://hdl.handle.net/2268/290319>

Delcourt, C. (30 May). *The Journey to Get Three Doctoral Dissertation Essays Published*, research seminar organized by Hohenheim University, Stuttgart, Germany. Paper presented at Research seminar. <https://hdl.handle.net/2268/290323>

Dessart, L., & Bressolles, G. *Exploring the intensity of practices in brand communities*. Paper presented at SERVSIG, Glasgow, United Kingdom. <https://hdl.handle.net/2268/292910>

Dessart, L., & Hoornaert, S. *Digital consumer engagement with storytelling ads: the role of story elements*. Paper presented at Euregio Marketing and Service Innovation Day, Liège, Belgium. <https://hdl.handle.net/2268/291413>

El Midaoui, Y., Dessart, L., & Standaert, W. *The Impact of AI on Consumer Engagement in the Travel Industry*. Paper presented at Belgian Service Research Day, Mons, Belgium. <https://hdl.handle.net/2268/291409>

Fleissig, J. (24 November). *Beyond the Pill: Customer Experience Strategies in the Pharmaceutical Industry*. Paper presented at Marketing Seminar HEC. <https://hdl.handle.net/2268/296744>

Kandil, O. (21 October). *How AG Insurance can be an oxpecker for the rhino: Managing customer experience in the digitalization era*. Paper presented at Marketing Seminar October, Liege, Belgium. <https://hdl.handle.net/2268/295967>

Kostyk, A., Dessart, L., & Cowan, K. *Consumer Memories of VR Brand Experiences: A Working Paper*. Paper presented at Global Brand Conference. <https://hdl.handle.net/2268/291412>

Martens, C., Delcourt, C., & Petermans, A. (17 June). *Patient Intimacy: Conceptualization and Theoretical Framework*. Paper presented at 12th SERVSIG. <https://hdl.handle.net/2268/290313>

Martens, C., Delcourt, C., & Petermans, A. (23 August). *Maternity Healthscapes: Conceptualization and Index Development*. Paper presented at 'Enabling health, care and well-being through design research' is the title of ARCH22 – the 5th Architecture Research Care and Health (ARCH) conference. <https://hdl.handle.net/2268/290317d>

Research Projects

APPLIED/INTEGRATION CONTRIBUTIONS

VR Museums Identity: *Understand how the integration of virtual reality in cultural organisations such as museums impact their identity and storytelling*

Main financing source: University of Edinburgh

Researcher(s): **DESSART L.**

Partner(s): COWAN K. - University of Edinburgh - Marketing ; SARANIEMI S. - University of Edinburgh - Marketing ; PALO T. - University of Edinburgh - Marketing ; KOSTYK A. - Adam Smith Business School, University of Glasgow - Marketing

VR experience in museums: *Explore the role of virtual reality in impacting consumer brand memory, experiences and future behaviours and intentions. Project in association with the Aquarium Museum of Liège*

Main financing source: HEC Liège

Researcher(s): **DESSART L., SCHYNS M.**

Partner(s): KOSTYK A. - Adam Smith Business School, University of Glasgow - Marketing; COWAN K. - University of Edinburgh - Marketing

THEORETICAL/METHODOLOGICAL CONTRIBUTIONS

Fonds spéciaux - crédits sectoriels (interne)

Transparency in cooperatives: A safeguard for organizational democracy in light of financing innovations?

Collaborator(s): **DELCOURT C.**

Project Leader(s): **DUFAYS F.**

Role: Coordinator

Scientific Committees

EDITORIAL BOARDS OF INTERNATIONAL JOURNALS

DESSART L.

Journal of Product and Brand Management

Role: Member of the reading committee

DESSART L.

Journal of Business Research

Role: Member of the reading committee

SCIENTIFIC COMMITTEE OF INSTITUTIONS

DESSART L.

Groupe de travail en digital transformation

Role: Member

ORGANIZING COMMITTEES/SCIENTIFIC COMMITTEES OF CONFERENCES

STANDAERT W.

2nd Pre-ICIS Workshop on Sports Digitalization

Conference location: Copenhagen Business School (CBS) (Denmark)

Role: Member of scientific committee

STANDAERT W.

3rd Meeting Science Symposium

Conference location: University Saint Louis, UCLouvain (Belgium)

Role: Member of scientific committee & organization committee

STANDAERT W.

European Conference on Information Systems - Track on Sports

Role: Member of scientific committee

STEILS N.

Methods Summer School

Conference location: IAE Lille (France)

Role: Member of scientific committee & organization committee

DELCOURT C.

Methods Summer School

Conference location: IAE Lille (France)

Role: Member of scientific committee

JURIES

DELCOURT C.

Philippe de Woot award

Role: Member

REFeree REPORTS

DELCOURT C.

HERD: Health Environments Research & Design Journal

DELCOURT C.

Journal of Service Research

STANDAERT W.

European Journal of Information Systems

STEILS N.

Journal of Retailing & Consumer Services

STEILS N.

Psychology & Marketing

PhDs

DEFENDED PHDS

MARTENS C.

Hospitable Hospitals: Exploring the role of maternity healthscapes on patient experience and intimacy.

(Supervisor: **DELCOURT C.**)

PHDs IN PROGRESS

BAIWIR L.

How can gamification through wearables foster users' engagement with health platforms and their communities to improve physical activity?

(Supervisors: **DESSART L., DELCOURT C.**)

EL MIDAQUI Y.

The role of Artificial Intelligence in the travel industry.

(Supervisors: **DESSART L., STANDAERT W.**)

FLEISSIG J.

Omnichannel pharmaceutical marketing: Driving healthcare professionals engagement through a personalized and harmonized journey

(Supervisor: **STEILS N.** / Co-Supervisor: **DELCOURT C.**)

KANDIL O.

Digitalizing the customer experience in the insurance sector.

(Supervisors: **DESSART L., STANDAERT W.**)

PARTICIPATION IN EXTERNAL PHD JURY

MARTENS C.

Hospitable hospitals: Exploring the role of maternity healthscapes on patient experience and intimacy

University of Hasselt (UHasselt) - Architecture (Belgium)

(Supervisor: **DELCOURT C.**)

Research Seminars & Workshops Hosted by HEC Liège

SEMINARS

ALLARD VAN RIEL, CÉCILE DELCOURT, CLAIRE GRUSLIN, UHasselt & HEC Liège, Belgium
Service innovation and brand management through research and practice (May, 17)

CARLOS DIAZ RUIZ, Hanken Business School, Finland
The backstage of qualitative research: From ethnographic fieldwork to publication(s) (November, 16)

HEIKO HOLTZ, RWTH Aachen, Germany
The role of digital technologies on customer experiences and service encounters (November, 24)

IOANNIS ASSIOURAS, ESDES Business School Lyon, France
Value co-creation, Value co-destruction and Value no-creation during service mega-disruptions: The case of COVID-19 (December, 15)

WORKSHOP

EUREGIO 2022 - Marketing & Service Innovation seminar
Organizers: **BAIWIR L., DELCOURT C., DESSART L., STANDAERT W.**

Scientific committee: **DELCOURT C., DESSART L., STANDAERT W.**

Speakers: STREUKENS S. (University of Hasselt (UHasselt)), LEMMINK J. (Maastricht University), PALUCH S. (RWTH Aachen, Rheinisch-Westfälische Technische Hochschule), FOUBERT B. (Maastricht University), HELLER J. (Maastricht University), GARBAS J. (RWTH Aachen, Rheinisch-Westfälische Technische Hochschule), VAN RIEL A. (University of Hasselt (UHasselt)), DOUCE L. (University of Hasselt (UHasselt))

Euregio 2022 Marketing & Service Innovation Seminar
Organizers: **BAIWIR L., DELCOURT C.**

Scientific committee: **DELCOURT C., DESSART L., STANDAERT W.**

Speakers: FOUBERT B. (Maastricht School of Management), LEMMINK J. (Maastricht School of Management), PALUCH S. (RWTH Aachen, Rheinisch-Westfälische Technische Hochschule), GARBAS J. (RWTH Aachen, Rheinisch-Westfälische Technische Hochschule), VAN RIEL A. (University of Hasselt (UHasselt))

AR/VR Workshop ULiège-UMaastricht

Organizers: **DESSART L., SCHYNS M.**

Scientific committee: **DESSART L., SCHYNS M.**

Speakers: HELLER J. (Maastricht School of Management), R. (Maastricht School of Management)

Research Networks

INTERNATIONAL NETWORKS

DELCOURT C.

SERVSIG - Christopher Lovelock Career Contribution Award 2021

Role: Member

DELCOURT C.

Services Special Interest Group (SERVSIG) of the American Marketing Association (AMA)

Role: Member

DESSART L.

Academy of Marketing's Brand Identity and Corporate Reputation Special Interest Group

Role: Member

Awards

STANDAERT W.

UEFA Research Grant

Various Speeches*

Mazurova, E., & Standaert, W. L'intelligence artificielle à la rescousse » or « L'intelligence artificielle pour juger les compétitions sportives ? *La Libre Belgique*.
<https://hdl.handle.net/2268/297426>

Baiwir, T., Buldeo Rai, H., & Vanwambeke, P. (*Emballages sur mesure, données intelligentes et transport respectueux de l'environnement*. Bruxelles, Belgium: bpost group.
<https://hdl.handle.net/2268/291421>

* See the List of Selected Dissemination Outlets p.126

In a Society in transition facing many challenges (societal, climate, food, health, technological, economic challenges, etc.), the research field Strategy & Performance for the Society brings together teams of researchers from HEC Liège who work on sustainability strategy and performance management of organizations at large (private or public companies, associations, territories), while adopting a multidisciplinary approach. Incorporating the concept of sustainability into our research has been part of our DNA for over a decade.

Harmoniously combining fundamental and applied research, our field develops knowledge with the aim of guiding organizations, actors and their environment in their strategy and in their performance management (governance, accounting & control).

Historically close to practitioners (chairs, applied research projects and first spin-off), the vast majority of our research actively contributes to insights on the transition of our society, in relation to the transversal themes of sustainability, digitalization and entrepreneurship.

Our teaching activities related to these themes are also reinforced by the key observations made in our research. Below are the research areas within our field:

- In terms of **STRATEGY**, we conduct research on the sustainable, digital and entrepreneurial strategies of organizations and territories.
- In terms of **PERFORMANCE**, beyond general research on (sustainability) performance management, our field is developing more precise scientific expertise in four sub-fields linked to the performance management of organizations/territories, namely their systems of (a) governance, (b) accounting, (c) control and (d) their tax management.

a) In terms of governance, we work specifically on the sustainable and digital governance of territories as well as on the governance of family businesses.

b) In terms of accounting, our field is interested in the accounting systems implemented to provide use-

ful information for a sustainable strategic management as well as the evaluation of the global performance of organizations/territories.

c) In terms of control, our research focuses on the control systems (formal and cultural) implemented by organizations/territories to support the implementation of their strategy.

d) In terms of tax management, our field conducts research on capital transactions, on corporate restructuring and on the tax aspects of cross-border movements of workers from a national and international perspectives.



Nathalie Crutzen
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Scientific Productions

PAPERS IN PEER REVIEWED JOURNALS*

Bafort, F., Kohnen, S., Maron, E., Bouhadada, A., Ancion, N., Crutzen, N., & Jijakli, H. (17 March) The Agro-Economic Feasibility of Growing the Medicinal Plant *Euphorbia peplus* in a Modified Vertical Hydroponic Shipping Container. *Horticulturae*, 8 (3), 256. doi:10.3390/horticulturae8030256 <https://hdl.handle.net/2268/289785>

Clement, J., Manjon, M., & Crutzen, N. (12 July) Factors for collaboration amongst smart city stakeholders: A local government perspective. *Government Information Quarterly*, 39 (4), 101746. doi:10.1016/j.giq.2022.101746 <https://hdl.handle.net/2268/294554> @HEC Liège AJG

Docclo, C. "In dubio contra fiscum et la charge de la preuve de l'exercice de l'activité à l'étranger", note d'observations sous Civ. Liège, div. Liège, 24 juin 2021. *Tijdschrift voor Fiscaal Recht*, (625), 686-688. <https://hdl.handle.net/2268/294552>

Esposito, G., Terlizzi, A., & Crutzen, N. Policy narratives and megaprojects: the case of the Lyon-Turin high-speed railway. *Public Management Review*, 24 (1), 55-79. doi:10.1080/14719037.2020.1795230 <https://hdl.handle.net/2268/249980> @HEC Liège AJG

Galego, D. The Anti-Homophobia Bill (PLC 122) in Brazil: Conspiracies and Conflicts Between the Constitution and the Bible. *Politics and Governance*, 10 (4), 216 - 228. doi:10.17645/pag.v10i4.5871 <https://hdl.handle.net/2268/299353>

Galego, D., Moulaert, F., Brans, M., & Santinha, G. Social innovation & governance: a scoping review. *Innovation: the European Journal of Social Science Research*, 35 (2), 265 - 290. doi:10.1080/13511610.2021.1879630 <https://hdl.handle.net/2268/299356>

Gerli, P., Clement, J., Esposito, G., Mora, L., & Crutzen, N. (July) The hidden power of emotions: How psychological factors influence skill development in smart technology adoption. *Technological Forecasting and Social Change*, 180, 121721. doi:10.1016/j.techfore.2022.121721 <https://hdl.handle.net/2268/290937> @HEC Liège AJG

Manjon, M., & Crutzen, N. Air quality in smart sustainable cities: target and/ or trigger? *Annals of Regional Science*, 68 (2), 359-386. doi:10.1007/s00168-021-01089-4 <https://hdl.handle.net/2268/265831> @HEC Liège AJG

Manjon, M., Aouni, Z., & Crutzen, N. Green and digital entrepreneurship in smart cities. *Annals of Regional Science*, 68 (2), 429-462. doi:10.1007/s00168-021-01080-z <https://hdl.handle.net/2268/264042> @HEC Liège AJG

BOOKS

Galego, D. *Queering Public Policy: The Criminalisation of LGBTphobia in Brazil*. Leuven, Belgium: KU Leuven Public Governance Institute. <https://hdl.handle.net/2268/299355>

Léonard, C., Ooms, F., & Surlemont, B. *Entrepreneurs face à la crise. Au coeur du testing Covid Belge* Barchon, Belgium: L'attitude des Héros. <https://hdl.handle.net/2268/292807>

BOOK CHAPTERS

Chiriwami Luvuga, M., Bugandwa Mungu Akonkwa, D., & Van Caillie, D. (Informality, Control/management practices and performance of small Congolese enterprises: a focus on SMEs in the city of Bukavu. In Ogechi Adela, *Casebook of Indigenous Business Practices in Africa: Trade, Production and Financial Services – Volume 2* (1st Edition, pp. 105-121). London, United Kingdom: Emerald Publishers. <https://hdl.handle.net/2268/290670>

Docclo, C. Les mesures cynégétiques d'investigation et d'imposition en cas d'échange international de renseignements. In K. E. V. D. K. É. Morbée (Other coll.), *Liber Amicorum Bernard Peeters* (2022, pp. 146- 163). Herentals, Belgium: KnopsPublishing. <https://hdl.handle.net/2268/290159>

Docclo, C. The Tax Disputes and Litigation Review. In D. Pickstone, *The Tax Disputes and Litigation Review* Londres, United Kingdom: The Law Reviews. <https://hdl.handle.net/2268/288540>

Van Caillie, D., & Lonhienne, J. Supporting innovation with a failure-learning oriented culture - an integrative model of the literature. In R. Dekkers, *European Perspectives on Innovation Management*. London, United Kingdom: Springer Books. <https://hdl.handle.net/2268/290658>

OTHER PROFESSIONAL ORIENTED JOURNALS

Abbo, M., & Van Caillie, D. (07 February). Vers une typologie de performances financières des PME familiales transmises : le cas du Cameroun. *Revue internationale des sciences de l'organisation*, N° 12 (1), 65-88. doi:10.3917/riso.012.0065 <https://hdl.handle.net/2268/290714>

Ancion, N., Jijakli, H., Crutzen, N., Scattareggia, F., & Huart, R. IHC 2022 - GROOF. *IHC*. <https://hdl.handle.net/2268/295236>

Docclo, C. Les procédures de règlement des litiges fiscaux internationaux. *Revue Générale du Contentieux Fiscal*, (5), 311-339. <https://hdl.handle.net/2268/296741>

* @HEC Liège AJG: Journals listed in the HEC Academic Journal Guide (from A+ to D)

REPORTS

Installé, N., & Servais, M. *Open Data: Comment favoriser la réutilisation des données ouvertes ?* <https://hdl.handle.net/2268/297055>

Lebas, A. *Collaborations et partenariats public-privé: leviers de transition pour nos territoires?* Smart City Institute. <https://hdl.handle.net/2268/296466>

Mattart, R., Pirnay, F., & Crutzen, N. *L'entreprise familiale à l'épreuve du temps: entre sens et non-sens.* <https://hdl.handle.net/2268/297031>

Neysen, N., Patesson, L., & Ajzen, M. *Digitalisation et culture managériale. Quelles sont les évolutions en termes de culture managériale dans le contexte de digitalisation ?* (Vol.2, n°3). Louvain-la-Neuve, Belgium: Université catholique de Louvain. <https://hdl.handle.net/2268/295750>

Neysen, N. (Ed.), Olivier Vergeynst (Ed.), Simon Uytendaele (Other coll.), Hella Eric (Other coll.), Vanmuysen Cyrielle (Other coll.), & Bounazef Djida (Other coll.). *(Le numérique responsable - Ecoconception des systèmes d'information, des produits et des services numériques* (Thonnard, R., Trans.). (Les Cahiers du Digital). Liège, Belgium: HEC Digital Lab. <https://hdl.handle.net/2268/298656>

Neysen, N. (Ed.), Vergeynst, O. (Ed.), Detroz, T. (Other coll.), Keusters, D. (Other coll.), Bounazef, D. (Other coll.), Chavagne, A. (Other coll.), Reuter, G. (Other coll.), & Chonglez, L. (Other coll.). *(Sustainable IT - Data management, digital sobriety and inclusion* (Thonnard, R., Trans.). (Les Cahiers du Digital). Liège, Belgium: HEC Digital Lab. <https://hdl.handle.net/2268/295752>

Ooms, F., Vanderstraeten, J., Hendrik, S., & Thanh Phan, T. *Global University Entrepreneurial Spirit Students' Survey (GUESSS): 2021 Belgium National Report.* Switzerland: Guess. <https://hdl.handle.net/2268/267185>

Randaxhe, J., Crutzen, N. (Other coll.), & Naisse, P. (Other coll.). *Baromètre wallon des Smart Cities 2021- Smart City & Smart Région - Transition durable et intelligente de la Wallonie.* <https://hdl.handle.net/2268/288752>

Servais, M., Caputo, C., Lebas, A., Nguyen, C. T.-L., & Crutzen, N. *Smart City Maturity Model.* <https://hdl.handle.net/2268/295339>

Seminars & Conferences

Bafort, F., Bouhadada, A., Ancion, N., Crutzen, N., & Jijakli, H. (18 August) *Optimization of biomass and cultivation costs of the medicinal plants Euphorbia peplus and Artemisia annua in a vertical hydroponic container.* Poster session presented at 31 st International Horticultural Congress 2022, Angers, France. <https://hdl.handle.net/2268/295003>

Colling, L. (20 June) *Corporate Governance Research Symposium 2022 by TBS - Opportunities and Threats of normative control.* Paper presented at Corporate Governance Research Symposium 2022 - 9th Critical and Alternative Thinking in Governance (CATG), Barcelona, Spain. <https://hdl.handle.net/2268/292463>

Colling, L. *CES Research Seminar - A synthesis of the opportunities and threats of normative control applied to the current business context.* Paper presented at CES Research Seminar - A synthesis of the opportunities and threats of normative control applied to the current business context. <https://hdl.handle.net/2268/291913>

Esposito, G., Terlizzi, A., Desdemoustier, J., Pichault, F., & Crutzen, N. (09 September) *Smart city development as public entrepreneurship.* Paper presented at Democracy and its enemies, Rome, Italy. <https://hdl.handle.net/2268/295014>

Margherita, E. G. M., Esposito, G., Escobar, S. D., Guarino, M., & Crutzen, N. (08 July) *The Potential Smart City Outcomes for Urban Sustainability: A Hierarchical Dirichlet Processing analysis.* Paper presented at Conference paper presented at 38th EGOS Colloquium -Organizing: The Beauty of Imperfection. <https://hdl.handle.net/2268/295981>

Ooms, F. (10 January) *Neuroentrepreneurship a call from the discipline: nascent evidence from resting- state fMRI.* Paper presented at Giga CRC group meeting, Liège, Belgium. <https://hdl.handle.net/2268/266944>

Ooms, F., & Pollack, J. (05 August) *Entrepreneur stress and cognitive Flexibility.* Poster session presented at AOM 2022 Seattle, Seattle, United States. <https://hdl.handle.net/2268/293656>

Ooms, F., Annen, J., Panda, R., Surlemont, B.*, Laureys, S.*, Tshibanda, L., Meunier Paul, & Jeffrey Pollack*. (15 June) *Using the Brain's Functional Connectivity to Explore Serial Entrepreneurs' and Managers' Cognitive Flexibility.* Paper presented at EURAM2022, Zurich, Switzerland. <https://hdl.handle.net/2268/288928>

Ruysschaert, B., Kuppens, T., & Crutzen, N. (05 May) *Management Control for Circular Cities: An Integrative Framework.* Paper presented at HEC Liège Research Day 2022, Liège, Belgium. <https://hdl.handle.net/2268/293197>

Ruysschaert, B., Kuppens, T., & Crutzen, N. (16 June) *Management Control Design for Circular Cities: A conceptual Framework*. Paper presented at 2022 Conference by the Environmental and Sustainability Management Accounting Network, San Sebastian, Spain. <https://hdl.handle.net/2268/293196>

Research Projects

APPLIED/INTEGRATION CONTRIBUTIONS

(SPW-DGO6 - Economie, Emploi, Formation, Recherche)
Smart City Institute: *Accompagnement et mise en oeuvre de la stratégie en matière de Smart Région*
 Project Leader(s): **CRUTZEN N.**
 Role: Coordinator

Programmation 2014-2020 (FEDER)

Wal-e-Cities: ECO (SCI): *Wal-e-Cities ECO ULG SCI*

Project Leader(s): **CRUTZEN N.**

Role: Partner

Partner(s): Centre de Recherche en Aéronautique ASBL (CENAERO); Centre d'Excellence en Technologie de l'Information et de la Communication (CETIC); Multitel asbl; University of Namur (UNamur); REITER S. - University of Liège (ULiège) - Urban and Environmental Engineering; TELLER J. - University of Liège (ULiège) - Urban and Environmental Engineering

Interreg V B - North West Europe (Interreg)

GROOF: *Greenhouses to Reduce CO2 on Roofs*

Collaborator(s): **CRUTZEN N.**

Role: Coordinator

First Spin-Off (SPW Économie, Emploi, Recherche)

COREDGE: *Stimulez l'esprit d'entreprendre de vos collaborateurs pour développer les futurs moteurs de croissance de votre entreprise*

Researcher(s): **OOMS F., OOMS F.**

Project Leader(s): **SURLEMONT B.**

Role: Coordinator

First Spin-Off (SPW Économie, Emploi, Recherche)

SmartFormance: *Développement d'une méthodologie et d'un outil de monitoring et d'évaluation des projets Smart City: mise sur le marché d'un outil de monitoring et d'évaluation des projets Smart City*

Project Leader(s): **CRUTZEN N.**

Researcher(s): **NGUYEN C.**

Role: Coordinator

Autre (WBI -Wallonie-Bruxelles International)

Prise en charge de missions durant le 2e semestre 2022

Project Leader(s): **CRUTZEN N.**

Role: Coordinator

BioMedAqua: *BioMedaqua is a Marie Skłodowska-Curie Innovative Training Network (MCSA-ITN) with the primary research aim to create an innovative expertise combining research in skeletal biology of aquaculture fish species with that in biomedical models and humans, aiming at creating new business models in the aquaculture industry*

Collaborator(s): **VAN CAILLIE D.**

Partner(s): MULLER M. - ULiège - GIGA Research - Laboratory for Organogenesis and Regeneration

Indépendants en difficultés - Zelstandigen in moeilikheden 2021: *The objective is to update and make new propositions for self-employed in a failing process, to submit to our political national environment*

Main financing source: FONDATION ROI BAUDOUIN

Researcher(s): **LONHIENNE J.**

Co Supervisor(s): **VAN CAILLIE D.**

Partner(s): LAMBRECHT J. - KU Leuven - Research Center for Economics

THEORETICAL/METHODOLOGICAL CONTRIBUTIONS

Horizon Europe (2) Cluster 5 - Climate, Energy and Mobility (DG Recherche)

BOLSTER: *Bridging Organizations and marginalized communities for Local Sustainability Transitions in EuRope*

Collaborator(s): **CLEMENT J.**

Project Leader(s): **CRUTZEN N.**

Role: Coordinator

Partner(s): STAPPER M. - unknown / independent (Belgium); Royal Melbourne Institute of Technology (RMIT); BARON M. - University of Economics in Katowice; ELIAN A. - Make Better (MKTB); GUIMARAES DE MEDINA A. - Sociedade Portuguesa de Inovação (SPI); HODZIC S. - University of Rijeka; KAVRAKOVA A. - European Citizen Action Services (ECAS); NIKOLLOVA C. - University of National and World Economy; PACHOVA N. - RMIT Europe; SAYDALIEV Z. - Culture Goes Europe (CGE) - Soziokulturelle Initiative Erfurt e.V.; STEFANOVA A. - CEE Bankwatch Network; TYNDYK M. - Crowdhelix Limited

Smart City Maturity Model: *Model designed to evaluate the territories' "Smart City maturity".*

Main financing source: Digital Wallonia

Collaborator(s): **CAPUTO C., LEBAS A., NGUYEN C.**

Supervisor(s): **CRUTZEN N.**

Project Leader(s): **SERVAIS M.**

MISSIONS & EXPERT REPORTS

Pôle de Compétitivité Wagrallim

Main financing source: Région wallonne
Academic / Scientific Leader: **VAN CAILLIE D.**

Evaluation externe de candidats à un poste de premier assistant

Main financing source: University of Mons (UMons)
Academic / Scientific Leader: **VAN CAILLIE D.**

Developing a scientific methodology for measuring the socio-economic impact of investment projects submitted to Wagrallim

Academic / Scientific Leader: **VAN CAILLIE D.**

Evaluation scientifique d'un projet soumis dans le cadre de l'appel à Coopération Wallonie-Bruxelles / Brésil du FNRS

Main financing source: FRS.FNRS
Academic / Scientific Leader: **VAN CAILLIE D.**

Scientific Committees

EDITORIAL BOARDS OF INTERNATIONAL JOURNALS

CRUTZEN N.

Sustainability Accounting and Management Policy Journal
Role: Member of the Editorial Advisory Board

SURLEMONT B.

ENTREPRENDRE ET INNOVER
Role: Member of the reading committee

VAN CAILLIE D.

International Journal of Performance & Organizations
Role: Member of the reading committee

SCIENTIFIC COMMITTEES OF INSTITUTIONS

VAN CAILLIE D.

European Risk Management Awards 2021 - FERMA
Role: Member

VAN CAILLIE D.

ISPIM Scientific Panel
Role: Member

STEERING COMMITTEES OF SCIENTIFIC ASSOCIATIONS

VAN CAILLIE D.

Comité Scientifique des Cahiers de Recherche de Maroua
Role: Member

VAN CAILLIE D.

GISEH 2022 - Scientific Committee
Role: Member

VAN CAILLIE D.

MARPORT 4 - 4ème Conférence Maritime et Portuaire
Role: Member

ORGANIZING COMMITTEES/SCIENTIFIC COMMITTEES OF CONFERENCES

RICHELLE I.

Taxation and EU State Aid Law – Current Practice and Policy Issues -
Conference location: Académie Royale de Belgique (Belgium)
Role: Member of scientific committee & organization committee

RICHELLE I.

The future of tax Harmonisation
Conference location: Académie Royale de Belgique (Belgium)
Role: Member of scientific committee & organization committee

RICHELLE I.

seminar - Current selected issues of EU tax harmonization:
Conference location: Académie Royale de Belgique (Belgium)
Role: Member of scientific committee & organization committee

JURIES

VAN CAILLIE D.

Edited Book "European Perspectives on Innovation Management"
Role: Member

REFeree REPORTS

RICHELLE I.

IBFD

VAN CAILLIE D.

Revue française de gestion

PhDs

DEFENDED PHDS

CANTILLO J.

Fishery and aquaculture products in the EU: an analysis of consumers' preferences, producers' risk management and stakeholders' labelling preferences.

(Co-Supervisor: **VAN CAILLIE D.**)

PHDS IN PROGRESS

BLEUS H.

Open innovation & circular economy in smart cities.

(Supervisor: **CRUTZEN N.**)

COLLING L.

Le contrôle de gestion pour adresser les défis des organisations opérant selon des principes d'autonomie et de confiance.

(Supervisor: **VAN CAILLIE D.**)

MATTART R.

Family business over time: which advantages, which limits, which alternatives?

(Supervisor: **PIRNAY F.**)

OOMS F.

Esprit d'entreprendre et esprit de croissance.

(Co-Supervisor: **SURLEMONT B.**)

BUYSSCHAERT B.

Sustainability management control in Belgian local governments: speeding up the European Green Deal towards a circular economy.

(Supervisor: **CRUTZEN N.**)

Seminars hosted by HEC Liège

WORKSHOPS

Belgian Entrepreneurship Research Day

Organizers: **OOMS F., OOMS F., SURLEMONT B.**

Scientific committee: **OOMS F., OOMS F., SURLEMONT B.**

Speakers: LAUREYS S. (University of Laval)

Incidences fiscales de la réforme du droit des sociétés

Organizers : **RICHELLE I., HERVE L.** (University of Liège (ULiège))

Scientific committee : **RICHELLE I., HERVE L.** (University of Liège (ULiège))

Speakers : HERVE L. (University of Liège (ULiège))

State Aid Law and Business Taxation: selected issues

Organizers : **RICHELLE I., TRAVERSA E.** (Université Catholique de Louvain (UCLouvain)), SCHÖN W. (Max Planck Institute)

Scientific committee : **RICHELLE I., TRAVERSA E.** (Université Catholique de Louvain (UCLouvain)), SCHÖN W. (Max Planck Institute)

Séminaire de Mme l'AG Kokott (DHC ULiège) /HEC

Organizers : **RICHELLE I.**

Speakers : KOKOTT J. (Cour de justice de l'Union européenne)

Research Networks

INTERNATIONAL NETWORKS

CRUTZEN N.

EMAN (Environmental and Sustainability Management Accounting Network)

Role: Partner

CRUTZEN N.

Intelligent Community Forum

Role: Scientific expert

GALEGO D.

International Public Policy Association

Role: Member

RICHELLE I.

Comité Fiscal - Direct Taxes - Confédération Fiscale européenne
Role: Scientific expert

RICHELLE I.

Confédération fiscale européenne
Role: Scientific expert

RICHELLE I.

ECJ Task Force - Confédération fiscale européenne
Role: Scientific expert

RICHELLE I.

ECJ Task Force of the Confédération fiscale européenne
Role: Member

RICHELLE I.

European Association of Tax Law Professors
Role: Partner

VAN CAILLIE D.

Academic Council of BELRIM
Role: Member

VAN CAILLIE D.

FERMA - Federation of European Risk Management Associations
Role: Scientific expert

INTERNATIONAL ACADEMIC SOCIETIES**DOCCLO C.**

Permanent Scientific Committee of the International Fiscal Association
Role: Member

RICHELLE I.

European Association of Tax Law Professors (EATLP)
Role: Member

RICHELLE I.

International Fiscal Association (IFA)
Role: Member

RICHELLE I.

WIN IFA Francophone
Role: founder

RICHELLE I.

WIN IFA International
Role: Member

VAN CAILLIE D.

ISPIM International Society for Professional Innovation Management
Role: Member

BELGIAN ACADEMIC SOCIETIES**CRUTZEN N.**

B-Scan Belgium Smart City Academic Network
Role: founder

RICHELLE I.

IFA Belgium
Role: Member

OOMS F.

Academy of Management
Role: Member



Emerging Fields

A row of four green four-leaf clovers is growing along a dark, weathered wooden plank. The clovers are arranged in a diagonal line from the top left towards the bottom right. The wood has a rough, textured surface with visible grain and some darker, charred areas.

“Emerging Fields” puts together researchers who work on themes quite beside those who are developed exclusively inside HEC Liège Research. Their researches are mainly transdisciplinary and can give a specific perspective on some features of the research in HEC Research.

Scientific Productions

PAPERS IN OTHER PROFESSIONAL ORIENTED JOURNALS

Guissard, M.-F., Henry, V., Lambrecht, P., Van Troeye, M.-F., & Wettendorff, I. (December 2022). La résolution de problèmes au coeur des apprentissages. Au Fil des Maths, 546. <https://hdl.handle.net/2268/300688>

Seminars & Conferences

Henry, V. (04 July). Un dispositif d'évaluation des stages comme vecteur de formation et de reconnaissance des maîtres de stage en formation initiale des enseignants. Paper presented at 3è colloque international du DIDACTIfen, Liège, Belgium. <https://hdl.handle.net/2268/293608>

Scientific Committees

EDITORIAL BOARD OF INTERNATIONAL JOURNALS

LEJEUNE C.

Enjeux et société

Role: Member of the reading committee

EDITORIAL BOARD OF NATIONAL JOURNALS

HENRY V.

Comité de rédaction de la revue Losanges

Role: Editor-in-Chief

ORGANIZING COMMITTEES/SCIENTIFIC COMMITTEES OF CONFERENCES

HENRY V.

3è colloque international du DIDACTIfen

Conference location: University of Liège (ULiège) (Belgium)

Role: Member of scientific committee & organization committee

HENRY V.

CFIES

Role: Member of scientific committee

Academic Journal Guide

December 2022

Journal Name	ISSN	HEC Rank
A+		
Academy of Management Journal, The	0001-4273	A+
Academy of Management Review, The	0363-7425	A+
Accounting Review, The	0001-4826	A+
Accounting, Organizations and Society	0361-3682	A+
Administrative Science Quarterly	0001-8392	A+
American Economic Review	0002-8282	A+
Contemporary Accounting Research	0823-9150	A+
Econometrica	0012-9682	A+
Entrepreneurship Theory and Practice	1042-2587	A+
Harvard Business Review	0017-8012	A+
Human Relations	0018-7267	A+
Human Resource Management	0090-4848	A+
Information Systems Research	1047-7047	A+
Journal of Accounting and Economics	0165-4101	A+
Journal of Accounting Research	0021-8456	A+
Journal of Applied Psychology	0021-9010	A+
Journal of Business Ethics	0167-4544	A+
Journal of Business Venturing	0883-9026	A+
Journal of Consumer Psychology	1057-7408	A+
Journal of Consumer Research	0093-5301	A+
Journal of Finance, The	0022-1082	A+
Journal of Financial and Quantitative Analysis	0022-1090	A+
Journal of Financial Economics	0304-405X	A+
Journal of International Business Studies	0047-2506	A+
Journal of Management	0149-2063	A+
Journal of Management Information Systems	0742-1222	A+
Journal of Management Studies	0022-2380	A+
Journal of Marketing	0022-2429	A+
Journal of Marketing Research	0022-2437	A+
Journal of Operations Management	0272-6963	A+
Journal of Political Economy	0022-3808	A+
Journal of the Academy of Marketing Science	0092-0703	A+
Management Science	0025-1909	A+
Manufacturing & Service Operations Management	1523-4614	A+
Marketing Science	0732-2399	A+
MIS Quarterly	0276-7783	A+
MIT Sloan Management Review	1532-9194	A+
Operations Research	0030-364X	A+
Organization Science	1047-7039	A+
Organization Studies	0170-8406	A+
Organizational Behavior and Human Decision Processes	0749-5978	A+
Production and Operations Management	1059-1478	A+
Quarterly Journal of Economics	0033-5533	A+
Research Policy	0048-7333	A+
Review of Accounting Studies	1380-6653	A+
Review of Economic Studies	0034-6527	A+
Review of Finance (formerly European Finance Review)	1572-3097	A+
Review of Financial Studies	0893-9454	A+
Strategic Entrepreneurship Journal	1932-4391	A+
Strategic Management Journal	0143-2095	A+

Journal Name	ISSN	HEC Rank
A		
Abacus	0001-3072	A
Academy of Management Annals	1941-6520	A
Academy of Management Learning and Education	1537-260X	A
Academy of Management Perspectives, The	1558-9080	A
American Economic Journal: Applied Economics	1945-7782	A
American Economic Journal: Economic Policy	1945-7731	A
American Economic Journal: Macroeconomics	1945-7707	A
American Economic Journal: Microeconomics	1945-7669	A
American Journal of Agricultural Economics	0002-9092	A
American Journal of Sociology	0002-9602	A
American Sociological Review	0003-1224	A
Annals of Statistics	2168-8966	A
Annals of Tourism Research	0160-7383	A
Annual Review of Psychology	1545-2085	A
Annual Review of Sociology	0360-0572	A
Auditing	0278-0380	A
Behavioral and Brain Sciences	1469-1825	A
Biometrika	1464-3510	A
British Journal of Industrial Relations	0007-1080	A
British Journal of Management	1045-3172	A
Brookings Papers On Economic Activity	0007-2303	A
Business Ethics Quarterly	1052-150X	A
Business History	0007-6791	A
Business History Review	0007-6805	A
California Management Review	0008-1256	A
Cognition	1873-7838	A
Communications of the ACM	0001-0782	A
Computers & Operations Research	0305-0548	A
Current Directions in Psychological Science	1467-8721	A
Decision Sciences	0011-7315	A
Decision Support Systems	0167-9236	A
Ecological Economics	0921-8009	A
Econometric Theory	0266-4666	A
Economic Development and Cultural Change	0013-0079	A
Economic Geography	0013-0095	A
Economic History Review	0013-0117	A
Economic Journal	0013-0133	A
Economic Theory	0938-2259	A
Energy Journal	0195-6574	A
Environment and Planning D: Society and Space	1472-3433	A
European Accounting Review	0963-8180	A
European Economic Review	0014-2921	A
European Journal of Information Systems	0960-085X	A
European Journal of Operational Research	0377-2217	A
European Journal of The History of Economic Thought	0967-2567	A

Journal Name	ISSN	HEC Rank
Experimental Economics	1386-4157	A
Financial Management	0046-3892	A
Games and Economic Behavior	0899-8256	A
Global Strategy Journal	2042-5791	A
Governance	0952-1895	A
Health Economics (United Kingdom)	1057-9230	A
History of Political Economy	0018-2702	A
Human Resource Management Journal	0954-5395	A
Human Resource Management Review	1053-4822	A
IEEE Transactions on Engineering Management	0018-9391	A
IEEE Transactions on Evolutionary Computation	1941-0026	A
IEEE Transactions on Knowledge and Data Engineering	1041-4347	A
IIE Transactions	0740-817X	A
Industrial and Corporate Change	0960-6491	A
Industrial Relations	0019-8676	A
Information & Management	0378-7206	A
Information Systems Journal	1350-1917	A
Interfaces	0092-2102	A
International Economic Review	0020-6598	A
International Journal of Electronic Commerce	1086-4415	A
International Journal of Industrial Organization	0167-7187	A
International Journal of Operations and Production Management	0144-3577	A
International Journal of Production Economics	0925-5273	A
International Journal of Research in Marketing	0167-8116	A
International Review of Law and Economics	0144-8188	A
Journal of Advertising	0091-3367	A
Journal of Applied Econometrics	0883-7252	A
Journal of Banking & Finance	0378-4266	A
Journal of Business & Economic Statistics	0735-0015	A
Journal of Business Finance & Accounting	0306-686X	A
Journal of Comparative Economics	0147-5967	A
Journal of Corporate Finance	0929-1199	A
Journal of Development Economics	0304-3878	A
Journal of Econometrics	0304-4076	A
Journal of Economic Dynamics and Control	0165-1889	A
Journal of Economic Geography	1468-2702	A
Journal of Economic Growth	1381-4338	A
Journal of Economic History	0022-0507	A
Journal of Economic Literature	0022-0515	A
Journal of Economic Perspectives	0895-3309	A
Journal of Economic Theory	0022-0531	A
Journal of Economics & Management Strategy	1058-6407	A
Journal of Empirical Finance	0927-5398	A
Journal of Environmental Economics and Management	0095-0696	A
Journal of Evolutionary Economics	0936-9937	A

Journal Name	ISSN	HEC Rank
Journal of Experimental Psychology: Applied	1076-898X	A
Journal of Experimental Psychology: General	1939-2222	A
Journal of Experimental Social Psychology	1096-0465	A
Journal of Financial Intermediation	1042-9573	A
Journal of Financial Markets	1386-4181	A
Journal of Health Economics	0167-6296	A
Journal of Human Resources	0022-166X	A
Journal of Industrial Economics	0022-1821	A
Journal of Information Technology	0268-3962	A
Journal of Interactive Marketing	1094-9968	A
Journal of International Economics	0022-1996	A
Journal of International Money and Finance	0261-5606	A
Journal of Labor Economics	0734-306X	A
Journal of Law and Economics	0022-2186	A
Journal of Law, Economics, & Organization	8756-6222	A
Journal of Legal Studies	0047-2530	A
Journal of Mathematical Economics	0304-4068	A
Journal of Monetary Economics	0304-3932	A
Journal of Money, Credit and Banking	0022-2879	A
Journal of Occupational and Organizational Psychology	0963-1798	A
Journal of Occupational Health Psychology	1076-8998	A
Journal of Organizational Behavior	0894-3796	A
Journal of Personality and Social Psychology	1939-1315	A
Journal of Product Innovation Management, The	0737-6782	A
Journal of Public Administration Research and Theory	1053-1858	A
Journal of Public Economics	0047-2727	A
Journal of Purchasing and Supply Management	1478-4092	A
Journal of Retailing	0022-4359	A
Journal of Service Research	1094-6705	A
Journal of Strategic Information Systems, The	0963-8687	A
Journal of Supply Chain Management	1523-2409	A
Journal of the American Statistical Association	1537-274X	A
Journal of The Association For Information Systems	1536-9323	A
Journal of The European Economic Association	1542-4766	A
Journal of the Royal Statistical Society. Series B: Statistical Methodology	1369-7412	A
Journal of Travel Research	0047-2875	A
Journal of Urban Economics	0094-1190	A
Journal of Vocational Behavior	0001-8791	A
Journal of World Business	1090-9516	A
Leadership Quarterly	1048-9843	A
Long Range Planning	0024-6301	A
Management Accounting Research	1044-5005	A
Marketing Letters	0923-0645	A
Mathematical Programming	1436-4646	A
Medical Care	0025-7079	A

Journal Name	ISSN	HEC Rank
Omega	0305-0483	A
Organizational Research Methods	1094-4281	A
Personality and Social Psychology Bulletin	1552-7433	A
Personnel Psychology	0031-5826	A
Psychological Bulletin	1939-1455	A
Psychological Review	1939-1471	A
Psychological Science	1467-9280	A
Public Administration	0033-3298	A
Public Administration Review	0033-3352	A
Public Choice	0048-5829	A
Public Management Review	1471-9037	A
Quantitative Economics	1759-7323	A
Quantitative Marketing and Economics	1570-7156	A
Rand Journal of Economics	0741-6261	A
Regional Studies	0034-3404	A
Review of Asset Pricing Studies	2045-9920	A
Review of Corporate Finance Studies	2046-9128	A
Review of Economics and Statistics	0034-6535	A
Risk Analysis	0272-4332	A
Small Business Economics	0921-898X	A
Social Choice and Welfare	0176-1714	A
Social Science and Medicine	0277-9536	A
Sociology	0038-0385	A
Sociology of Health and Illness	1467-9566	A
Strategic Organization	1476-1270	A
Theoretical Economics	1933-6837	A
Tourism Management	0261-5177	A
Transportation Research B: Methodological	0191-2615	A
Transportation Research Part E: The Logistics and Transportation Review	1366-5545	A
Transportation Science	0041-1655	A
Work and Stress	0267-8373	A
Work, Employment & Society	0950-0170	A
World Bank Economic Review	0258-6770	A
World Development	0305-750X	A
B		
Academy of Management Discoveries	2168-1007	B
Accident Analysis and Prevention	1879-2057	B
Accounting and Business Research	0001-4788	B
Accounting and Finance	0810-5391	B
Accounting Forum	0155-9982	B
Accounting History Review (Formerly: Accounting, Business and Financial History)	2155-2851	B
Accounting Horizons	0888-7993	B
Accounting, Auditing & Accountability Journal	0951-3574	B
ACM Transactions on Modeling and Computer Simulation	1558-1195	B
Administration & Society	0095-3997	B

Journal Name	ISSN	HEC Rank
African Affairs	1468-2621	B
Agricultural Economics	0169-5150	B
American Economic Review: Insights	2640-2068	B
American Review of Public Administration	0275-0740	B
Annals of Operations Research	0254-5330	B
Annals of Regional Science	0570-1864	B
Annual Review of Economics	1941-1383	B
Annual Review of Financial Economics	1941-1375	B
Antipode	1467-8330	B
Applied Economics	0003-6846	B
Applied Ergonomics	1872-9126	B
Applied Financial Economics	0960-3107	B
Applied Psychology	0269-994X	B
Asia Pacific Journal of Management	0217-4561	B
Behavioral Research in Accounting	1050-4753	B
British Accounting Review	0890-8389	B
British Educational Research Journal	1469-3518	B
British Journal of Psychology	2044-8295	B
British Journal of Social Psychology	2044-8309	B
British Journal of Sociology	0007-1315	B
British Tax Review	0007-1870	B
Business & Information Systems Engineering	2363-7005	B
Business & Society	0007-6503	B
Business Ethics	0962-8770	B
Business Strategy and The Environment	0964-4733	B
Cambridge Journal of Economics	0309-166X	B
Cambridge Journal of Regions, Economy and Society	1752-1386	B
Canadian Journal of Economics	1540-5982	B
China Economic Review	1043-951X	B
Cliometrica	1863-2513	B
Cognitive Science	1551-6709	B
Comptabilite Controle Audit	1262-2788	B
Computational Optimization and Applications	1573-2894	B
Computational Statistics and Data Analysis	0167-9473	B
Computers & Industrial Engineering	0360-8352	B
Computers in Industry	1872-6194	B
Corporate Governance: An International Review	0964-8410	B
Corporate Reputation Review	1363-3589	B
Critical Perspectives On Accounting	1045-2354	B
Development and Change	0012-155X	B
Dynamic Games and Applications	2153-0785	B
Econometric Reviews	0747-4938	B
Econometrics Journal	1368-4221	B
Economic and Industrial Democracy	0143-831X	B
Economic Inquiry	0095-2583	B
Economic Modelling	0264-9993	B

Journal Name	ISSN	HEC Rank
Economic Policy	0266-4658	B
Economica	0013-0427	B
Economics and Philosophy	0266-2671	B
Economics Letters	0165-1765	B
Economics of Education Review	0272-7757	B
Economics of Transition	0967-0750	B
Economy and Society	0308-5147	B
Electoral Studies	1873-6890	B
Electronic Commerce Research and Applications	1567-4223	B
Energy Economics	0140-9883	B
Energy Policy	0301-4215	B
Enterprise & Society	1467-2227	B
Entrepreneurship & Regional Development	0898-5626	B
Environment and Planning A	0308-518X	B
Environment and Planning C: Government and Policy	1472-3425	B
Environmental and Resource Economics	0924-6460	B
Environmental Science & Technology	0013-936X	B
Environmental Science and Policy	1873-6416	B
Ergonomics	1366-5847	B
European Financial Management	1354-7798	B
European Journal of Finance	1351-847X	B
European Journal of Health Economics	1618-7598	B
European Journal of Industrial Relations	0959-6801	B
European Journal of Law and Economics	0929-1261	B
European Journal of Marketing	0309-0566	B
European Journal of Political Economy	0176-2680	B
European Journal of Social Psychology	1099-0992	B
European Journal of Work and Organizational Psychology	1359-432X	B
European Management Journal	0263-2373	B
European Management Review	1740-4754	B
European Review of Agricultural Economics	0165-1587	B
European Review of Economic History	1361-4916	B
European Sociological Review	1468-2672	B
European Sport Management Quarterly	1746-031X	B
European Urban and Regional Studies	1461-7145	B
Evolutionary Computation	1530-9304	B
Explorations in Economic History	0014-4983	B
Family Business Review	0894-4865	B
Finance	0752-6180	B
Finance and Stochastics	0949-2984	B
Financial Accountability & Management	0267-4424	B
Financial Analysts Journal	0015-198X	B
Financial Markets, Institutions and Instruments	0963-8008	B
Financial Review, The	0732-8516	B
Food Policy	0306-9192	B
Foundations and Trends in Accounting	1554-0650	B

Journal Name	ISSN	HEC Rank
Fuzzy Optimization and Decision Making	1573-2908	B
Gender and Society	0891-2432	B
Gender, Work and Organization	0968-6673	B
Global Environmental Change	0959-3780	B
Global Networks	1470-2266	B
Government Information Quarterly	1872-9517	B
Group and Organization Management	1059-6011	B
Group Decision and Negotiation	0926-2644	B
Health Affairs	0278-2715	B
Health Care Management Science	1386-9620	B
Health Policy	0168-8510	B
Health Services Research	0017-9124	B
Human Factors	1547-8181	B
Human Performance	0895-9285	B
IEEE Transactions on Cybernetics	2168-2267	B
IEEE Transactions on Systems, Man, and Cybernetics: Systems	2168-2232	B
Ilr Review (Industrial and Labor Relations Review)	0019-7939	B
IMF Economic Review	2041-417X	B
Industrial Law Journal	1464-3669	B
Industrial Marketing Management	0019-8501	B
Industrial Relations Journal	1468-2338	B
Industry and Innovation	1366-2716	B
Information and Organization	1471-7727	B
Information Communication and Society	1464-3650	B
Information Economics and Policy	0167-6245	B
Information Society	1087-6537	B
Information Systems Frontiers	1387-3326	B
Information Technology and People	0959-3845	B
INFORMS Journal on Computing	1526-5528	B
Insurance: Mathematics and Economics	0167-6687	B
International Business Review	0969-5931	B
International Journal of Central Banking	1815-4654	B
International Journal of Contemporary Hospitality Management	1757-1049	B
International Journal of Entrepreneurial Behaviour and Research	1355-2554	B
International Journal of Finance and Economics	1076-9307	B
International Journal of Forecasting	0169-2070	B
International Journal of Game Theory	0020-7276	B
International Journal of Health Economics and Management	2199-9023	B
International Journal of Hospitality Management	0278-4319	B
International Journal of Human Resource Management	0958-5192	B
International Journal of Human-Computer Studies	1071-5819	B
International Journal of Information Management	0268-4012	B
International Journal of Management Reviews	1460-8545	B
International Journal of Physical Distribution and Logistics Management	0960-0035	B

Journal Name	ISSN	HEC Rank
International Journal of Production Research	0020-7543	B
International Journal of Project Management	0263-7863	B
International Journal of Rehabilitation Research	1473-5660	B
International Journal of Selection and Assessment	0965-075X	B
International Marketing Review	0265-1335	B
International Public Management Journal	1096-7494	B
International Review of Administrative Sciences	0020-8523	B
International Review of Financial Analysis	1057-5219	B
International Review of Industrial and Organizational Psychology	0886-1528	B
International Small Business Journal	0266-2426	B
International Statistical Review	1751-5823	B
International Tax and Public Finance	0927-5940	B
Internet Research	1066-2243	B
Journal of Accounting and Public Policy	0278-4254	B
Journal of Accounting Literature	0737-4607	B
Journal of Accounting, Auditing & Finance	0148-558X	B
Journal of Advertising Research	0021-8499	B
Journal of Agricultural Economics	0021-857X	B
Journal of Applied Corporate Finance	1078-1196	B
Journal of Behavioral Decision Making	0894-3257	B
Journal of Brand Management	1350-231X	B
Journal of Business and Psychology	0889-3268	B
Journal of Business Logistics	0735-3766	B
Journal of Business Research	0148-2963	B
Journal of Business-to-Business Marketing	1051-712X	B
Journal of Cleaner Production	0959-6526	B
Journal of Commodity Markets	2405-8513	B
Journal of Common Market Studies	0021-9886	B
Journal of Computational and Graphical Statistics	1537-2715	B
Journal of Computer-Mediated Communication	1083-6101	B
Journal of Conflict Resolution	0022-0027	B
Journal of Consumer Affairs	0022-0078	B
Journal of Cross-Cultural Psychology	0022-0221	B
Journal of Cultural Economics	0885-2545	B
Journal of Derivatives, The	1074-1240	B
Journal of Development Studies	0022-0388	B
Journal of Economic Behavior & Organization	0167-2681	B
Journal of Economic Methodology	1350-178X	B
Journal of Economic Psychology	0167-4870	B
Journal of Economic Surveys	0950-0804	B
Journal of Engineering and Technology Management	0923-4748	B
Journal of Environmental Management	0301-4797	B
Journal of European Public Policy	1466-4429	B
Journal of European Social Policy	1461-7269	B
Journal of Experimental Psychology: Learning Memory and Cognition	1939-1285	B

Journal Name	ISSN	HEC Rank
Journal of Financial Econometrics	1479-8409	B
Journal of Financial Research, The	0270-2592	B
Journal of Financial Services Research	0920-8550	B
Journal of Financial Stability	1572-3089	B
Journal of Fixed Income, The	1059-8596	B
Journal of Futures Markets, The	0270-7314	B
Journal of Heuristics	1572-9397	B
Journal of Housing Economics	1051-1377	B
Journal of Human Capital	1932-8575	B
Journal of Institutional and Theoretical Economics	0932-4569	B
Journal of Institutional Economics	1744-1374	B
Journal of Intelligent Manufacturing	0956-5515	B
Journal of International Accounting Research	1542-6297	B
Journal of International Accounting, Auditing and Taxation	1061-9518	B
Journal of International Financial Markets, Institutions and Money	1042-4431	B
Journal of International Management	1075-4253	B
Journal of International Marketing	1069-031X	B
Journal of Knowledge Management	1367-3270	B
Journal of Macroeconomics	0164-0704	B
Journal of Management Accounting Research	1049-2127	B
Journal of Management Inquiry	1056-4926	B
Journal of Managerial Psychology	0268-3946	B
Journal of Marketing Behavior	2326-568X	B
Journal of Multivariate Analysis	1095-7243	B
Journal of Optimization Theory and Applications	1573-2878	B
Journal of Organizational Change Management	0953-4814	B
Journal of Personnel Psychology	1866-5888	B
Journal of Policy Analysis and Management	1520-6688	B
Journal of Population Economics	0933-1433	B
Journal of Portfolio Management	0095-4918	B
Journal of Public Economic Theory	1097-3923	B
Journal of Public Policy & Marketing	0743-9156	B
Journal of Real Estate Finance and Economics, The	0895-5638	B
Journal of Regional Science	0022-4146	B
Journal of Regulatory Economics	0922-680X	B
Journal of Retailing and Consumer Services	0969-6989	B
Journal of Risk and Insurance	0022-4367	B
Journal of Risk and Uncertainty	0895-5646	B
Journal of Rural Studies	1873-1392	B
Journal of Scheduling	1094-6136	B
Journal of School Psychology	1873-3506	B
Journal of Small Business Management	0047-2778	B
Journal of Social Policy	1469-7823	B
Journal of Sustainable Tourism	0966-9582	B
Journal of Technology Transfer	0892-9912	B
Journal of the American Taxation Association	1558-8017	B

Journal Name	ISSN	HEC Rank
Journal of the Association for Information Science and Technology (JASIST)	2330-1643	B
Journal of the Association of Environmental and Resource Economists	2333-5963	B
Journal of The History of Economic Thought	1053-8372	B
Journal of the Operational Research Society	0160-5682	B
Journal of the Royal Statistical Society. Series A: Statistics in Society	0964-1998	B
Journal of the Royal Statistical Society. Series C: Applied Statistics	0035-9254	B
Journal of Time Series Analysis	0143-9782	B
Journal of Transport Geography	0966-6923	B
Judgment and Decision Making	1930-2975	B
Kyklos	0023-5962	B
Labour Economics	0927-5371	B
Land Economics	0023-7639	B
Macroeconomic Dynamics	1365-1005	B
M@n@gement	1286-4692	B
Management and Organization Review	1740-8776	B
Management Communication Quarterly	0893-3189	B
Management International Review	0938-8249	B
Management Learning	1350-5076	B
Maritime Economics & Logistics	1479-2931	B
Maritime Policy & Management	0308-8839	B
Marketing Theory	1470-5931	B
Mathematical Finance	0960-1627	B
Mathematical Social Sciences	0165-4896	B
Mathematics of Operations Research	1526-5471	B
Medical Decision Making	0272-989X	B
Milbank Quarterly	1468-0009	B
National Tax Journal	0028-0283	B
Naval Research Logistics	0894-069X	B
New Political Economy	1469-9923	B
New Technology, Work and Employment	0268-1072	B
Nonprofit and Voluntary Sector Quarterly	0899-7640	B
Occupational and Environmental Medicine	1470-7926	B
Operations Research Letters	0167-6377	B
OR Spectrum	0171-6468	B
Organization	1350-5084	B
Organization & Environment	1086-0266	B
Organizational Dynamics	0090-2616	B
Oxford Bulletin of Economics and Statistics	0305-9049	B
Oxford Economic Papers	0030-7653	B
Pacific-Basin Finance Journal	0927-538X	B
Papers In Regional Science	1056-8190	B
Personality and Individual Differences	0191-8869	B
Personnel Review	0048-3486	B
PharmacoEconomics	1170-7690	B
Policy and Politics	0305-5736	B

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Politics and Society	1552-7514	B
Post-Communist Economies	1463-1377	B
Production Planning and Control	0953-7287	B
Progress in Human Geography	1477-0288	B
Psychological Research	1430-2772	B
Psychology & Marketing	0742-6046	B
Psychology of Women Quarterly	1471-6402	B
Psychometrika	1860-0980	B
Public Opinion Quarterly	1537-5331	B
Quantitative Finance	1469-7688	B
Quarterly Journal of Experimental Psychology	1747-0226	B
Quarterly Journal of Political Science	1554-0634	B
R&D Management	0033-6807	B
Real Estate Economics	1080-8620	B
Recherche Et Applications En Marketing	0767-3701	B
Regional Science and Urban Economics	0166-0462	B
Regulation and Governance	1748-5991	B
Reliability Engineering and System Safety	1879-0836	B
Research In Organizational Behavior	0191-3085	B
Research in the Sociology of Organizations	0733-558X	B
Research-Technology Management	0895-6308	B
Resource and Energy Economics	0928-7655	B
Review of Economic Dynamics	1094-2025	B
Review of Income and Wealth	0034-6586	B
Review of Industrial Organization	0889-938X	B
Review of International Economics	0965-7576	B
Review of International Political Economy	0969-2290	B
Review of Quantitative Finance and Accounting	0924-865X	B
Review of World Economics	1610-2878	B
Revue Française De Gestion	0338-4551	B
Scandinavian Journal of Economics	0347-0520	B
Scandinavian Journal of Management	0956-5221	B
Scandinavian Journal of Statistics	1467-9469	B
Scandinavian Journal of Work, Environment and Health	0355-3140	B
Service Industries Journal	0264-2069	B
SIAM Journal on Optimization	1095-7189	B
Social Forces	0037-7732	B
Social Psychological and Personality Science	1948-5514	B
Socio-Economic Review	1475-1461	B
Sociological Methodology	1467-9531	B
Sociological Review	1467-954X	B
Southern Economic Journal	0038-4038	B
Studies in Higher Education	1470-174X	B
Supply Chain Management	1359-8546	B
Technological Forecasting and Social Change	0040-1625	B
Technology Analysis & Strategic Management	0953-7325	B
Technovation	0166-4972	B

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The International Journal of Accounting	1094-4060	B
The Milbank Quarterly	0887-378X	B
Theory and Decision	0040-5833	B
Theory, Culture and Society	0263-2764	B
Total Quality Management & Business Excellence	1478-3363	B
Transnational Corporations	1014-9562	B
Transport Reviews	0144-1647	B
Transportation	0049-4488	B
Transportation Research Part A: Policy and Practice	0965-8564	B
Transportation Research Part D: Transport and Environment	1361-9209	B
Urban Studies	0042-0980	B
West European Politics	1743-9655	B
Work and Occupations	0730-8884	B
World Economy	0378-5920	B
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4OR	1614-2411	C
Academia Revista Latinoamericana de Administración	2056-5127	C
Academy of Marketing Science Review	1869-8182	C
Accounting and the Public Interest	1530-9320	C
Accounting Education	1468-4489	C
Accounting Historians Journal	0148-4184	C
Accounting History	1032-3732	C
Accounting In Europe	1744-9480	C
Accounting Research Journal	1030-9616	C
Accounting, Economics and Law: A Convivium	2152-2820	C
Accounting, Finance & Governance Review	2009-8766	C
ACM Transactions on Information Systems	1046-8188	C
Acta Commercii	1684-1999	C
Action Learning: Research and Practice	1476-7333	C
Action Research	1476-7503	C
Active Learning in Higher Education	1741-2625	C
Actual Problems of Economics	1993-6788	C
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Advances in Econometrics	0731-9053	C
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Advances in Public Interest Accounting	1041-7060	C
Advances In Strategic Management	0742-3322	C

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Africa Journal of Management	2332-2373	C
African Evaluation Journal	2306-5133	C
African Finance Journal	1605-9786	C
African Journal of Accounting Auditing and Finance (AJAAF)	2046-8091	C
Agrekon	2078-0400	C
Agricultural and Resource Economics Review	1068-2805	C
Agricultural Finance Review	2041-6326	C
AIS Transactions on Human-Computer Interaction	1944-3900	C
American Behavioral Scientist	0002-7642	C
American Journal of Business	1935-5181	C
American Journal of Economics and Sociology	1536-7150	C
American Journal of Medical Quality	1062-8606	C
American Journal of Psychology	1939-8298	C
American Law and Economic Review	1465-7260	C
Anatolia: An International Journal of Tourism and Hospitality Research	2156-6909	C
Annals of Actuarial Science	1748-5002	C
Annals of Applied Statistics	1941-7330	C
Annals of Economics and Finance	1529-7373	C
Annals of Economics and Statistics	1968-3863	C
Annals of Finance	1614-2446	C
Annals of Leisure Research	2159-6816	C
Annals of Public and Cooperative Economics	1370-4788	C
Annals of Work Exposures and Health	2398-7316	C
Annual Review of Information Science and Technology	1550-8382	C
Annual Review of Resource Economics	1941-1359	C
Applied Cognitive Psychology	1099-0720	C
Applied Economic Perspectives and Policy	2040-5804	C
Applied Economics Letters	1350-4851	C
Applied Mathematical Finance	1350-486X	C
Applied Psychological Measurement	1552-3497	C
Applied Psychology - Health and Well Being	1758-0854	C
Area	1475-4762	C
Asia Europe Journal	1612-1031	C
Asia Pacific Business Review	1360-2381	C
Asia Pacific Journal of Human Resources	1038-4111	C
Asia Pacific Journal of Marketing and Logistics	1758-4248	C
Asia Pacific Journal of Tourism Research	1741-6507	C
Asian Business and Management	1472-4782	C
Asian Economic Journal	1351-3958	C
Asian Economic Papers	1536-0083	C
Asian Journal of Management Cases	0973-0621	C
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Asian Review of Accounting	1758-8863	C
Asia-Pacific Financial Markets	1573-6946	C

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Asia-Pacific Journal of Business Administration	1757-4331	C
Asia-Pacific Journal of Operational Research	1793-7019	C
Aslib Journal of Information Management	2050-3814	C
Astin Bulletin	0515-0361	C
ATA Journal of Legal Tax Research	1543-866X	C
Atlantic Economic Journal	0197-4254	C
Australasian Accounting, Business and Finance Journal	1834-2019	C
Australasian Journal of Information Systems	1326-2238	C
Australasian Marketing Journal	1441-3582	C
Australian Accounting Review	1035-6908	C
Australian Bulletin of Labour	0311-6336	C
Australian Economic History Review	0004-8992	C
Australian Economic Papers	0004-900X	C
Australian Economic Review	0004-9018	C
Australian Journal of Agricultural and Resource Economics	1364-985X	C
Australian Journal of Labour Economics	1328-1143	C
Australian Journal of Management	0312-8962	C
Australian Journal of Psychology	1742-9536	C
Australian Journal of Public Administration	1467-8500	C
B.E. Journal of Economic Analysis and Policy	1935-1682	C
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B.E. Journal of Theoretical Economics	1935-1704	C
Baltic Journal of Economics	1406-099X	C
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Bancaria The Journal of the Italian Banking Association	2499-4472	C
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Behavior and Information Technology	1362-3001	C
Behavioural Public Policy	2398-0648	C
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Bmc Health Services Research	1472-6963	C
Bmj Quality and Safety (Original Research)	2044-5415	C
British Actuarial Journal	2044-0456	C
British Food Journal	0007-070X	C
British Journal of Educational Technology	1467-8535	C
British Journal of Guidance and Counseling	1469-3534	C
British Journal of Health Care Management	1358-0574	C
BRQ Business Research Quarterly	2340-9444	C
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Built Environment Project and Asset Management	2044-1258	C
Bulletin of Economic Research	0307-3378	C
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Business & Professional Ethics Journal	2153-7828	C
Business and Human Rights Journal	2057-0201	C

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Business and Politics	1369-5258	C
Business Economics	1554-432X	C
Business Horizons	0007-6813	C
Business Perspectives and Research	2394-9937	C
Business Process Management Journal	1463-7154	C
Business Strategy Review	1467-8616	C
Business, Peace and Sustainable Development	2059-1586	C
Canadian Journal of Administrative Sciences	1936-4490	C
Canadian Journal of Administrative Sciences / Revue Canadienne Des Sciences De L'Administration	0825-0383	C
Canadian Journal of Agricultural Economics	0008-3976	C
Canadian Journal of Behavioural Science	1879-2669	C
Canadian Psychology	1878-7304	C
Capital and Class	0309-8168	C
Career Development International	1362-0436	C
Career Development Quarterly	0889-4019	C
CASE Journal	1544-9106	C
Central European Journal of Operations Research	1613-9178	C
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China Agricultural Economic Review	1756-1388	C
China and World Economy	1749-124X	C
China Economic Journal	1753-8971	C
China Finance Review International	2044-1401	C
China Journal of Accounting Research	1755-3091	C
China Journal of Accounting Studies	2169-7221	C
China Quarterly	1468-2648	C
Chinese Management Studies	1750-6158	C
Cities	1873-6084	C
Coaching	1752-1890	C
Cogent Business and Management	2331-1975	C
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Cognition, Technology and Work	1435-5558	C
Cognitive Research: Principles and Implications	2365-7464	C
Communication Research	0093-6502	C
Communications of the Association for Information Systems	1529-3181	C
Communications of the ICISA	1533-2454	C
Community, Work and Family	1469-3615	C
Comparative Economic Studies	0888-7233	C
Competition and Change	1024-5294	C
Competitiveness Review	2051-3143	C
Computational Economics	0927-7099	C
Computational Management Science	1619-6988	C
Computational Statistics	1613-9658	C
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Computers in Human Behavior	1873-7692	C

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Consumption, Markets and Culture	1025-3866	C
Contemporary Economic Policy	1465-7287	C
Contributions to Political Economy	1464-3588	C
Cornell Hospitality Quarterly	1938-9663	C
Corporate Communications	1356-3289	C
Corporate Governance (Bingley)	1472-0701	C
Corporate Social Responsibility and Environmental Management	1535-3966	C
Creativity and Innovation Management	0963-1690	C
Creativity Research Journal	1040-0419	C
Credit and Capital Markets (Kredit und Kapital)	2199-1235	C
Critical Finance Review	2164-5760	C
Critical Perspectives On International Business	1742-2043	C
Critical Social Policy	1461-703X	C
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Culture and Organization	1475-9551	C
Current Issues in Auditing	1936-1270	C
Current Issues In Tourism	1368-3500	C
Current Psychology	1936-4733	C
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Cybernetics and Systems	1087-6553	C
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Decision	2325-9973	C
Decision Analysis	1545-8504	C
Decision Sciences Journal of Innovative Education	1540-4609	C
Decisions in Economics and Finance	1593-8883	C
Defence and Peace Economics	1024-2694	C
Digital Policy, Regulation and Governance	2398-5038	C
Disability and Rehabilitation	1464-5165	C
Discrete Applied Mathematics	1872-6771	C
Discrete Optimization	1873-636X	C
Eastern Economic Journal	0094-5056	C
Eastern European Economics	1557-9298	C
Econ Journal Watch	1933-527X	C
Econometrics	2225-1146	C
Economic Analysis and Policy	0313-5926	C
Economic and Business Review	2335-4216	C
Economic and Labour Relations Review	1838-2673	C
Economic and Social Review	0012-9984	C
Economic Change and Restructuring (formerly "Economics of Planning")	1573-9414	C
Economic Issues	1363-7029	C
Economic Notes	1468-0300	C
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Economic Systems	0939-3625	C
Economic Systems Research	1469-5758	C
Economic Theory Bulletin	2196-1093	C
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Economics and Finance Research	2164-9480	C
Economics and Human Biology	1873-6130	C
Economics and Politics	0954-1985	C
Economics and Sociology	2071-789X	C
Economics of Energy and Environmental Policy	2160-5882	C
Economics of Governance	1435-6104	C
Economics of Innovation and New Technology	1043-8599	C
Economics of Transportation	2212-0130	C
Economies	2227-7099	C
Economists' Voice	1553-3832	C
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Education Economics	0964-5292	C
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Emerald Emerging Markets Case Studies	2045-0621	C
Emergence: Complexity & Organization	1532-7000	C
Emerging Markets Finance and Trade	1540-496X	C
Emerging Markets Review	1566-0141	C
Empirica	1573-6911	C
Empirical Economics	0377-7332	C
Employee Relations	0142-5455	C
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Engineering, Construction and Architectural Management	0969-9988	C
Enterprise Information Systems	1751-7583	C
Entrepreneurship Research Journal	2157-5665	C
Entreprises Et Histoire	1161-2770	C
Environment and Development Economics	1355-770X	C
Environmental Economics	1998-6041	C
Environmental Economics and Policy Studies	1432-847X	C
Environmental Management	0364-152X	C
Ephemera: Critical Dialogues on Organization	1473-2866	C
Equality, Diversity and Inclusion: An International Journal	0261-0159	C
e-Service Journal	1528-8234	C
Essays in Economic and Business History	0896-226X	C
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Eurasian Business Review	1309-4297	C
Eurasian Economic Review	2147-429X	C

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EuroMed Journal of Business	1758-888X	C
European Business Journal	0955-808X	C
European Business Review	0955-534X	C
European Journal of Economics and Economic Policies: Intervention	2052-7772	C
European Journal of Industrial Engineering	1751-5262	C
European Journal of Innovation Management	1460-1060	C
European Journal of International Management	1751-6757	C
European Journal of Public Health	1101-1262	C
European Journal of Purchasing & Supply Management	0969-7012	C
European Journal of Training and Development	2046-9020	C
European Journal of Women's Studies	1350-5068	C
European Planning Studies	0965-4313	C
European Psychologist	1878-531X	C
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Europe-Asia Studies	0966-8136	C
Evaluation	1461-7153	C
Evaluation: The International Journal of Theory, Research and Practice	1356-3890	C
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Finance Contrôle Stratégie	1287-1141	C
Finance Research Letters	1544-6123	C
Financial History Review	0968-5650	C
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Financial Services Review	1057-0810	C
FinanzArchiv	1614-0974	C
Fiscal Studies	0143-5671	C
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Futures	0016-3287	C

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Geneva Papers On Risk and Insurance: Issues and Practice	1018-5895	C
GENEVA Risk and Insurance Review	1554-9658	C
Geoforum	1872-9398	C
Geographical Journal	1475-4959	C
German Economic Review	1465-6485	C
Gestion et Management Public	2116-8865	C
Global Business and Economics Review	1745-1329	C
Global Business Review	0973-0664	C
Global Economic Review	1744-3873	C
Global Economy Journal	1553-5304	C
Global Finance Journal	1044-0283	C
Global Journal of Flexible Systems Management	0972-2696	C
Group Dynamics: Theory, Research and Practice	1089-2699	C
Group Processes and Intergroup Relations	1368-4302	C
Growth and Change	0017-4815	C
Health and Social Care in the Community	1365-2524	C
Health Care Management Review	0361-6274	C
Health Information and Libraries Journal	1471-1842	C
Health Marketing Quarterly	1545-0864	C
Health Policy and Planning	0268-1080	C
Health Services Management Research	0951-4848	C
Health Systems	2047-6973	C
Higher Education	1573-174X	C
Higher Education Policy	1740-3863	C
Higher Education Quarterly	0263-9769	C
Higher Education, Skills and Work-based Learning	2042-390X	C
Historical Studies in Industrial Relations	2049-4459	C
Hospitality and Society	2042-7921	C
Human Factors and Ergonomics In Manufacturing	1090-8471	C
Human Organization	1938-3525	C
Human Resource Development International	1469-8374	C
Human Resource Development Quarterly	1044-8004	C
Human Resource Development Review	1534-4843	C
Human Resource Planning	0199-8986	C
Human-Computer Interaction	1532-7051	C
IEEE Transactions on Intelligent Transportation Systems	1524-9050	C
Im Kozhikode Society & Management Review	2321-029X	C
Ima Journal of Management Mathematics	1471-678X	C
Indian Journal of Labour Economics	0019-5308	C
Industrial and Commercial Training	0019-7858	C
"Industrial and Organizational Psychology - Perspectives On Science and Practice"	1754-9426	C
Industrial Management and Data Systems	0263-5577	C

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Industrielle Beziehungen	0943-2779	C
Industry and Higher Education	2043-6858	C
INFOR	0315-5986	C
Information and Computer Security	2056-4961	C
Information Processing & Management	0306-4573	C
Information Processing and Management	1873-5371	C
Information Research	1368-1613	C
Information Resources Management Journal	1533-7979	C
Information Systems and E-Business Management	1617-9846	C
Information Systems Management	1934-8703	C
Information Technology and Management	1385-951X	C
Information Technology and Tourism	1943-4294	C
Information Technology for Development	1554-0170	C
INFORMS Transactions on Education	1532-0545	C
Innovation: Organization & Management	2204-0226	C
Innovations in Education and Teaching International	1470-3300	C
"Innovations, Revue D'Économie Et De Management De L'Innovation / Journal of Innovation Economics and Management"	1267-4982	C
Intelligent Systems in Accounting, Finance and Management	2160-0074	C
Interacting with Computers	1873-7951	C
Interdisciplinary Journal of Economics and Business Law	2047-8755	C
Intereconomics	1613-964X	C
International Advances in Economic Research	1083-0898	C
International Archives of Occupational and Environmental Health	1432-1246	C
International Economic Journal	1016-8737	C
International Economics	2110-7017	C
International Entrepreneurship and Management Journal	1554-7191	C
International Game Theory Review	0219-1989	C
International Hospitality Review	2516-8142	C
International Journal for Educational and Vocational Guidance	1573-1782	C
International Journal of Accounting and Information Management	1834-7649	C
International Journal of Accounting Information Systems	1467-0895	C
International Journal of Accounting, Auditing and Performance Evaluation	1740-8008	C
International Journal of Advertising	0265-0487	C
International Journal of Agile Systems and Management	1741-9182	C
International Journal of Arts Management	1480-8986	C
International Journal of Auditing	1090-6738	C
International Journal of Bank Marketing	0265-2323	C
International Journal of Banking, Accounting and Finance	1755-3849	C
International Journal of Business and Emerging Markets	1753-6227	C
International Journal of Business and Systems Research	1751-2018	C
International Journal of Business Competition and Growth	2042-3853	C
International Journal of Business Environment	1740-0597	C

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International Journal of Business Excellence	1756-0055	C
International Journal of Business Governance and Ethics	1741-802X	C
International Journal of Business Information Systems	1746-0980	C
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International Journal of Business Performance and Supply Chain Modelling	1758-941X	C
International Journal of Business Performance Management	1741-5039	C
International Journal of Business Process Integration and Management	1741-8771	C
International Journal of Cases on Electronic Commerce	1548-0615	C
International Journal of Comparative Labour Law and Industrial Relations	1875-838X	C
International Journal of Computational Economics and Econometrics	1757-1189	C
International Journal of Computer Integrated Manufacturing	1362-3052	C
International Journal of Conflict Management	1758-8545	C
International Journal of Construction Management	1562-3599	C
International Journal of Consumer Studies	1470-6423	C
International Journal of Contemporary Hospitality Management	0959-6119	C
International Journal of Contemporary Management	2449-8939	C
International Journal of Critical Accounting	1757-9856	C
International Journal of Cross Cultural Management	1470-5958	C
International Journal of Culture, Tourism and Hospitality Research	1750-6182	C
International Journal of Data Analysis Techniques and Strategies	1755-8069	C
International Journal of Development Issues	1758-8553	C
International Journal of Digital Strategy, Governance, and Business Transformation	2643-8062	C
International Journal of Disclosure and Governance	1746-6539	C
International Journal of e-Business Research	1548-114X	C
International Journal of Ecological Economics and Statistics	0973-7537	C
International Journal of Economic Theory	1742-7355	C
International Journal of Educational Management	0951-354X	C
International Journal of Emergency Services	2047-0908	C
International Journal of Emerging Markets	1746-8809	C
International Journal of Employment Studies	1039-6993	C
International Journal of Energy Sector Management	1750-6220	C
International Journal of Engineering Business Management	1847-9790	C
International Journal of Enterprise Information Systems	1548-1123	C
International Journal of Enterprise Network Management	1748-1260	C
International Journal of Entrepreneurial Venturing	1742-5379	C
International Journal of Entrepreneurship and Innovation	1465-7503	C
International Journal of Entrepreneurship and Innovation Management	1368-275X	C
International Journal of Entrepreneurship and Small Business	1476-1297	C
International Journal of Event and Festival Management	1758-2962	C

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International Journal of Evidence Based Coaching and Mentoring	1741-8305	C
International Journal of Export Marketing	2059-0903	C
International Journal of Foresight and Innovation Policy	1740-2824	C
International Journal of Gender and Entrepreneurship	1756-6266	C
International Journal of General Systems	1563-5104	C
International Journal of Globalisation and Small Business	1479-3067	C
International Journal of Green Energy	1543-5083	C
International Journal of Happiness and Development	2049-2804	C
International Journal of Health Care Quality Assurance	0952-6862	C
International Journal of Health Governance	2059-464X	C
International Journal of Health Planning and Management	0749-6753	C
International Journal of Healthcare Technology and Management	1741-5144	C
International Journal of Heritage Studies	1352-7258	C
International Journal of Hospitality and Tourism Administration	1525-6499	C
International Journal of Housing Markets and Analysis	1753-8289	C
International Journal of Indian Culture and Business Management	1753-0814	C
International Journal of Industrial and Systems Engineering	1748-5045	C
International Journal of Industrial Engineering and Management	2217-2661	C
International Journal of Industrial Ergonomics	1872-8219	C
International Journal of Information Systems and Change Management	1479-313X	C
International Journal of Information Systems and Supply Chain Management	1935-5734	C
International Journal of Information Systems in the Service Sector	1935-5696	C
International Journal of Information Technology and Management	1741-5179	C
International Journal of Innovation and Sustainable Development	1740-8830	C
International Journal of Innovation and Technology Management	1793-6950	C
International Journal of Innovation Management	1363-9196	C
International Journal of Innovation Science	1757-2231	C
International Journal of Integrated Supply Management	1741-8097	C
International Journal of Intercultural Relations	0147-1767	C
International Journal of Internet Manufacturing and Services	1751-6056	C
International Journal of Internet Marketing and Advertising	1741-8100	C
International Journal of Islamic and Middle Eastern Finance and Management	1753-8408	C
International Journal of Knowledge Management	1548-0658	C
International Journal of Knowledge Management Studies	1743-8276	C
International Journal of Knowledge, Culture and Change Management	1447-9524	C
International Journal of Knowledge-Based Development	2040-4476	C
International Journal of Law, Crime and Justice	1756-0616	C

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International Journal of Lean Six Sigma	2040-4174	C
International Journal of Learning and Intellectual Capital	1479-4861	C
International Journal of Logistics Management	1758-6550	C
International Journal of Logistics Systems and Management	1742-7975	C
International Journal of Management and Decision Making	1462-4621	C
International Journal of Management and Enterprise Development	1741-8127	C
International Journal of Management Concepts and Philosophy	1741-8135	C
International Journal of Management Development	1752-850X	C
International Journal of Management Education	1472-8117	C
International Journal Of Management Entrepreneurship & Technology	2162-157X	C
International Journal of Management Practice	1741-8143	C
International Journal of Management, Economics and Social Sciences	2304-1366	C
International Journal of Managerial and Financial Accounting	1753-6723	C
International Journal of Managerial Finance	1743-9132	C
International Journal of Managing Projects In Business	1753-8378	C
International Journal of Manpower	0143-7720	C
International Journal of Market Research	1470-7853	C
International Journal of Mathematics in Operational Research	1757-5869	C
International Journal of Non-Profit and Voluntary Sector Marketing	1479-103X	C
International Journal of Occupational and Environmental Health	2049-3967	C
International Journal of Occupational Safety and Ergonomics	2376-9130	C
International Journal of Operational Research	1745-7653	C
International Journal of Operations and Quantitative Management	1082-1910	C
International Journal of Organization Theory and Behavior	1093-4537	C
International Journal of Organizational Analysis	1934-8835	C
International Journal of Political Economy	0891-1916	C
International Journal of Procurement Management	1753-8440	C
International Journal of Product Development	1741-8178	C
International Journal of Productivity and Performance Management	1741-0401	C
International Journal of Productivity and Quality Management	1746-6482	C
International Journal of Project Organisation and Management	1740-2905	C
International Journal of Psychology	1464-066X	C
International Journal of Public Administration	0190-0692	C
International Journal of Public Sector Management	0951-3558	C
International Journal of Quality and Reliability Management	0265-671X	C
International Journal of Quality and Service Sciences	1756-6703	C
International Journal of Quality Innovation	2363-7021	C
International Journal of Retail and Distribution Management	0959-0552	C
International Journal of Services and Operations Management	1744-2389	C
International Journal of Services Operations and Informatics	1741-5403	C

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International Journal of Shipping and Transport Logistics	1756-6525	C
International Journal of Social Economics	0306-8293	C
International Journal of Sociology and Social Policy	1758-6720	C
International Journal of Sport and Society	2152-7865	C
International Journal of Sport Finance	1930-076X	C
International Journal of Sport Management	1546-234X	C
International Journal of Sport Management and Marketing	1740-2808	C
International Journal of Sport Policy and Politics	1940-6959	C
International Journal of Sports Marketing and Sponsorship	1464-6668	C
International Journal of Strategic Decision Sciences	1947-8577	C
International Journal of Stress Management	1072-5245	C
International Journal of Strategic Property Management	1648-9179	C
International Journal of Teaching and Case Studies	1749-916X	C
International Journal of Technology and Globalisation	1741-8194	C
International Journal of Technology Assessment In Health Care	0266-4623	C
International Journal of Technology Intelligence and Planning	1740-2840	C
International Journal of Technology Management	0267-5730	C
International Journal of Technology Management and Sustainable Development	2040-0551	C
International Journal of Technology Marketing	1741-8798	C
International Journal of Technology Transfer and Commercialisation	1741-5284	C
International Journal of Technology, Policy and Management	1468-4322	C
International Journal of the Digital Human	2046-3383	C
International Journal of the Economics of Business	1357-1516	C
International Journal of Theoretical and Applied Finance	0219-0249	C
International Journal of Tourism Research	1099-2340	C
International Journal of Training and Development	1468-2419	C
International Journal of Transport Economics	0303-5247	C
International Journal of Urban and Regional Research	0309-1317	C
International Journal of Value Chain Management	1741-5365	C
International Journal of Web Information Systems	1744-0092	C
International Labour Review	0020-7780	C
International Migration Review	1747-7379	C
International Negotiation	1382-340X	C
International Review of Applied Economics	0269-2171	C
International Review of Economics and Finance	1059-0560	C
International Review of Entrepreneurship	1649-2269	C
International Review of Environmental and Resource Economics	1932-1473	C
International Review of Public Administration	1229-4659	C
International Review of Retail, Distribution and Consumer Research	1466-4402	C
International Review on Public and Non-Profit Marketing	1865-1992	C
International Sociology	1461-7242	C
International Studies of Management and Organization	0020-8825	C

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International Technology Management Review	1835-5269	C
International Trade Journal	0885-3908	C
International Transactions In Operational Research	0969-6016	C
Investment Analysts Journal	2077-0227	C
Iranian Journal of Management Studies	2345-3745	C
Irish Economic and Social History	0332-4893	C
Irish Journal of Management	2451-2834	C
Issues in Accounting Education	1558-7983	C
IZA Journal of Labor Policy	2193-9004	C
Jahrbucher fur Nationalokonomie und Statistik	0021-4027	C
Japan and the World Economy	1879-2006	C
Japanese Economic Review	1352-4739	C
Japanese Political Economy (formerly "Japanese Economy")	2329-1958	C
Japanese Psychological Research	1468-5884	C
Journal for Advancement of Marketing Education	1537-5137	C
Journal for Global Business Advancement	1746-9678	C
Journal for International Business and Entrepreneurship Development	1747-6763	C
Journal for Labour Market Research	1867-8343	C
Journal of Accounting and Management Information Systems	2559-6004	C
Journal of Accounting and Organizational Change	1832-5912	C
Journal of Accounting and Taxation	2141-6664	C
Journal of Accounting Education	0748-5751	C
Journal of Accounting in Emerging Economies	2042-1176	C
Journal of Advertising Education	2516-1873	C
Journal of African Business	1522-9076	C
Journal of African Economies	0963-8024	C
Journal of Agrarian Change	1471-0366	C
Journal of Agricultural & Applied Economics	1074-0708	C
Journal of Agricultural and Food Industrial Organization	1542-0485	C
Journal of Agricultural and Resource Economics	1068-5502	C
Journal of Air Transport Management	1873-2089	C
Journal of Alternative Investments	1520-3255	C
Journal of Applied Accounting Research	0967-5426	C
Journal of Applied Economics	1667-6726	C
Journal of Applied Probability	1475-6072	C
Journal of Applied Social Psychology	0021-9029	C
Journal of Applied Statistics	0266-4763	C
Journal of Asia Business Studies	1559-2243	C
Journal of Asian Economics	1049-0078	C
Journal of Asia-Pacific Business	1528-6940	C
Journal of Asset Management	1470-8272	C
Journal of Banking Regulation	1750-2071	C
Journal of Behavioral and Experimental Economics	2214-8051	C
"Journal of Behavioral and Experimental Economics (Formerly: Journal of Socio-Economics)"	2214-8043	C
Journal of Behavioral and Experimental Finance	2214-6369	C

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Journal of Behavioral Finance	1542-7560	C
Journal of Bioeconomics	1573-6989	C
Journal of Business and Industrial Marketing	2052-1189	C
Journal of Business Economics	0044-2372	C
Journal of Business Economics and Management	1611-1699	C
Journal of Business Ethics Education	2044-4559	C
Journal of Business Law	0021-9460	C
Journal of Business Models	2246-2465	C
Journal of Business Strategy	0275-6668	C
Journal of Business Venturing Insights	2352-6734	C
Journal of Career Assessment	1069-0727	C
Journal of Career Development	0894-8453	C
Journal of Change Management	1469-7017	C
Journal of China Tourism Research	1938-8179	C
Journal of Chinese Economic and Business Studies	1476-5292	C
Journal of Choice Modelling	1755-5345	C
Journal of Cognitive Engineering and Decision Making	2169-5032	C
Journal of Combinatorial Optimization	1573-2886	C
Journal of Communication Management	1363-254X	C
Journal of Community Psychology	1520-6629	C
Journal of Computational Finance	1460-1559	C
Journal of Computer Information Systems	2380-2057	C
Journal of Construction Engineering and Management - ASCE	0733-9364	C
Journal of Constructivist Psychology	1521-0650	C
Journal of Consumer Behaviour	1472-0817	C
Journal of Consumer Marketing	0736-3761	C
Journal of Consumer Policy	0168-7034	C
Journal of Contemporary Accounting and Economics	1815-5669	C
Journal of Contemporary Administration	1982-7849	C
Journal of Convention and Event Tourism	1547-0156	C
Journal of Corporate Citizenship	1470-5001	C
Journal of Corporate Real Estate	1479-1048	C
Journal of Creating Value	2454-213X	C
Journal of Credit Risk	1744-6619	C
Journal of Cultural Economy	1753-0350	C
Journal of Current Issues and Research in Advertising	2164-7313	C
Journal of Database Management	1533-8010	C
Journal of Decision Systems	1246-0125	C
Journal of Derivatives and Hedge Funds	1753-9641	C
Journal of Destination Marketing and Management	2212-571X	C
Journal of Developing Areas	1548-2278	C
Journal of Documentation	1758-7379	C
Journal of East European Management Studies	1862-0019	C
Journal of East-West Business	1528-6959	C
Journal of Econometric Methods	2156-6674	C
Journal of Economic Education	0022-0485	C

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Journal of Economic Inequality	1569-1721	C
Journal of Economic Integration	1225-651X	C
Journal of Economic Interaction and Coordination	1860-711X	C
Journal of Economic Issues	0021-3624	C
Journal of Economic Policy Reform	1748-7889	C
Journal of Economic Studies	0144-3585	C
Journal of Economics and Business	0148-6195	C
Journal of Economics/ Zeitschrift für Nationalökonomie	0931-8658	C
Journal of Ecotourism	1747-7638	C
Journal of Education and Work	1469-9435	C
Journal of Education Policy	1464-5106	C
Journal of Educational Administration	0957-8234	C
Journal of Electronic Commerce in Organizations	1539-2937	C
Journal of Electronic Commerce Research	1526-6133	C
Journal of Emerging Market Finance	0972-6527	C
Journal of Emerging Technologies in Accounting	1558-7940	C
Journal of Employment Counseling	0022-0787	C
Journal of Energy Markets	1756-3607	C
Journal of Enterprise Information Management	1741-0398	C
Journal of Enterprising Communities	1750-6204	C
Journal of Enterprising Culture	0218-4958	C
Journal of Entrepreneurship	0973-0745	C
Journal of Entrepreneurship and Public Policy	2045-2101	C
Journal of Entrepreneurship in Emerging Economies	2053-4612	C
Journal of Ethnic and Migration Studies	1469-9451	C
Journal of European Economic History	0391-5115	C
Journal of European Real Estate Research	1753-9277	C
Journal of Family and Economic Issues	1573-3475	C
Journal of Family Business Management	2043-6246	C
Journal of Family Business Strategy	1877-8585	C
Journal of Fashion Marketing and Management	1361-2026	C
Journal of Finance and Management in Public Services	1475-1283	C
Journal of Financial Economic Policy	1757-6393	C
Journal of Financial Management of Property and Construction	1759-8443	C
Journal of Financial Management, Markets and Institutions	2282-717X	C
Journal of Financial Market Infrastructures	2049-5412	C
Journal of Financial Regulation and Compliance	1740-0279	C
Journal of Financial Reporting and Accounting	2042-5856	C
Journal of Financial Services Marketing	1479-1846	C
Journal of Foodservice Business Research	1537-8039	C
Journal of Forecasting	0277-6693	C
Journal of Forensic and Investigative Accounting (previously Journal of Forensic Accounting)	2165-3755	C
Journal of Forensic Studies in Accounting and Business	1942-9053	C
Journal of Forest Economics	1104-6899	C
Journal of Further and Higher Education	1469-9486	C

Journal Name	ISSN	HEC Rank
Journal of Gambling Business and Economics	1751-8008	C
Journal of General Management	0306-3070	C
Journal of Geographical Systems	1435-5949	C
Journal of Global Fashion Marketing	2325-4483	C
Journal of Global Information Management	1062-7375	C
Journal of Global Information Technology Management	1097-198X	C
Journal of Global Marketing	1528-6975	C
Journal of Global Mobility	2049-8799	C
Journal of Global Optimization	1573-2916	C
Journal of Global Responsibility	2041-2568	C
Journal of Globalization and Development	2194-6353	C
Journal of Governmental & Non-Profit Accounting	2155-3815	C
Journal of Happiness Studies	1389-4978	C
Journal of Health Organization and Management	1477-7266	C
Journal of Health Politics, Policy and Law	0361-6878	C
Journal of Health Services Research and Policy	1355-8196	C
Journal of High Technology Management Research	1047-8310	C
Journal of Higher Education	1538-4640	C
Journal of Higher Education Policy and Management	1469-9508	C
Journal of Historical Research In Marketing	1755-750X	C
Journal of Hospitality and Tourism Education	2325-6540	C
Journal of Hospitality and Tourism Management	1447-6770	C
Journal of Hospitality and Tourism Research	1096-3480	C
Journal of Hospitality and Tourism Technology	1757-9880	C
Journal of Hospitality Marketing and Management	1936-8631	C
Journal of Hospitality, Leisure, Sport and Tourism Education	1473-8376	C
Journal of Human Resources in Hospitality and Tourism	1533-2853	C
Journal of Human Values	0973-0737	C
Journal of Humanitarian Logistics and Supply Chain Management	2042-6755	C
Journal of Income Distribution	0926-6437	C
Journal of Indian Business Research	1755-4209	C
Journal of Industrial and Business Economics	0391-2078	C
Journal of Industrial and Management Optimization	1553-166X	C
Journal of Industrial Ecology	1530-9290	C
Journal of Industrial Relations	0022-1856	C
Journal of Industry, Competition and Trade	1566-1679	C
Journal of Information Science	1741-6485	C
Journal of Information Systems	0888-7985	C
Journal of Information Systems Education	1055-3096	C
Journal of Information Technology Management	2423-5059	C
Journal of Information Technology Teaching Cases	2043-8869	C
Journal of Information Technology Theory and Applications	1532-4516	C
Journal of Information, Information Technology, and Organizations	1557-1327	C
Journal of Informetrics	1875-5879	C

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Journal of Innovation and Knowledge	2444-569X	C
Journal of Innovation Economics & Management	2032-5355	C
Journal of Intellectual Capital	1469-1930	C
Journal of Interactive Advertising	1525-2019	C
Journal of Interdisciplinary Economics	0260-1079	C
Journal of International Business Education	2044-4575	C
Journal of International Development	0954-1748	C
Journal of International Education in Business	1836-3261	C
Journal of International Entrepreneurship	1570-7385	C
Journal of International Financial Management and Accounting	1467-646X	C
Journal of International Studies	2306-3483	C
Journal of International Trade and Economic Development	0963-8199	C
Journal of Internet Commerce	1533-287X	C
Journal of Investment Strategies	2047-1246	C
Journal of Islamic Accounting and Business Research	1759-0817	C
Journal of Islamic Business & Management	2521-2249	C
Journal of Islamic Economics, Banking and Finance	2070-4666	C
Journal of Labor Research	0195-3613	C
Journal of Language and Social Psychology	1552-6526	C
Journal of Latin American Studies	1469-767X	C
Journal of Law and Society	1467-6478	C
Journal of Leadership Studies	1935-262X	C
Journal of Macromarketing	0276-1467	C
Journal of Management & Organization	1833-3672	C
Journal of Management and Governance	1385-3457	C
Journal of Management Control	2191-477X	C
Journal of Management Development	0262-1711	C
Journal of Management Education	1552-6658	C
Journal of Management History	1751-1348	C
Journal of Management In Engineering	0742-597X	C
Journal of Management Sciences	2313-0113	C
Journal of Management, Spirituality and Religion	1476-6086	C
Journal of Manufacturing Systems	0278-6125	C
Journal of Manufacturing Technology Management	1741-038X	C
Journal of Marketing Analytics	2050-3318	C
Journal of Marketing Channels	1540-7039	C
Journal of Marketing Communications	1466-4445	C
Journal of Marketing Education	0273-4753	C
Journal of Marketing for Higher Education	1540-7144	C
Journal of Marketing Management	0267-257X	C
Journal of Marketing Theory and Practice	1069-6679	C
Journal of Mathematical Psychology	1096-0880	C
Journal of Mechanism and Institution Design	2399-8458	C
Journal of Media Business Studies	1652-2354	C
Journal of Media Economics	0899-7764	C

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Journal of Modelling in Management	1746-5672	C
Journal of Modern African Studies	1469-7777	C
Journal of Multi-Criteria Decision Analysis	1099-1360	C
Journal of Multinational Financial Management	1042-444X	C
Journal of Nonparametric Statistics	1029-0311	C
Journal of Non-Profit and Public Sector Marketing	1540-6997	C
Journal of Nonverbal Behavior	1573-3653	C
Journal of Occupational and Environmental Medicine	1536-5948	C
Journal of Occupational Rehabilitation	1573-3688	C
Journal of Operational Risk	1755-2710	C
Journal of Organisational Transformation & Social Change	2040-056X	C
Journal of Organization Design	2245-408X	C
Journal of Organizational and End User Computing	1546-2234	C
Journal of Organizational Behavior Education	2047-9999	C
Journal of Organizational Behavior Management	0160-8061	C
Journal of Organizational Computing and Electronic Commerce	1532-7744	C
Journal of Organizational Effectiveness	2051-6622	C
Journal of Organizational Ethnography	2046-6757	C
Journal of Outdoor Recreation and Tourism	2213-0799	C
Journal of Pacific Rim Psychology	1834-4909	C
Journal of Pension Economics and Finance	1474-7472	C
Journal of Personal Selling and Sales Management	0885-3134	C
Journal of Place Management and Development	1753-8343	C
Journal of Policy Modeling	0161-8938	C
Journal of Policy Research in Tourism, Leisure and Events	1940-7971	C
Journal of Positive Psychology	1743-9779	C
Journal of Post Keynesian Economics	1557-7821	C
Journal of Prediction Markets	1750-676X	C
Journal of Product and Brand Management	1061-0421	C
Journal of Productivity Analysis	0895-562X	C
Journal of Professions and Organization	2051-8803	C
Journal of Property Investment and Finance	1463-578X	C
Journal of Psychology: Interdisciplinary and Applied	0022-3980	C
Journal of Public Affairs	1479-1854	C
Journal of Public Affairs Education	2328-9643	C
Journal of Public Budgeting, Accounting and Financial Management	1945-1814	C
Journal of Public Procurement	2150-6930	C
Journal of Quality Assurance in Hospitality and Tourism	1528-008X	C
Journal of Quality in Maintenance Engineering	1355-2511	C
Journal of Rehabilitation	1607-2960	C
Journal of Relationship Marketing	1533-2675	C
Journal of Research in Interactive Marketing	2040-7130	C
Journal of Revenue and Pricing Management	1476-6930	C
Journal of Risk	1465-1211	C

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Journal of Risk Finance	1526-5943	C
Journal of Risk Model Validation	1753-9587	C
Journal of Risk Research	1466-4461	C
Journal of Safety Research	1879-1247	C
Journal of Science and Technology Policy Management	2053-4639	C
Journal of Service Management	1757-5818	C
Journal of Service Theory and Practice	2055-6225	C
Journal of Services Marketing	0887-6045	C
Journal of Simulation	1747-7786	C
Journal of Small Business and Enterprise Development	1462-6004	C
Journal of Small Business and Entrepreneurship	0827-6331	C
Journal of Social Entrepreneurship	1942-0684	C
Journal of Social Marketing	2042-6771	C
Journal of Social Psychology	1940-1183	C
Journal of Sport and Tourism	1029-5399	C
Journal of Sport Management	0888-4773	C
Journal of Sports Economics	1552-7794	C
Journal of Statistical Planning and Inference	1873-1171	C
Journal of Strategic Contracting and Negotiation	2055-5644	C
Journal of Strategic Marketing	0965-254X	C
Journal of Strategy and Management	1755-4268	C
Journal of Studies in International Education	1552-7808	C
Journal of Sustainable Finance and Investment	2043-0809	C
Journal of Systems and Information Technology	1758-8847	C
Journal of Systems and Software	1873-1228	C
Journal of Tax Administration	2059-190X	C
Journal of the Asia Pacific Economy	1354-7860	C
Journal of the Economic Science Association	2199-6784	C
Journal of the Economics of Ageing	2212-828X	C
Journal of the Japanese and International Economies	0889-1583	C
Journal of the Knowledge Economy	1868-7865	C
Journal of the Textile Institute	1754-2340	C
Journal of Theoretical and Applied Electronic Commerce Research	0718-1876	C
Journal of Time Series Econometrics	1941-1928	C
Journal of Transnational Management	1547-5786	C
Journal of Transport Economics and Policy	0022-5258	C
Journal of Transport History	1759-3999	C
Journal of Travel and Tourism Marketing	1540-7306	C
Journal of Travel and Tourism Research	1302-8545	C
Journal of Trust Research	2151-559X	C
Journal of Vacation Marketing	1479-1870	C
Journal of Vocational Education and Training	1747-5090	C
Journal of Web Engineering	1540-9589	C
Journal of Work-Applied Management	2205-2062	C
Journal of Workplace Learning	1366-5626	C

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Journal of World Trade	1011-6702	C
Knowledge and Process Management	1099-1441	C
Knowledge Management Research and Practice	1477-8246	C
Kybernetes	1758-7883	C
Labor History	0023-656X	C
Labor Studies Journal	0160-449X	C
Labour	1121-7081	C
Labour and Industry: a journal of social and economic relations of work	2325-5676	C
Latin American Business Review	1528-6932	C
Leadership	1742-7150	C
Leadership and Organization Development Journal	0143-7739	C
Leadership in Health Services	1751-1887	C
Learning Organization	0969-6474	C
Leisure Sciences	1521-0588	C
Leisure Studies	0261-4367	C
Letters in Spatial and Resource Sciences	1864-404X	C
Local Economy	0269-0942	C
Local Government Studies	0300-3930	C
Logistics Research	1865-035X	C
Logistique et Management	1250-7970	C
Man and the Economy	2196-9647	C
Management	1846-3363	C
Management Accounting Frontiers	2209-038X	C
Management Accounting Quarterly	1528-5350	C
Management and Labour Studies	2321-0710	C
Management and Organizational History	1744-9359	C
Management Decision	0025-1747	C
Management International	1206-1697	C
Management of Environmental Quality	1477-7835	C
Management Research	1536-5433	C
Management Research Review	2040-8269	C
Management Review Quarterly	2198-1639	C
Management Revue	1861-9908	C
Managerial and Decision Economics	0143-6570	C
Managerial Auditing Journal	0268-6902	C
Managerial Finance	0307-4358	C
Managing Leisure: An International Journal	2375-0480	C
Manchester School	1463-6786	C
Marine Policy	0308-597X	C
Marine Resource Economics	0738-1360	C
Marketing Education Review	2153-9987	C
Marketing Intelligence and Planning	1758-8049	C
Mathematical Economics Letters	2195-4623	C
Mathematical Methods of Operations Research	1432-5217	C
Measuring Business Excellence	1368-3047	C

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Medical Care Research and Review	1077-5587	C
Meditari Accountancy Research	2049-3738	C
Metamorphosis- A Journal of Management Research	2348-9324	C
Metroeconomica	0026-1386	C
Military Psychology	1532-7876	C
Mineral Economics	2191-2211	C
MIS Quarterly Executive	1540-1960	C
Multinational Business Review	1525-383X	C
Multinational Finance Journal	1096-1879	C
Museum Management and Curatorship	1872-9185	C
National Institute Economic Review	1741-3036	C
Natural Resources Journal	0028-0739	C
Négociations	1780-9231	C
Negotiation Journal	0748-4526	C
NETNOMICS: Economic Research and Electronic Networking	1385-9587	C
Network Science	2050-1250	C
Networks and Spatial Economics	1572-9427	C
New Zealand Economic Papers	1943-4863	C
Nonprofit Management and Leadership	1048-6682	C
Nordic Psychology	1904-0016	C
North American Actuarial Journal	1092-0277	C
North American Journal of Economics and Finance	1879-0860	C
Nutrition and Food Science	0034-6659	C
Occupational Medicine	1471-8405	C
Online Information Review	1468-4535	C
Online Journal of Applied Knowledge Management	2325-4688	C
Open Economies Review	0923-7992	C
Operational Research	1109-2858	C
Operations Management Education Review	2044-4567	C
Operations Management Research	1936-9735	C
OPSEARCH	0030-3887	C
Optimization	0233-1934	C
Organization Management Journal	1541-6518	C
Organizational Psychology Review	2041-3866	C
Organizations and Markets in Emerging Economies	2345-0037	C
Oxford Development Studies	1360-0818	C
Oxford Review of Economic Policy	0266-903X	C
Pacific Accounting Review	2041-5494	C
Pacific Asia Journal of the Association for Information Systems	1943-7544	C
Pacific Economic Review	1361-374X	C
Pacific Journal of Optimization	1349-8169	C
Parliamentary Affairs	0031-2290	C
PASOS Journal of Tourism and Cultural Heritage	1695-7121	C
Peace Economics, Peace Science and Public Policy	1554-8597	C
Perspectives on Public Management & Governance	2398-4929	C
Pesquisa Operacional	0101-7438	C

Journal Name	ISSN	HEC Rank
Policing	1363-951X	C
Policy and Practice in Health and Safety	1477-4003	C
Policy Sciences	1573-0891	C
Policy Studies	1470-1006	C
Political Quarterly	1467-923X	C
Political Studies	1467-9248	C
Politiques Et Management Public	0758-1726	C
Population Studies	1477-4747	C
Portuguese Economic Journal	1617-982X	C
Problems and Perspectives in Management	1810-5467	C
Proceedings of the Institution of Mechanical Engineers, Part B: Journal of Engineering Manufacture	0954-4054	C
Project Management Journal	8756-9728	C
Prometheus	1470-1030	C
Property Management	0263-7472	C
Psicothema	1886-144X	C
Psihologija	1451-9283	C
PSU Research Review: An International Interdisciplinary Journal	2398-4007	C
Psychological Reports	1558-691X	C
Psychologie du Travail et des Organisations	1420-2530	C
Psychologist	0952-8229	C
Psychologist-Manager Journal	1550-3461	C
Public Administration and Development	0271-2075	C
Public Administration Quarterly	0734-9149	C
Public Health	0033-3506	C
Public Integrity	1558-0989	C
Public Money and Management	0954-0962	C
Public Organization Review	1566-7170	C
Public Performance & Management Review	1557-9271	C
Public Personnel Management	1945-7421	C
Public Policy and Administration	1749-4192	C
Qualitative Market Research	1352-2752	C
Qualitative Research In Accounting and Management	1176-6093	C
Qualitative Research in Financial Markets	1755-4187	C
Qualitative Research in Organizations and Management	1746-5656	C
Quality and Reliability Engineering International	1099-1638	C
Quality Assurance in Education	0968-4883	C
Quality of Life Research	0962-9343	C
Quality Progress	0033-524X	C
Quantitative and Qualitative Analysis in Social Sciences	1752-8925	C
Quarterly Journal of Austrian Economics	1936-4806	C
Quarterly Journal of Finance	2010-1406	C
Quarterly Journal of International Agriculture	0049-8599	C
Quarterly Review of Economics and Finance	1062-9769	C
Queueing Systems	0257-0130	C
RAE Revista de Administracao de Empresas	2178-938X	C

Journal Name	ISSN	HEC Rank
RAIRO - Operations Research	0399-0559	C
Rationality and Society	1461-7358	C
RAUSP Management Journal	2531-0488	C
"Recherches En Sciences De Gestion - Management Sciences - Ciencias De Gestion"	2259-6372	C
Regional and Federal Studies	1359-7566	C
Rehabilitation Counseling Bulletin	1538-4853	C
Rehabilitation Psychology	1939-1544	C
Relations Industrielles/Industrial Relations	1703-8138	C
Requirements Engineering	1432-010X	C
Research Evaluation	1471-5449	C
Research in Accounting Regulation	1052-0457	C
Research in Economics	1090-9443	C
Research in Governmental and Non-Profit Accounting	0884-0741	C
Research In International Business and Finance	0275-5319	C
Research in Occupational Stress and Well Being	1479-3555	C
Research in Personnel and Human Resources Management	0742-7301	C
Research in Transportation Economics	1875-7979	C
Research on Professional Responsibility and Ethics in Accounting	1574-0765	C
Resources Policy	0301-4207	C
Revue De L'Entrepreneuriat	1766-2524	C
Review of Accounting and Finance	1475-7702	C
Review of African Political Economy	0305-6244	C
Review of Austrian Economics	1573-7128	C
Review of Behavioral Economics	2326-6201	C
Review of Behavioral Finance	1940-5987	C
Review of Derivatives Research	1380-6645	C
Review of Development Economics	1363-6669	C
Review of Development Finance	1879-9337	C
Review of Economic Analysis	1973-3909	C
Review of Economic Design	1434-4742	C
Review of Economics of the Household	1569-5239	C
Review of Environmental Economics and Policy	1750-6816	C
Review of European Studies	1918-7181	C
Review of Financial Economics	1058-3300	C
Review of International Business and Strategy	2059-6014	C
Review of Law and Economics	1555-5879	C
Review of Managerial Science	1863-6683	C
Review of Marketing Science	1546-5616	C
Review of Network Economics	1446-9022	C
Review of Political Economy	0953-8259	C
Review of Public Personnel Administration	0734-371X	C
Review of Radical Political Economics	1552-8502	C
Review of Social Economy	0034-6764	C
Revista de Contabilidad-Spanish Accounting Review	1988-4672	C

Journal Name	ISSN	HEC Rank
Revista de Historia Economica - Journal of Iberian and Latin American Economic History	2041-3335	C
Revista Espanola de Financiacion y Contabilidad	2332-0753	C
Revue De Gestion Des Ressources Humaines	1163-913X	C
Revue De L'Organisation Responsable (Ror)	1951-0187	C
Revue Europeenne de Psychologie Appliquee	1162-9088	C
Revue Internationale Pme (Ripme)	0776-5436	C
SA Journal of Human Resource Management	2071-078X	C
Safety and Reliability	2469-4126	C
Scandinavian Actuarial Journal	1651-2030	C
Scandinavian Economic History Review	0358-5522	C
Scandinavian Journal of Hospitality and Tourism	1502-2269	C
Scandinavian Journal of Information Systems	1901-0990	C
Scandinavian Journal of Psychology	1467-9450	C
Schmalenbach Business Review	1439-2917	C
Science and Public Policy	1471-5430	C
Science and Society	0036-8237	C
Science and Technology Studies	2243-4690	C
Science Technology and Human Values	0162-2439	C
Science, Technology and Society	0973-0796	C
Scientometrics	1588-2861	C
Scottish Journal of Political Economy	0036-9292	C
SERIEs	1869-4187	C
Service Business	1862-8508	C
Service Science	2164-3970	C
Services Marketing Quarterly	1533-2977	C
Sex Roles	1573-2762	C
Siam Journal On Financial Mathematics	1945-497X	C
Signs	1545-6943	C
Simulation Modelling Practice and Theory	1569-190X	C
Singapore Management Review	0129-5977	C
Small Enterprise Research	1175-0979	C
Small Group Research	1046-4964	C
Social and Environmental Accountability Journal	2156-2245	C
Social Business	2044-4087	C
Social Enterprise Journal	1750-8533	C
Social Justice Research	1573-6725	C
Social Marketing Quarterly	1539-4093	C
Social Networks	0378-8733	C
Social Policy and Administration	1467-9515	C
Social Responsibility Journal	1758-857X	C
Social Studies of Science	1460-3659	C
Social Work in Public Health	1937-190X	C
Society and Business Review	1746-5680	C
Socio-Economic Planning Sciences	0038-0121	C
Sociologie du Travail	1777-5701	C

Journal Name	ISSN	HEC Rank
South African Journal of Accounting Research	2376-3981	C
South African Journal of Business Management	2078-5976	C
South African Journal of Economics	1813-6982	C
South African Journal of Industrial Psychology	2071-0763	C
South African Journal of Information Management	1560-683X	C
South African Journal of Labour Relations	0379-8410	C
South African Journal of Psychology	2078-208X	C
South Asia Economic Journal	0973-077X	C
South Asian Journal of Business and Management Cases	2321-0303	C
South Asian Journal of Business Studies	2398-6298	C
South Asian Journal of Human Resources Management	2349-5790	C
Spanish Journal of Psychology	1988-2904	C
Spatial Economic Analysis	1742-1772	C
Sport Management Review	1441-3523	C
Sport Marketing Quarterly	1061-6934	C
Sport, Business and Management: An International Journal	2042-6798	C
Sport, Exercise, and Performance Psychology	2157-3905	C
Stata Journal	1536-8734	C
Statistical Analysis and Data Mining	1932-1872	C
Statistics and Probability Letters	1879-2103	C
Strategic Behavior and the Environment	1944-0138	C
Strategic Change	1086-1718	C
Strategy and Leadership	1087-8572	C
Stress and Health	1532-2998	C
Structural Change and Economic Dynamics	0954-349X	C
Studies in Agricultural Economics	2063-0476	C
Studies in Economics and Finance	1086-7376	C
Studies in Indian Politics	2321-7472	C
Studies in Nonlinear Dynamics and Econometrics	1081-1826	C
Supply Chain Forum: An International Journal	1625-8312	C
Sustainability Accounting, Management and Policy Journal	2040-8021	C
Swiss Journal of Economics and Statistics	0303-9692	C
Swiss Journal of Psychology	1662-0879	C
Symbolic Interaction	1533-8665	C
Symphonya. Emerging Issues in Management	1593-0319	C
System Dynamics Review	1099-1727	C
Systemes D'Information Et Management	1260-4984	C
Systemes Agroalimentaires / Food Systems	2555-4670	C
Systemic Practice and Action Research	1573-9295	C
Systems Research and Behavioral Science	1099-1743	C
Tamara: Journal for Critical Organization Inquiry	1545-6420	C
Teaching in Higher Education	1470-1294	C
Teaching Public Administration	2047-8720	C
Team Performance Management	1352-7592	C
Technology Innovation Management Review	1927-0321	C
Telecommunications Policy	0308-5961	C

Journal Name	ISSN	HEC Rank
Tertiary Education and Management	1358-3883	C
The Data Base for Advances in Information Systems	1532-0936	C
The Forum for Social Economics	1874-6381	C
The International Journal of Aerospace Psychology	2472-1832	C
The Journal of Applied Behavioral Science	0021-8863	C
Theoretical Economics Letters	2162-2086	C
Third World Quarterly	0143-6597	C
Thunderbird International Business Review	1096-4762	C
Tijdschrift Voor Economische en Sociale Geografie	1467-9663	C
Time and Society	1461-7463	C
TOP	1134-5764	C
Tourism	1849-1545	C
Tourism Analysis	1083-5423	C
Tourism Economics	1354-8166	C
Tourism Geographies	1461-6688	C
Tourism Management Perspectives	2211-9736	C
Tourism Planning and Development	2156-8324	C
Tourism Recreation Research	0250-8281	C
Tourism Review	1759-8451	C
Tourism, Culture and Communication	1098-304X	C
Tourist Studies	1468-7976	C
Town Planning Review	1478-341X	C
TPM - Testing, Psychometrics, Methodology in Applied Psychology	1972-6325	C
TQM Journal	1754-2731	C
Transactions of the Institute of British Geographers	1475-5661	C
Transfer	1024-2589	C
Transforming Government: People, Process and Policy	1750-6166	C
Transnational Corporations Review	1925-2099	C
Transport Policy	0967-070X	C
Transportation Research Part C: Emerging Technologies	0968-090X	C
Urban Island Studies	2445-6004	C
Utilities Policy	0957-1787	C
Valuation Studies	2001-5992	C
"Venture Capital: An International Journal of Entrepreneurial Finance"	1369-1066	C
Vezetéstudomány Budapest Management Review	0133-0179	C
Vikalpa	2395-3799	C
Vision	2249-5304	C
Visitor Studies	1934-7715	C
"Voluntas: International Journal of Voluntary and Nonprofit Organizations"	0957-8765	C
Work	1051-9815	C
Work Organisation, Labour and Globalisation	1745-641X	C
Work, Aging and Retirement	2054-4650	C
World Bank Research Observer	1564-6971	C
World Leisure Journal	2333-4509	C

Journal Name	ISSN	HEC Rank
World Review of Entrepreneurship, Management and Sustainable Development	1746-0581	C
World Review of Intermodal Transportation Research	1749-4737	C
World Tax Journal	2352-9237	C
World Wide Web: Internet and Web Information Systems	1386-145X	C
Worldwide Hospitality and Tourism Themes	1755-4225	C
Young Consumers	1758-7212	C
Zeitschrift für Arbeits- und Organisationspsychologie	0932-4089	C
Zeitschrift für Personalforschung (German Journal of Research in Human Resource Management)	2397-0030	C
Zeitschrift für Psychologie / Journal of Psychology	2190-8370	C
Zeitschrift für Unternehmensgeschichte	2367-2293	C
D		
@GRH	2034-9130	D
"Accra (Audit Comptabilite Contrôle: Recherches Appliquées)"	2617-2399	D
Acm Transactions On Computer-Human Interaction	1073-0516	D
"Advances In Accounting (Incorporating: Advances In International Accounting)"	0882-6110	D
American Journal of Managed Care	1088-0224	D
Annual Review of Organizational Psychology and Organizational Behavior	2327-0608	D
Bankers, Markets and Investors	2101-9304	D
Bedrijfskunde (last volume 2003)	0165-0971	D
Business and Professional Ethics Journal	0277-2027	D
Business Ethics, The Environment and Responsibility	2694-6416	D
Communication et Management	1779-3572	D
Corporate Social Responsibility and Environmental Management	1535-3958	D
Decisions Marketing	0779-7389	D
Die Polizei	0032-3519	D
Entreprendre & Innover	2034-7634	D
Entreprise & Societe	2553-7830	D
Gerer Et Comprendre	0295-4397	D
Gestion 2000	0773-0543	D
Harvard Economics Review	1946-2034	D
Ieee Transaction On Human-Machine Systems (Formerly "Ieee Transactions On Systems Man and Cybernetics Part C (Applications and Reviews)")	2168-2291	D
Ieee Transaction On Systems, Man and Cybernetics: Systems (Formerly "Ieee Transactions On Systems, Man and Cybernetics - Part A: Systems and Humans")	2168-2216	D
Ieee Transactions On Software Engineering	0098-5589	D
Implementation Science	1748-5908	D
"Innovation: Organization & Management (Formerly: Innovation: Management, Policy and Practice)"	1447-9338	D
International Journal For Quality In Health Care	1353- 4505	D
International Journal of Logistics Research and Applications	1367-5567	D

Journal Name	ISSN	HEC Rank
"International Journal of Manufacturing Technology and Management"	1368-2148	D
Jaarboek MOA/NVMI / Ontwikkelingen in het Marktonderzoek	1569-6979	D
Journal De Gestion et D'Économie De La Sante	2262-5305	D
Journal of Business & Industrial Marketing	0885-8624	D
Journal of Marketing Trends	1961-7798	D
Journal of Nursing Management	0966-0429	D
Journal of Quality Technology	0022-4065	D
Journal of Travel & Tourism Marketing	1054-8408	D
Knowledge Management Research & Practice	1477-8238	D
La Revue Des Sciences De Gestion	1160-7742	D
M&O, Tijdschrift voor Management en Organisatie	0165-1722	D
Maandblad voor Accountancy en Bedrijfseconomie (MAB)	0924-6304	D
Management & Avenir	1768-5958	D
Management et Sciences Sociales	1952-3262	D
Mercury	2001-3272	D
NEHA-Jaarboek voor Economische, Bedrijfs- en Techniekgeschiedenis	1380-5517	D
Organization Theory	2631-7877	D
Philosophy of Management	1740-3812	D
Production and Inventory Management Journal	0897-8336	D
Qualitative Research	1468-7941	D
Question(S) De Management	2262-7030	D
Recherche et Cas En Sciences De Gestion	2646-6546	D
Relations Industrielles - Industrial Relations	0034-379X	D
Revue D'Économie Financiere	0987-3368	D
Revue Française De Gouvernance D'Entreprise	1962-2961	D
Revue Interdisciplinaire sur Le Management, Homme & Entreprise (Rimhe)"	2259-2490	D
Revue Internationale de Psychosociologie et de Gestion Des Comportements Organisationnels (Ripco)	2262-8401	D
Sociological Methods & Research	0049-1241	D
Standards Engineering	0038-9668	D
Strategic Finance	1524-833X	D
The Geneva Risk and Insurance Review	1554-964X	D
The International Journal of Logistics Management	0957-4093	D
The Journal of Entrepreneurship	0971-3557	D
The Journal of Financial Perspectives	2049-8640	D
Tijdschrift voor Economie en Management	0772-7674	D
Tourism Planning and Development (Formerly: Tourism and Hospitality Planning and Development)	2156-8316	D
Vie et Sciences De L'Entreprise	2262-5321	D

Methodology and Sources

The HEC Liège Academic Journal Guide is an internal scientific journals classification made of the collation of for external journal rankings:

- ABS: Association of Business Schools (Last update: June 2021);
- CNRS*: Centre National de la Recherche Scientifique (Last update: June 2020);
- ERIM: Erasmus Research Institute of Management (Last update: Sept. 2019).
- FNEGE: (Fondation Nationale pour l'Enseignement de la Gestion des Entreprises) (Last update: 2022).

ABS journals' classification

4*	Journals of Distinction. Within the business and management field including economics, there are a small number of grade 4 journals that are recognized world-wide as exemplars of excellence. Their high status is acknowledged by their inclusion in a number of well-regarded international journal quality lists. The Guide normally rates a journal 4* if they are rated in the highest category by at least three out of the five non-university based listings – Financial Times 45, Dallas List, VHB, Australian Deans' List, CNRS. In addition, journals from core social sciences disciplines that do not appear in those listings may also be rated 4* on the grounds that they are clearly of the finest quality and of undisputed relevance to business and management. In the Guide of 2015, this applies to three journals from the fields of sociology and psychology.
4	All journals rated 4, whether included in the Journal of Distinction category or not, publish the most original and best-executed research. As top journals in their field, these journals typically have high submission and low acceptance rates. Papers are heavily refereed. Top journals generally have the highest citation impact factors within their field.
3	3 rated journals publish original and well executed research papers and are highly regarded. These journals typically have good submission rates and are very selective in what they publish. Papers are heavily refereed. Highly regarded journals generally have good to excellent journal metrics relative to others in their field, although at present not all journals in this category carry a citation impact factor.
2	Journals in this category publish original research of an acceptable standard. A well regarded journal in its field, papers are fully refereed according to accepted standards and conventions. Citation impact factors are somewhat more modest in certain cases. Many excellent practitioner-oriented articles are published in 2-rated journals.
1	These journals, in general, publish research of a recognized, but more modest standard in their field. Papers are in many instances refereed relatively lightly according to accepted conventions. Few journals in this category carry a citation impact factor.

Reprinted from <https://charteredabs.org/academic-journal-guide-2021-view/>

CNRS* journals' classification

1	Influential journal, general
1e	Influential journal in economics
1eg	Influential journal in economics and management
1g	Influential journal in management
2	Highly selective
3	Selective
4	Demanding but lower selectivity.
NR	New journal

Reprinted from https://ftp.gate.cnrs.fr/IMG/pdf/categorisation37_liste_juin_2020-2.pdf

*The CNRS will no longer update its journal list. Only journals in economic fields have been taken into account until HEC Liège identifies a new journal list specializing in economics journals.

ERIM journals' classification

STAR	The so called P* journals (or STAR journals), is considered to contain the absolute top ones among the best journals in the field. These P* journals are widely considered as truly distinctive. All ERIM P* journals are listed in the ISI Journal Citation Reports (JCR).
P	The Primary Set (P journals) contains the best journals in the field of management. There is a list of such journals that cover the entire field of research in management, and there are lists for each of the domains represented in ERIM research programs.
PA	The second subset of the journals in the Primary Set are not (yet) listed in the ISI Journal Citation Reports (JCR) but are expected to receive such a listing in the near future. These "non-ISI journals" are labelled as "P Aspirant" (P A) in the ERIM Journals List. P A journals will be transferred to the Secondary Set in the subsequent ERIM Journal List update, provided a sufficiently high impact factor has been attained before 1/1/2021.
M-STAR	A third subset of journals in the Primary Set is the category for Top Managerial Journals (M STAR or M*). In this way ERIM clearly differentiates between true research journals and these more managerially relevant journals. This new category of the list fits the importance attached to managerial relevance as part of ERIM's focus on dual impact (both academic, societal and managerial impact).
M	Managerial journals
S	Secondary set (These journals are scientific refereed journals of a recognized academic reputation that do not reach the quality levels of the Primary Set, however. These journals stand for solid, mainstream work in research of management and papers in these journals count as qualifiers for ERIM membership.)
S (3=1)	Within the secondary list, a 3=1 category is distinguished. Mainly Dutch journals belong to this group. Three or more publications in EJM (3=1) journals count for 1 EJM publication (see also ERIM Membership Charter).

Reprinted from <https://www.erim.eur.nl/about-erim/erim-journals-list-ejm/>

FNEGE journals' classification

1	Most prestigious, recognized and selective journals in all disciplines of management. These journals deserve to be singled out for both the quality of their scientific content and their performance in terms of bibliometric indicators and rankings. These are very selective journals recognized all over the world. Few of them classified 1* benefit from a highly prominent position in their field.
2	Highly selective journals with a very demanding review process. These highly regarded journals provide major scientific contributions, have great visibility and excellent quality indexes (ranking, bibliometry, etc.) but to a lesser degree than the journals ranked 1.
3	Journals that meet the principles of arbitration, selectivity and quality leading to journals with a good scientific reputation and significant contributions, however to a lesser extent than the journals ranked 2.
4	Journals that fully meet the principles of arbitration of scientific journals, showing good selectivity and publishing original contributions. They are well recognized and have good quality indexes but to a lesser degree than journals ranked higher.

Reprinted from <https://www.fnege.org/classement-des-revues-scientifiques-en-sciences-de-gestion/>

The guide relies on the following construction rules:

- If the journal is listed in at least two of the for external journal lists, the HEC Liège Academic Journal Guide will attribute the best grade according to the following conversion grid:

ABS		ERIM		CNRS		FNEGE		HEC Liège	
4*	A	STAR	A	1	A	1*	A	A+	1
4	A	P	A	1e	A	1	A	A	2
3	B	PA	A	1eg	A	2	B	B	3
2	C	S	B	2	B	3	C	C	4
1	C	M-Star	A	3	C	4	C	D	5
		M	C	4	C				
		S (3=1)	C						

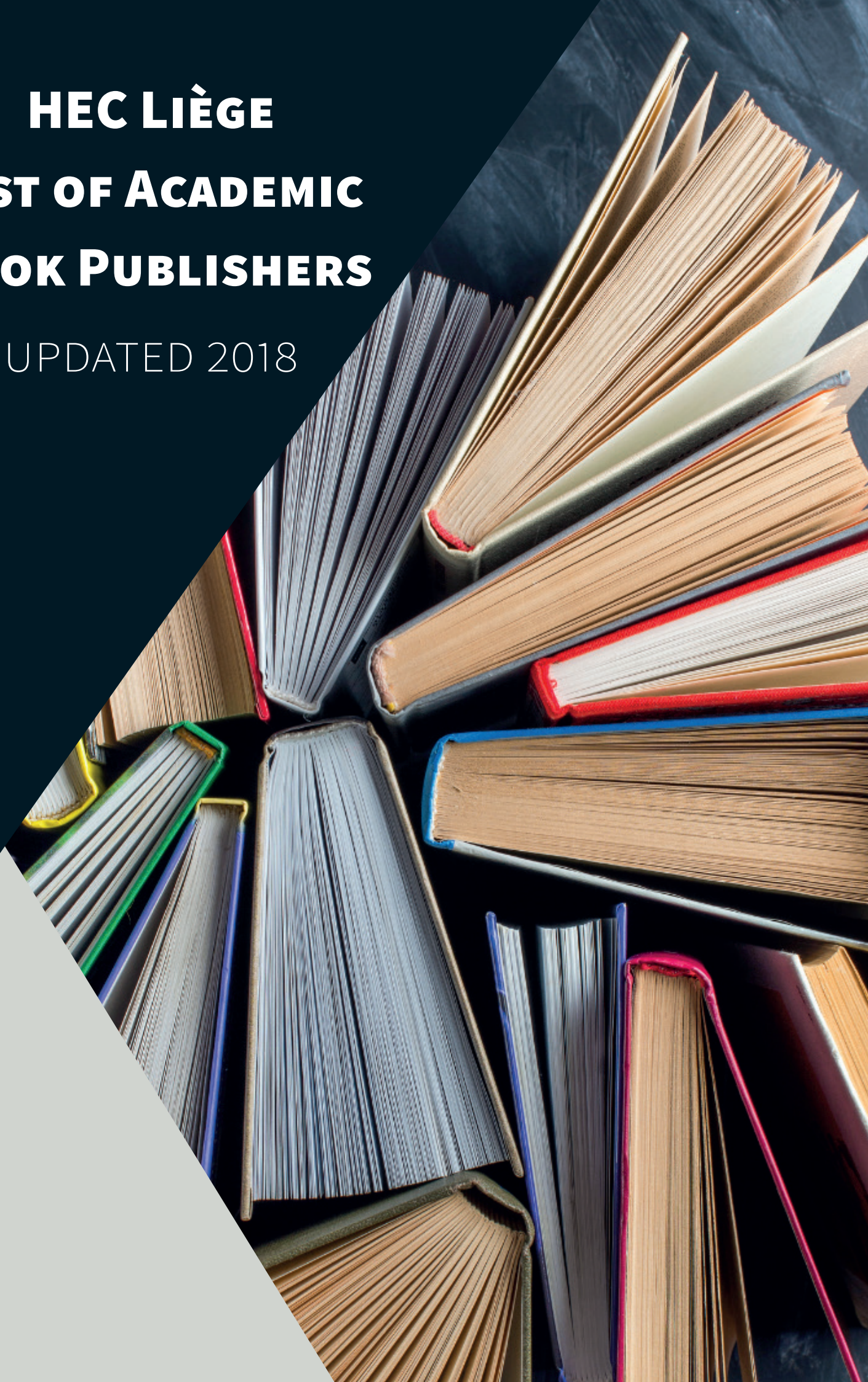
- If the journal is listed in a single external journal list, the HEC Liège Academic Journal Guide will downgrade its equivalent ranking (according to the conversion grid) by one note. An exception is made for the ABS academic journal guide
- If the journal is not listed in one of the three external journal lists, it does not integrate the HEC Liège Academic Journal Guide.
- A+ Journals of the HEC Liège Academic Journal Guide are restricted to the scientific journals of the Financial Times 50 (last updated 2016).



HEC LIÈGE

LIST OF ACADEMIC BOOK PUBLISHERS

UPDATED 2018



HEC List of Academic Book Publishers

Academic Press
ACM
Addison Wesley Longman
Allen & Unwin, Inc.
Ashgate
Blackwell Publishers /Blackwell Science
[Boom Juridische Uitgevers, Den Haag](#) (see, e.g. series of Center for Company Law)
Brady, and Adobe Press)
Brookings Institution
Cambridge University Press (also USA)
[CCH/Kluwer Law International, Capelle a/d IJssel, The Netherlands](#) (see, e.g. EUCOTAX Series on European Taxation which is a series of the EUCOTAX Network)
Columbia University Press
Duke University Press
Edward Elgar
[Edward Elgar Publishing Ltd, Cheltenham, United Kingdom](#)
[Eleven International Publishing, The Hague, The Netherlands](#) (see, e.g. series of Center for Company Law)
Elsevier Science
Elsevier/North-Holland
Emerald
Harcourt International (see also Harcourt, USA)
Harvard University Press
[IBFD, Amsterdam, The Netherlands](#)
IEEE
John Wiley & Sons, Inc.
Johns Hopkins University Press
Kluwer Academic Publishers
[Linde Verlag, Vienna, Austria](#)
Macmillan (also UK and Macmillan Press)/Macmillan Computer Publishing USA (includes McGraw-Hill Professional Book Group (also UK)
MIT Press Publishers Inc.
New York University Press
Norton
Oxford University Press
Palgrave
Penguin USA and UK
Prentice Hall (also Europe)
Princeton University Press
Que, Que College, Sams Publishing, Alpha Books, New Riders Publishing, Hayden Books, Routledge
Sage Publications
[SDU Uitgevers, Den Haag](#) (see e.g. the series *Fiscaal Wetenschappelijke Reeks*)
Simon & Schuster
Springer-Verlag + Physica Verlag (also London, UK, New York, USA and other Associate Companies)
Taylor and Francis
Thomson Publishing (includes ITP, Chapman & Hall, etc.)
University of California Press
University of Chicago Press
Wiley (also UK)
[Wolters Kluwer, Deventer](#) (see, e.g. the series *Fiscale Monografieën*, *FED Fiscale Brochures*, *FED Fiscale Studieserie*, and *Cursus Belastingrecht*)
Yale University Press

IN BLUE MEANS TAX LAW ORIENTED

HEC LIÈGE
LIST OF SELECTED
DISSEMINATION
OUTLETS



CATEGORY A: LIST OF SPECIALIZED PUBLICATIONS (CLASSIFIED AS FIRST AND SECOND PRIORITY)

First Priority:

- **The Financial Times**
- **Stanford Social Innovation Review**
- **The Wall Street Journal**
- **Gestion (HEC Montreal)**
- **The Conversation**

Second Priority:

- **The Economist**
- **Les Echos**
- **Alternatives économiques**
- **Forbes**
- **McKinsey Quarterly**

CATEGORY B: LIST OF OTHER SPECIALIZED PUBLICATIONS (THIRD PRIORITY - THIS IS NOT AN EXHAUSTIVE LIST)

- **L'avenir**
- **La Libre**
- **Le Soir**
- **Spirit of Management**
- **Le Quinzième Jour**
- **L'Echo**
- **Trends**
- **Le Vif**
- **Etc.**



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